

**1960**

**ANNUAL MEETING**

---

**BOARD OF CHRISTIAN EDUCATION  
AND PUBLICATION**

**Evangelical and Reformed Church  
(United Church of Christ)**

**April 27 and 28, 1960 / Schaff Building / Philadelphia, Pennsylvania**



1960

ANNUAL MEETING

April 27 and 28

BOARD OF CHRISTIAN EDUCATION AND PUBLICATION  
Evangelical and Reformed Church

Robert Morris Hotel  
Philadelphia, Pennsylvania

REPORTS ON

Education  
Finance  
Periodical  
Christian Education Press



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## THE BOARD OF CHRISTIAN EDUCATION AND PUBLICATION

|  |                         |
|--|-------------------------|
| (E) Dr. Ralph P. Ley, President        | Waukesha, Wisconsin     |
| (E) Miss Marie Helland, Vice President | San Antonio, Texas      |
| (E) Dr. Roger L. Shinn, Secretary      | New York City, New York |
| (E) Mrs. Richard H. Denzler, Treasurer | Glenside, Pennsylvania  |
| (E) Rev. Herbert H. Wintermeyer        | St. Louis, Missouri     |
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| Rev. Harold C. Grunewald               | Middletown, Ohio        |
| Mr. Richard Howard                     | Akron, Ohio             |
| Rev. Ernst H. Nussmann                 | Whittier, California    |
| Dean Marlyn H. Rader                   | Nazareth, Pennsylvania  |

(E) Indicates Members of Executive Committee

## THE EDUCATIONAL STAFF

|                             |   |
|-----------------------------|---|
| Dr. F. I. Sheeder           | Executive Secretary   |
| Mr. Carl A. Bade            | Assoc. Dir. Voluntary Service Center                                      |
| Rev. Hartland H. Helmich    | Director of Campus Christian Life   |
| Miss Greta P. Hinkle        | Literature Consultant   |
| Rev. Allen E. Kroehler      | Director of Children's Work   |
| Miss Leona Poppe            | Field Worker  |
| Dr. Edward L. Schlingman    | Director of Camps & Conferences and<br>Voluntary Service Training Program |
| Mrs. Irene Balliet Semmel   | Co-ordinator of Field Work  |
| Miss Ethel A. Shellenberger | Associate Director of Youth Work  |
| Dr. Henry Tani              | Director of Youth Work  |
| Miss Florence Vail          | Field Worker  |
| Mr. Loren Walters           | Director of Leadership Education  |
| Mr. Stanley H. Wilke        | Director of Missionary Education  |
| Rev. William E. Wimer       | Director of Adult Work & Family Life                                      |



### CURRICULUM AND PERIODICAL EDITORS

|                           |  |
|---------------------------|--|
| Dr. Robert E. Koenig      | Director of Curriculum   |
| Dr. F. E. McQueen         | Editor-in-Chief, Uniform Series;<br>Adult Editor, Church and Home Series |
| Dr. E. A. G. Hermann      | Editor Emeritus  |
| Miss Rose M. Kniker       | Editor Emeritus  |
| Mr. Herman C. Ahrens, Jr. | Editor YOUTH   |
| Dr. Jerome Jay Fussell    | Missions Editor  |
| Rev. Mel F. Ludwig        | Editor, Leadership Education Materials                                   |
| Rev. J. Donald Paine      | Editor, Children's Publications  |
| Mrs. Edna S. Pullinger    | Editor, Audio-Visual Materials   |
| Miss Marie R. Remmel      | Editor, CHURCH SCHOOL WORKER   |

### CHRISTIAN EDUCATION PRESS STAFF

|                         |                          |
|-------------------------|--------------------------|
| Dr. Fred D. Wentzel     | Director of Publications |
| Mrs. Alice B. Crispin   | Copy Editor              |
| Miss Helen E. Groninger | Sales Manager            |
| Miss Lael A. Henderson  | Book Editor              |



AGENDA  
FOR  
CURRENT MEETING

## AGENDA FOR ANNUAL MEETING

### BOARD OF CHRISTIAN EDUCATION AND PUBLICATION

Philadelphia, Pa.

April 27-28, 1960

Presiding:

President Ralph P. Ley

and

Vice President Marie Helland

1. Convening of Session
2. Devotions
3. Roll Call
4. Presentation of Visitors
5. Adoption of Agenda and Working Schedule
6. Communications
7. Action on Minutes of 1959 Annual Meeting, Oberlin Meeting held July 4, 1959, and Reorganization Meeting held December 30, 1959
8. Consideration of Recommendations of Executive Secretary
9. Report of Board of Editors and Action on Recommendations
10. Consideration of Recommendations of Staff Members
  - (a) Director of Publications and Sales Manager of Christian Education Press
  - (b) Editors
  - (c) Director of Curriculum
  - (d) Service Library
  - (e) Missionary Education
  - (f) Leadership Education and Field Work
  - (g) Campus Christian Life



- (h) Children's Work
- (i) Youth Work
- (j) Camps and Conferences and Voluntary Service  
Training Program
- (k) Adult Work and Family Life
- (l) Literature Consultant

11. Executive Session

- (a) Consideration of Financial Matters
- (b) Adoption of Working Budget for 1960
- (c) Election of Staff Members
- (d) Other Items

12. Dates for Executive Committee Meeting and for  
Annual Board Meeting 1961

13. Other Items

14. Adjournment



REPORTS  
OF  
STAFF MEMBERS



## REPORT OF THE EXECUTIVE SECRETARY

This, my fourteenth annual report to the Board, is presented with grateful acknowledgement to my colleagues for the support they have provided as we have worked together to advance the particular aspect of our Church's program committed to us. To the present members of the Board, as well as to their predecessors, I take this opportunity to express appreciation for the part they have played in developing a program of Christian education for the denomination which is finding increasing acceptance among our people.

During the past year we moved a little closer toward the consummation of the merger with our Congregational Christian brethren by continuing to work at the task of developing common programs, and by seeing to it that wherever possible staff members are given assignments which are designed to serve the entire constituency of the United Church of Christ. With the recent election of the Reverend Edward A. Power, as executive of the Congregational Christian staff, to succeed Dr. Harry Thomas Stock, this process should be decidedly accelerated. We look forward to the time when the concerns of Christian education in the United Church of Christ will be served by a completely unified staff, which will make unnecessary many of the duplications of effort that present circumstances require.

### Reorganization of the Board

A reorganization meeting of the Board was held on December 30, 1959.

It was noted that Mrs. Richard H. Denzler and Dr. Roger L. Shinn were re-elected by the General Synod for six-year terms, and Miss Marie Helland was re-elected by the Board for a two-year term. Dr. Marlyn A. Rader, Nazareth, Penna., and the Reverend Harold C. Grunewald, Middletown, Ohio, were elected by the General Synod for six-year terms, and Mr. Richard Howard, Akron, Ohio, was elected by the Board for a two-year term.

The Reverend Ralph P. Ley, D.D., was elected President; Miss Marie Helland Vice President; Dr. Roger L. Shinn was re-elected Secretary, and Mrs. Richard H. Denzler was re-elected Treasurer. The Reverend Herbert H. Wintermeyer of St. Louis, Mo., was chosen to serve with the four officers on the Executive Committee.

A Finance Committee composed of Mrs. Richard H. Denzler, Rev. Dale E. Boyer, Rev. Franklin I. Sheeder, and Miss Helen M. Morrow, Assistant Treasurer, was appointed.



Tribute was paid to the outstanding service rendered by Dr. Robert T. Fauth and Dr. Harold A. Pflug. Dr. Pflug has been connected with the work of the Board of Christian Education and Publication ever since it was organized in 1937. Prior to that he served as a member of one of its predecessor organizations. Dr. Fauth had served as president of the Board since 1956. The wise counsel and sound judgment of these men will be greatly missed.

### Staff Changes

Miss Rose M. Kniker, who had served as editor and, more recently, as director of the Service Library, was officially retired on January 31, 1960. Miss Kniker had been in the service of the Church for more than 30 years having begun as editor of the Board of Religious Education of the Evangelical Synod of North America in February 1929. A luncheon was held in Miss Kniker's honor and fitting tribute was paid to her for her many years of faithful service.

Reverend Johanna W. Stroetker, who had served the Board as one of its field workers since December 1, 1952, resigned on August 31, 1959, to become director of Christian education in Zion Church, Lodi, California. During her period of service as a field worker Miss Stroetker visited more than 200 churches and worked with several thousand church school teachers and leaders in the interest of raising the level of Christian education throughout the denomination.

Miss Florence M. Vail was elected to succeed Miss Stroetker as field worker and began her duties October 1, 1959. Miss Vail taught for a number of years in the public schools of East Marion, Freeport, and Patchogue, N. Y., and more recently served as director of Christian education in the East Williston Community Church, East Williston, L. I., and Congregational churches in West Hartford, Conn., and Cuyahoga Falls, Ohio. Miss Vail's services have been eminently satisfactory and we look forward to having her in her present assignment for some years to come.

I regret to announce that Mrs. Irene Balliet Semmel has submitted her resignation as co-ordinator of field work effective August 31, 1960. Mrs. Semmel began her services with the Board as field worker in the fall of 1950. On October 1, 1952 she was appointed associate director of children's work, and since September 1, 1957 has been serving as co-ordinator of field work. Mrs. Semmel has rendered invaluable service to the Church in her various assignments. She plans to reside with her husband in Lehigh, Pennsylvania, and it is our hope that we may be able to prevail upon her to serve the Board as a part-time field worker in the area near her place of residence.

It is recommended that Miss Leona Poppe be appointed to succeed Mrs. Semmel as co-ordinator of field work.

Miss Poppe began her services with the Board in 1950 and has served untiringly in the field ever since. In her assignments she has had a wide variety of experience which will serve her well as supervisor of our field worker program. Miss Poppe plans to attend the 1960 summer session at Union Theological Seminary, and

It is recommended that the Board grant her a six-weeks' leave of absence from her field responsibilities to carry out this program.

It is expected that Miss Poppe will begin her new duties on September 1, 1960 if the Board approves the recommendations herewith.

At the reorganization meeting of the Board on December 30, 1959, a plan for the reorganization of the Department of Camps, Conferences and Voluntary Service for the United Church was approved. This plan calls for the appointment of a person to serve as an associate director with responsibility for the camp program and the youth caravan program. This matter has been discussed in staff and

It is recommended that Miss Ethel A. Shellenberger be transferred from her present assignment as associate director of youth work to the Department of Camps, Conferences and Voluntary Service with responsibility as associate director of the camp program and the youth caravan program.

This proposal has the approval of Dr. Schlingman and Miss Shellenberger, and was endorsed at a meeting of our joint educational staffs in Boston earlier this year. If this recommendation is approved by the Board Miss Shellenberger will assume her new responsibilities as of January 1, 1961.

We are looking forward to reorganizing the work in the Youth Department so that the needs of the United Church will be adequately served. At the present time the Congregational Christians have no youth personnel and we are tentatively thinking in terms of a three-person team in the area of youth work for the United Church. Similar consideration is being given to other departments of our Board's work including children work and adult work and family life.

E. Reginald Wagner, Jr., of Mt. Holly Springs, Pa., has been serving as youth associate during the past year. He plans to enter Lancaster Seminary in the fall. At the present time there is no recommendation for a successor.



Since the retirement of Miss Kniker as Service Librarian, Miss Greta P. Hinkle has been assigned to supervise this important aspect of our work. Additional assistance has been provided so that Miss Hinkle is free to furnish the necessary oversight of this important operation.

Changes in office personnel during the year have been about normal. The following persons left the employ of the Board on the dates and for the reasons noted:

Mrs. Ruth Schindler - secretary to Mr. Ludwig, April 15, 1959, left the city  
 Mrs. Lois Beattie - secretary to Miss Groninger, May 31, 1959, moved to a new community  
 Miss Vivian Jones - clerk, Accounting Department, September 1, 1959, work unsatisfactory  
 Mrs. Barbara Hodgson - secretary to Dr. Wentzel, January 31, 1960, for family reasons

The following persons have been added to our list of employees:

Miss Lucy Hynes - secretary, United Campus Christian Fellowship, St. Louis, July 1, 1959  
 Mrs. Clara Utermohlen - secretary to Mr. Wimer (part-time), September 1, 1959  
 Miss Judith Fryer - secretary to Mr. Ahrens, October 1, 1959  
 Miss Jacqueline Jones - secretary at the Voluntary Training Center (part-time), October 1, 1959  
 Mrs. Helen Dilks - clerk, Accounting Department (part-time), March 1, 1960

The following transfers have been made in assignments of secretarial personnel:

Miss Rosemarie Daddario - secretary to Mr. Wimer to secretary to Mr. Ludwig  
 Mrs. Florence Laros - clerical work (part-time) for Miss Groninger and Miss Hinkle to assistant to Miss Hinkle with special responsibility in the Service Library

Mrs. J. Martin Bailey, who has been serving as a part-time field worker in the New York area, found it necessary to resign during the year because of family responsibilities. It is our understanding that Mrs. Kenneth Ziebell, who has been serving as part-time field worker in the Chicago area, will be resigning in the near future because of the anticipated re-location of her husband in some other area of our Church's life.

We are still seeking well qualified part-time field workers in those sections of our denomination where we have large concentrations of churches.

Our force of staff and office workers, permanent and part-time in Philadelphia and St. Louis, totals 96. To all our employees we pay special tribute for devoted and faithful service.

The following persons have been in the employ of the Board for the length of time indicated:

Five Years -

|                 |                |
|-----------------|----------------|
| Jane Engquist   | Ethel Kennel   |
| Jerome Fussell  | Florence Laros |
| Helen Groninger | Betty Warner   |
| Marion Hormann  | Stanley Wilke  |

Ten Years -

|                   |                     |
|-------------------|---------------------|
| Herman Ahrens     | Leona Poppe         |
| Bernetta Knobloch | Irene Semmel        |
| Leila Logan       | Ethel Shellenberger |

Fifteen Years -

Virginia Blauser

Forty Years -

|             |                |
|-------------|----------------|
| Marion Hull | Tessie Uhrmann |
|-------------|----------------|

Plans are being made to give special recognition to these employees who have given generously of themselves to the work of the Church as it has been committed to our Board.

Request for Leave of Absence

I am pleased to present to the Board a request for a leave of absence from Miss Ethel A. Shellenberger for the Period October 1 through December 31, 1960.

Miss Shellenberger began her work with the Board on April 1, 1946. Until 1950 she was a member of the staff of the Women's Guild assigned to our Board with special responsibility in youth work. Since February 1, 1950, Miss Shellenberger has been a regular employee of the Board, with special responsibility in the junior high field.

Miss Shellenberger has fulfilled the requirements set forth in the policy of the Board governing leaves of absence. She plans to spend



her leave in extensive travel abroad. If her present expectations materialize a world tour may be possible. Arrangements have been made to see that Miss Shellenberger's responsibilities are attended to during her absence.

It is recommended that Miss Shellenberger be granted a three months' leave of absence as requested.

### Financial Items

Our education department budget for 1959, as approved by the Board a year ago, totaled \$396,197.18. Actual receipts for the year were as follows:

|  |                  |
|--|------------------|
| Regular monthly apportionment payments | \$ 325,000.00    |
| Contributions from the Women's Guild   | 26,000.00        |
| Contributions from churches            | 427.86           |
| Cash balance from 1958                 | <u>12,291.23</u> |
| Total                                  | \$ 363,719.09    |

Actual net expenditures for 1959 in our education department totaled \$349,686.03. It is evident from this that we finished the year well within our budget figures although there was some over-spending in certain departments as noted from the figures below. A summary of budget appropriations and actual expenditures follows:

|                                    | Budget<br><u>Allowance</u> | Actual<br><u>Expenditures</u> | Difference Between<br><u>Expend. &amp; Allow.</u> |
|------------------------------------|----------------------------|-------------------------------|---|
| General Administration             | 56,788.06                  | 59,642.98                     | ( 2,854.92)                                       |
| Service Library                    | 3,381.50                   | 3,754.16                      | ( 372.66)   |
| Leadership Education               | 33,971.55                  | 30,498.59                     | 3,472.96  |
| Weekday & Vac. School              | 1,150.00                   | 290.52                        | 859.48  |
| Children's Work                    | 32,602.80                  | 23,205.53                     | 9,397.27  |
| Youth Work                         | 42,279.04                  | 41,129.37                     | 1,149.67  |
| Campus Christian Life              | 79,916.68                  | 72,423.14                     | 7,493.54  |
| Camps & Conferences                |                            |                               |   |
| Administrative                     | 20,396.37                  | 18,232.32                     | 2,164.05  |
| Operation                          | 800.00                     | 1,056.83                      | ( 256.83)   |
| Vol. Training Program              | 26,499.92                  | 23,237.15                     | 3,262.77  |
| Voluntary Service                  | 23,350.00                  | 4,401.00                      | 18,949.00   |
| Adult Work & Family Life           | 18,482.18                  | 15,250.59                     | 3,231.59  |
| Audio-Visuals                      | 3,000.00                   | 2,179.60                      | 820.40  |
| Literature Consultant              | 6,567.26                   | 5,867.55                      | 699.71  |
| Missionary Education               | 38,136.62                  | 37,099.98                     | 1,036.64  |
| Shipping                           | 8,875.20                   | 7,930.57                      | 944.63  |
| United Campus Christian Fellowship |                            | 3,486.15                      | ( 3,486.15)                                       |

In General Administration the over-spending was due largely to the purchase of needed equipment which will fill the requirements of all the

departments of the Board, to the Annual Conference of Synodical Chairmen which always runs higher than we anticipate, and to the additional costs involved in having the majority of the members of our Board present at the General Synod meeting at Oberlin College last summer.

In the Service Library account the over-expenditure was due entirely to the purchase of a new typewriter which should serve the needs of this department for many years to come.

In the Department of Camps and Conferences the small over-expenditure was due to unexpected travel costs.

It is gratifying to report that all staff members responsible for budget expenditures have exercised considerable care in the financial operations of their respective departments. It is for this reason that we were able to finish the year in such good condition.

#### Periodical Department

In the periodical department our income from sales for 1959 exceeded costs and expenses by the sum of \$123,098.32. In this connection the following comparative data will be of interest:

| <u>Year</u> | <u>Net Sales</u> | <u>Costs &amp; Expenses</u> | <u>Profit</u> | <u>P. C. of Profit</u> |
|-------------|------------------|-----------------------------|---------------|------------------------|
| 1951        | 514,770.62       | 438,422.32                  | 76,348.30     | .146 (14.6%)           |
| 1952        | 509,585.77       | 468,228.46                  | 41,367.31     | .081 (8.1%)            |
| 1953        | 505,399.60       | 488,006.18                  | 17,394.42     | .034 (3.4%)            |
| 1954        | 545,913.85       | 525,911.87                  | 22,001.98     | .041 (4.1%)            |
| 1955        | 588,976.54       | 542,950.46                  | 46,026.08     | .078 (7.8%)            |
| 1956        | 637,406.85       | 561,971.82                  | 75,435.03     | .117 (11.7%)           |
| 1957        | 666,230.29       | 569,350.76                  | 96,879.53     | .145 (14.5%)           |
| 1958        | 716,709.17       | 598,836.05                  | 117,873.12    | .164 (16.4%)           |
| 1959        | 759,472.85       | 636,374.53                  | 123,098.32    | .162 (16.2%)           |

It will be noted that the total dollar volume of periodical sales exceeded the three quarters of a million mark. This is the highest figure we have yet reached. We can be grateful for the fact that the excess of income over expenditures was so high last year because this money is greatly needed to carry forward our Curriculum Development Program and to help finance the new nursery materials which will be coming out soon.

An analysis of the profit and loss statement indicates that in the Church and Home Series out of 24 items listed only 5 are loss items. The kindergarten teacher's guide, \$1,379.21; lower junior teacher's guide, \$18.60; junior teaching pictures, \$687.05; young people and adult teacher's guide, \$1883.95; filmstrips, \$11.94.



Of the 8 items published under the category papers, magazines, etc., there were 3 loss items: Church School Worker required a subsidy of \$9,422.47; Venture, the junior high weekly story paper, required a subsidy of \$271.43; and Youth magazine was subsidized to the extent of \$21,513.67. Venture was discontinued as a weekly story paper in September 1959 and, since this is a publication of the United Presbyterian Board of Christian Education now being issued on a monthly basis, we are no longer using it. By action of our Board taken at the Reorganization Meeting last December, subscription prices of Church School Worker and Youth are being increased beginning in October 1960. If we are able to maintain our present circulation of these magazines at the increased subscription rates we should be able to reduce considerably the amount required to subsidize their publication in another year. If we are able to increase materially the circulation of these magazines we should be able very soon to get them on a self-supporting basis.

With regard to the International Uniform Lesson materials, the Uniform Lesson Teacher required a subsidy of \$7,135.95, and the Lesson Lean \$55.23. The other items were all profits items and, as usual, the Adult Pupil's book showed the highest return, viz., \$32,257.82. At the special meeting of the Board held at Oberlin, Ohio, last summer, President Fauth and the Executive Secretary were authorized to negotiate with Eden Publishing House concerning our printing contract for the Uniform materials. Although we could save considerable money by having the complete printing job done with the Presbyterians by the R. R. Donnelley & Sons Company, Crawfordsville, Indiana, it has seemed wise not to raise this issue at the present time. The reason for this is we are presently negotiating with the Congregational Christian Division of Christian Education regarding the possibility of joint publication of some Uniform materials for use in the United Church after 1963. Until we have recommendations formulated on this proposal it is felt that we had better continue with the present arrangement so far as Eden Publishing House is concerned.

In accordance with our policy of long standing, free grants for one quarter were made to new mission church schools and church schools not currently using our church school materials. In 1959 21 church schools received free grants of materials totalling \$1,753.88.

The Unified Protestant Sunday School Curriculum for the Armed Forces continues to be used extensively at military establishments throughout the world. During the past year we supplied 167,063 separate pieces of material in our Church and Home Series curriculum as follows:

|                 |                          |              |
|-----------------|--------------------------|--------------|
| January - March | Primary Teacher's Book   | 2,694 copies |
|                 | Primary Activity Packets | 27,398       |
|                 | Primary Picture Sets     | 228          |

|                    |                            |              |
|--------------------|----------------------------|--------------|
| April - June       | Primary Teacher's Book     | 2,719 copies |
|                    | Primary Activity Packets   | 26,724 "     |
|                    | Primary Picture Sets       | 165          |
|                    | Family Resource Books      | 544          |
| July - September   | Primary Teacher's Book     | 2,516 copies |
|                    | Primary Activity Packets   | 25,255       |
|                    | Primary Picture Sets       | 112          |
|                    | Junior High Teacher's Book | 959 copies   |
|                    | Junior High Pupil's Book   | 9,934 "      |
| October - December | Primary Teacher's Book     | 2,943 copies |
|                    | Primary Activity Packets   | 30,030       |
|                    | Primary Picture Sets       | 1,675        |
|                    | Junior Teacher's Book      | 2,717 copies |
|                    | Junior Pupil's Book        | 29,911 "     |
|                    | Junior Picture Sets        | 989          |

Up to the present time we have been filling individual orders as they were referred to us by the Nashville office operated by the Protestant Church-Owned Publishers' Association. Starting in the fall of 1960 bulk quantities of materials will be ordered out of Nashville and we will be spared the necessity of keeping individual records of shipments to the Armed Forces as heretofore. This should represent a considerable saving in time and expense to our Periodical Department.

#### Curriculum Development Program

The United Church Curriculum is gradually taking shape. Although there have been unexpected delays in connection with the production of our first unit - the nursery materials - it is hoped that by the time of our Annual Meeting, or shortly thereafter, "3's in the Christian Community" and related items will be ready for distribution to our people.

As will be seen from the Curriculum Development Program statement appended, the \$60,000.00 that was voted to be appropriated from Periodical Department income to this account was not sufficient to meet the needs. In order to meet all obligations at the close of the year, it was necessary to transfer an additional \$5,000.00 from Periodical income to the Curriculum Development Program account. The auditor has asked that the Board take action authorizing this transfer so that our accounts will be in order.

It is recommended that the transfer of an additional sum of \$5,000.00 from the 1959 Periodical income to the Curriculum Development Program account for the year 1959 be approved.

Pre-publication costs on the United Church Curriculum will continue to mount in the next few years. Our design consultant, Mr.



James E. Pfeufer, who has been dividing his time between the Providence, Rhode Island, School of Design and our Curriculum Development Program, has been under such pressure that he has asked for and been granted a year's leave of absence from his teaching duties so that he might give full-time to the design aspects of our Curriculum Development Program. A new agreement has been developed with Mr. Pfeufer. This agreement will be presented for consideration in Executive Session.

A Statement of Income and Expenditures for the year 1959 follows:

|  |                 |
|--|-----------------|
| Balance on hand December 31, 1958                                  | \$ 6,833.47     |
| Transferred from Periodical Income April 1959                      | 60,000.00       |
| Contribution from Education Department to<br>Field Worker Expenses | 10,000.00       |
| Offering of Youth Group - South Indiana Synod                      | 27.03           |
| Offering - General Synod Meeting (1/2 share)                       | <u>469.00</u>   |
|  | \$ 77,329.50    |
| Additional transfer from Periodical Income -<br>December 31, 1959  | <u>5,000.00</u> |
| Total Receipts   | 82,329.50       |

Total Expenditures January 1, 1959 to December 31, 1959:

|   |                 |                  |
|---|-----------------|------------------|
| Library Expenses  | 43.66           |                  |
| Postage and Express   | 55.52           |                  |
| Promotional Expenses  | 205.51          |                  |
| Salaries (staff)  | 14,577.29       |                  |
| Stationery and Supplies                                     | 86.80           |                  |
| Subsidies - Directors of Christian<br>Education in Synods   | 6,100.00        |                  |
| Telephone   | 8.31            |                  |
| Travel (staff)  | 2,033.56        |                  |
| United Church Curriculum Expenses:                          |                 |                  |
| Authors' Fees, Artwork, Writers' and<br>Consultants' Travel | 26,013.57       |                  |
| Confirmation and Church Membership                          | 19.43           |                  |
| Design Counsel Expenses                                     | 6,817.29        |                  |
| Filmstrip Packet Consultant Expenses                        | 1,417.84        |                  |
| Leadership Development Program<br>Expenses                  | 2,715.46        |                  |
| Field Workers:  |                 |                  |
| Salaries  | 15,342.52       |                  |
| Travel  | 3,318.27        |                  |
| Supplies and Other Expenses                                 | 1,338.17        |                  |
| Station Wagons - Maintenance Costs                          | <u>1,725.24</u> | <u>81,818.44</u> |
| Balance on hand December 31, 1959                           | \$              | 511.06           |

It is recommended that in order to meet the financial necessities for the coming year in connection with our Curriculum Development Program, the sum of \$100,000 be appropriated from Periodical income to this account.

### Christian Education Press

The total volume of sales amount to \$164,558.79 as compared with \$114,052.18 in 1958. We exceeded our 1959 sales goal of \$150,000 by nearly \$15,000.00. Two items were, in large measure, responsible for this good showing. During the year we supplied the United States Air Force with 240 sets of 14 of our filmstrips which represented an income of nearly \$13,000.00. Sales of SING TO THE LORD were responsible for another \$32,000.00. Total book sales in 1959 amounted to \$125,478.23; the sales of lithographs, slides and filmstrips \$36,273.24; and sales of pictures amount to \$2,807.32.

Following is a tabulation for the past ten years of orders received by Christian Education Press:

| <u>Year</u> | <u>Orders</u> | <u>Filmstrip<br/>Orders</u> | <u>Picture<br/>Orders</u> |
|-------------|---------------|-----------------------------|---------------------------|
| 1950        | 3,000         |                             |                           |
| 1951        | 2,297         |                             |                           |
| 1952        | 2,850         | 562                         |                           |
| 1953        | 2,617         | 829                         |                           |
| 1954        | 3,802         | 1,138                       |                           |
| 1955        | 4,290         | 1,273                       | 480                       |
| 1956        | 4,401         | 1,345                       | 418                       |
| 1957        | 5,462         | 1,258                       | 703                       |
| 1958        | 5,552         | 1,375                       | 525                       |
| 1959        | 6,197         | 1,404                       | 404                       |

It will be noted that there has been a rather steady and consistent growth in this business through the years and we now seem to be on a well established basis for future expansion on a modest scale.

We are indeed grateful to Dr. Fred D. Wentzel for the wise leadership he has been giving to this aspect of the Board's endeavors. As is well known, it was not until 1956 that the General Synod took action which gave official status to Christian Education Press as the publishing agency of our Church. Since that time the Press has been gaining well deserved recognition not only among our own people but throughout the world. Through the Religious Education Press Ltd., of Wallington, Surrey, England, our filmstrips are being more and more widely used in the British Isles. During the past few weeks we received word from the Australian Religious Film Society that this organization is now in a position to purchase from us directly filmstrips which we produce for sale in Australia and Southeast Asia. Up to this time, because of



currency restrictions and other legal complications, we had been doing a very limited business with the Australian Religious Film Society. Our arrangement was to sell single filmstrips as ordered which were then reproduced for sale in the trade area controlled by this organization. The reproduction of filmstrips from the prints we provided was not at all satisfactory but now all this has been changed as indicated. It is now possible to export our filmstrips in bulk lots to Australia, and it is our expectation that we shall, in time, be able to do a sizable volume of business with this customer.

Through the efforts of our Director of Publications, Dr. Wentzel, Miss Lael Henderson, book editor, and Miss Helen E. Groninger, sales manager, Christian Education Press should have a promising future in store for it.

For the first time in the history of Christian Education Press we are submitting a complete budget for the consideration of the Board.

|                             | 1959<br><u>Budget</u> | 1959<br><u>Expenditures</u> | 1960<br><u>Budget</u> |
|-----------------------------|-----------------------|-----------------------------|-----------------------|
| Artist Fees                 |                       |                             | 1,000.00              |
| Accounts Written Off        | 150.00                | 35.23                       | 150.00                |
| Advertising & Promotion -   |                       |                             |                       |
| Direct                      | 6,000.00              | 6,276.49                    | 8,000.00              |
| Advertising & Promotion -   |                       |                             |                       |
| General                     | 7,500.00              | 4,650.31                    | 6,000.00              |
| Audit                       | 550.00                | 533.33                      |                       |
| Equipment                   | 1,500.00              | 415.53                      | 1,500.00              |
| Express & Postage - Direct  | 600.00                | 345.30                      | 600.00                |
| "    "    - General         | 1,800.00              | 1,657.13                    | 1,800.00              |
| General Overhead            | 1,200.00              | 966.46                      | 1,200.00              |
| Hauling to Post Office      | 350.00                | 303.60                      | 350.00                |
| Insurance                   | 100.00                | 110.36                      | 125.00                |
| Life of Christ - Exhibit    | 200.00                | 45.76                       | 200.00                |
| Newhouse Sales - Commission | 7,500.00              | 5,242.07                    | 7,500.00              |
| Production Costs - Books    |                       |                             | 62,200.00             |
| "    "    - Filmstrips      |                       |                             | 11,000.00             |
| "    "    - Pictures        |                       |                             | 100.00                |
| Rental - Office             | 6,985.56              | 6,908.52                    | 7,092.00              |
| "    - Residence            | 1,800.00              | 1,800.00                    | 1,800.00              |
| Retirement - Lay            | 1,234.62              | 1,165.50                    | 2,022.12              |
| "    - Lay Overhead         | 71.28                 | 67.90                       | 175.00                |
| "    - Ministers            | 760.00                | 510.00                      | 946.00                |
| Royalties - Barosin         |                       | 504.93                      | 600.00                |
| "    - Books                |                       |                             | 7,000.00              |
| Salaries                    | 33,843.42             | 32,492.90                   | 35,000.00             |
| Share of Legal Fees         | 400.00                | 294.83                      | 400.00                |
| Supplies                    | 2,500.00              | 2,931.62                    | 3,200.00              |
| Telephone                   | 500.00                | 391.60                      | 500.00                |
| Travel                      | 800.00                | 721.87                      | 1,000.00              |
| Total                       | \$76,344.88           | \$68,279.72                 | \$161,460.12          |

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We are setting a goal of \$175,000.00 for total sales of Christian Education Press publications in 1960 and believe that we can reach this figure without too much difficulty.

Now that the church school hymnal - SING TO THE LORD - seems to have taken hold and is being received with favor by our people, this should become a continuing best seller. As Dr. Wentzel indicates in his report elsewhere in this volume, we have a number of other titles in our list which are in this same category.

It is recommended that the proposed 1960 budget for Christian Education Press be approved.

#### Education Program Budget for 1959

At the Reorganization Meeting of the Board on December 30, 1959, approval was given to a proposed educational program budget for 1960 in the amount of \$428,140.95. This budget was presented to the Budget and Finance Committee of the General Council at its meeting in St. Louis, Mo., in February 1960. General Council voted to our Board a guaranteed advance of \$350,000.00, which is \$25,000.00 more than we received in 1959.

The Board of Directors of the Women's Guild meeting in Cleveland, Ohio, in March 1960, voted the sum of \$2,000.00 to our Board from the Thank Offering overage. It is our hope that through the regular giving channels of the Women's Guild the total contribution of this organization to the work of our Board will approximate \$25,000.00 for the current year.

An item appears in the estimated receipts section of our budget again this year in the form of a contribution from the Congregational Christian Board of Home Missions for its share of the expense of our newly organized Voluntary Service Program. A balancing figure of \$25,694.03 is made up of income from the Periodical Department.

It is recommended that authorization be given to make the transfer of Periodical funds up to the amount indicated if and when they are needed during the budget year 1960.

#### Schaff Building Indebtedness

During 1959 our Board received \$15,000 from the Board of Business Management which brings total receipts to date to \$48,000.00 of the \$100,000.00 agreed to by the parties responsible for the STATEMENT OF INTENTION worked out by representatives of our Board, the Board of Business Management, and the General Council in February 1957. By previous action of our Board the funds received



have been invested with the Board of Investments and earlier endowments have been reactivated: the children's endowment fund, in full, in the amount of \$26,000.00; the James I. Good Historical Fund, in full, in the amount of \$5,000.00; and general endowment funds, in part, to the extent of \$2,000.00.

It is recommended that the \$15,000.00 received in 1959 and invested with the Board of Investments be designated as an addition to the general endowment funds.

If this recommended action is approved it will mean that the general endowment funds will have been reactivated to the extent of \$17,000.00. The original amount of the general endowment funds was \$51,000.00 which means that there is a balance of \$34,000.00 needed to reactivate this account in full. It is our expectation that payments will be made annually by the Board of Business Management until the amount of \$100,000.00 agreed upon has been paid in full. At the present rate of payment, the remaining \$52,000.00 should be paid off within the next three or four years.

#### Garrett Trust Funds

Grants totaling \$1,600.00 were made from Garrett Trust Fund income in 1959. All grants had been approved by the Board or by the Finance Committee to whom authority was delegated in some instances. The grants were as follows:

|   |                   |
|---|-------------------|
| John Saxton, Lancaster Seminary           | \$ 700.00         |
| Daniel Bechtel, Yale Divinity School      | 300.00            |
| Joseph Hennessey, Penna. State University | 300.00            |
| Leslie R. Justice, Bangor Seminary        | 300.00            |
|   | <u>\$1,600.00</u> |

In addition, grants totalling \$550.00 were made by the Finance Committee in February 1960 to

|                                  |                  |
|----------------------------------|------------------|
| James Wm. Adam, Albright College | \$ 250.00        |
| Carl Kemper, Eden Seminary       | 300.00           |
|                                  | <u>\$ 550.00</u> |

The balance in this account at the end of 1959 was \$8,758.49.

It will be recalled that in April 1959 the Board took action authorizing the expenditure of \$3,000.00 from the Garrett Trust Fund to Mrs. Barbara Haverstick, of Lancaster Theological Seminary, as compensation for services which were to be rendered in connection with the experimental program in the United Church Curriculum. Plans for the utilization of Mrs. Haverstick did not materialize as anticipated and the money authorized was not spent.

Samuel L. Fisher and Ronald C. O'Reilly, of Lancaster Theological Seminary, have been approved by the Executive Committee of our joint educational staff as curriculum study directors for the period September 1960 through August 1961. These young men will direct a curriculum experimentation program under the supervision of our leadership staff, and as compensation for their services are to receive an honorarium of \$3,000.00 each plus necessary expenses for training and travel to the churches to which they are to be assigned. These young men have fulfilled the requirements of the Garrett Trust Fund and

It is recommended that Samuel L. Fisher and Ronald C. O'Reilly, clinical year students at the Lancaster Theological Seminary, be granted the sum of \$3,000.00 each from the Garrett Trust Fund as compensation for services in connection with the United Church Curriculum Experimentation Program, September 1960 through August 1961; and that whatever additional amount is necessary to cover expenses for training and travel to the churches related to the experimental project be taken from the Curriculum Development Fund account.

#### Staff Salary Increases and Coverage for All Employees

The General Council at its meeting in St. Louis, Mo., February 14-18, 1960, took actions which gave support to the recommendations of our Board made at its Reorganization Meeting last December. One of the General Council actions favored the granting of up to a 7% increase of basic salaries of staff personnel. Because of this action we were able to put into effect the recommendation of our Board that there be a general increase in staff salaries. A total of \$8,750.00 was required to make this recommendation effective.

A second recommendation of the General Council was that Boards, commissions and agencies be urged to pay the full 11% Ministerial Retirement Annuity Fund Premium for staff personnel. By action of our Board we were authorized to apply this same principle to all employees covered in the Retirement Fund for Lay Workers. Since February 1, 1960, we have been paying the full 11% premium of all employees enrolled in these two funds. Based upon present salaries this amounts to \$15,334.00 so far as the ministerial personnel is concerned, and to \$21,763.08 so far as lay workers are concerned. All our employees are greatly indebted to the actions of our Board and of the General Council which have issued in this happy result.



### The Church and the Public Schools

As our Board members know, we developed a year ago a brief statement under the title "Our Christian Concern for Public Education" which was approved by the General Synod at its meeting in Oberlin, Ohio, last summer. This statement has served a number of useful purposes during the year. General Council, at its meeting in St. Louis in February, requested our Board to make a statement on this general subject, which President Wagner had included in his report, and our Board's statement, already referred to, is available in a single document to encourage wide spread study among our people. Copies of President Wagner's statement will be distributed at the Board meeting. We can easily comply with General Council's request. At the same time, the attention of the Board is directed to a study document on this subject which has recently been released by the Committee on Religion and Public Education of the National Council of Churches in the U. S. A., entitled "Relation of Religion to Public Education." This document is intended for wide distribution and use within the next few years by persons related to our churches so that the public mind may be alerted to the importance of the subject and ways may be found adequately to cope with the problems involved.

### Committee of Fifty

As reported to the Board last year, arrangements have been made to relate one of the meetings of the Committee of Fifty of the Board for Home Missions of the United Church of Christ to our own Board meeting this year. Following the adjournment of our meeting on April 28 the Committee of Fifty is scheduled to meet in the Robert Morris Hotel. The sessions will begin with dinner, continue through the evening of April 28 and through April 29 until presumably the middle of the afternoon. Subsequent meetings of the Committee of Fifty are scheduled as follows:

April 28-29, 1960 - Robert Morris Hotel, Philadelphia  
 July 4, 1960 - Cleveland, Ohio  
 November 10-11, 1960 - St. Louis, Missouri  
 January 27-28, 1961 - The Inn, Buck Hill Falls, Penna.

### Full-Time Synodical Directors

The only full-time director of Christian education now receiving a subsidy from our Board is the Reverend Willard W. Wetzel who is serving in Philadelphia Synod. Our arrangement with Philadelphia Synod calls for reduced subsidy in the current year, and it is hoped that by next year Philadelphia Synod will be able to carry on this work without further assistance from our Board.

Miss Judith French still continues to serve in West New York Synod as a full-time director of Christian education, and the Reverend Frank Kroll is serving in a similar capacity in Midwest Synod. We have had no requests from other synods to help in getting a full-time director of Christian education under way.

#### 1962 Purdue Conference

Tentative plans are being made for the holding of our next National Conference on Christian Education at Purdue University during the period August 17-24, 1962. In order to get this meeting on the calendar of the Church General Council approved our request to hold this conference at the time indicated. As soon as more detailed plans have been worked out they will be reported to the Board and appropriate action requested to see that these plans are implemented.

#### Meeting of Board of Managers of the W. C. C. E.

As I advised the members of the Board in a communication under date of March 4, I have been invited to attend a meeting of the Board of Managers of the World Council of Christian Education in Berlin, Germany, August 1-2, 1960, with some preliminary meetings prior to these dates involving a get-together with a number of leaders from East Germany.

One of the interesting aspects of this meeting is that there will be a discussion with other world leaders regarding the possibility of future relationships of the World Council of Christian Education with the World Council of Churches and the International Missionary Council. Up to the present time the British constituents of the World Council of Christian Education have not been inclined to welcome a serious discussion of such relationships.

I am grateful to the Board for the unanimous approval of the Board members of my request to attend this meeting which will be held at the Ecumenical Center of the Evangelical Church of Germany in West Berlin.

In addition to this important meeting, I have arranged to spend some time with Mr. David H. Hayes of the Religious Education Press Ltd., Wallington, Surrey, England, to discuss with him the possible expansion of the filmstrip business which this organization has been carrying on in our behalf in the British Isles and on the Continent. During the past year the Religious Education Press Ltd. sold nearly 1,500 of our filmstrips on which our royalties amounted to close to \$800.00. I am hoping to find other outlets for some of the products of Christian Education Press in connection with my travels in Europe this summer, and it may be that I shall discover some manuscripts that our Press would want to consider publishing. You may be assured that I shall use whatever time is available in the best possible way.

Respectfully submitted,

F. I. SHEEDER  
Executive Secretary



## REPORT OF THE DIRECTOR OF PUBLICATIONS

The expansion of the business of the Christian Education Press during the last several years is indicated by the comparative figures listed below. In each case the figures represent net sales on January 31.

|      | <u>Total</u> | <u>Books</u> | <u>Lithographs, Slides<br/>&amp; Filmstrips</u> | <u>Pictures</u> |
|------|--------------|--------------|---|-----------------|
| 1956 | 92,480       | 67,816       | 19,581  | 5082            |
| 1959 | 114,052      | 85,170       | 25,998  | 2883            |
| 1960 | 163,558      | 125,478      | 35,273  | 2807            |

The increase of net book sales in 1959 is due to a considerable extent to our new hymnal, Sing To The Lord. Income from sales of the hymnal amounted to \$32,179.69.

Of the 52,320 hymnal copies that came from the presses in May 1959 27,620 had been sold by March 15, 1960 and about 100 copies had been presented to persons and agencies that were good enough to give us permission to use words or music, and to reviewers.

#### New Books

Since the 1959 annual meeting of the Board we have published The Faith We Proclaim (3000 copies); Teaching The New Testament (4000); The Purpose and Work of the Ministry (3000); With Schweitzer in Lambarene (7000); The Use of the Bible with Adults (6000); Religious Ideas for Arts and Crafts (5000); P. S. for Puzzled Parents (5000); Letters from Ghana (5000); Hebrew Kings, Prophets, and People (5000, teacher's guide, 15,000 each of two pupil's books).

The Faith We Proclaim was written by Elmer J. F. Arndt in consultation with theological committee of nine members appointed by the General Council of the Evangelical and Reformed Church. It is an exposition of the doctrinal viewpoint generally prevailing among us.

Teaching the New Testament by Edna M. Baxter, until recently professor of education and head of the department of religious education at Hartford, is a book of 328 pages, the largest we have published. It is addressed to the teachers of children and young people, and to young people themselves. Part I describes how the New Testament came to be. Part II presents a wide variety of ways to teach the New Testament.

The Purpose and Work of the Ministry is by Gabriel Fackre, pastor of our churches in Duquesne and West Mifflin in the steel mill section of greater Pittsburgh. Mr. Fackre and his wife wrote an earlier book, Under the Steeple, published by Abingdon Press. In the fall of 1959 he delivered the McCauley lectures at the Lancaster Theological Seminary.

With Schweitzer in Lambarene by Richard Kik is a story of Schweitzer's life written especially for young people. The German edition came to our attention through Dr. Elmer Ende, New Bremen, Ohio, who formerly taught at the University of Akron. The translation was competently done by Mrs. Carrie Bettelini of St. Mary's Ohio.

The Use of the Bible with Adults by Robert E. Koenig is a leadership text produced for the Cooperative Publication Association. This book has been most favorably reviewed and has won wide acceptance. The Methodists have adopted it as the text for a correspondence course offered to young ministers, students for the ministry, and interested laymen; they have also approved it for use in their general leadership education program.

Religious Ideas for Arts and Crafts by Russel and Ruth Barbour is plastic-bound, 8 x 11 inches in size. It contains more than 250 drawings of modern and traditional symbols, emblems, and other artistic forms. The Presbyterians are so impressed with its value that they have given it special promotion among their churches.

P. S. for Puzzled Parents by John and Dorothea Crawford offers hopeful guidance to parents of teen-aged and younger children. As Miss Groninger indicates in her report, this book has been used in quantity by the Lutherans.

Letters from Ghana is by Richard and Gertrude Braun. From many letters written by the Brauns to their parents during their first year as missionaries, a thoughtful selection was made by Mrs. T. C. Braun and edited by Jay Fussell. Fortunately, this book, like the one on Schweitzer, is related to the current interdenominational emphasis on a study of Africa.

Hebrew, Kings, Prophets, and People by Faye De Beck Flynt is a weekday course for the ninth and tenth grades produced for the Cooperative Publication Association. Mrs. Flynt is minister of education in the Hyde Park Community Methodist Church, Cincinnati.

#### Books Reprinted

Since April, 1959 we have needed reprints as follows: I Believe, pocket-size (25,000); About Myself, pocket-size (25,000); The Counselor's Job (2000); Our Child Grows Toward God (1,000); My Camp Book (15,000); The Life of Paul (3,000); My Confirmation (17,000 paper, 7,000 cloth); Christian Faith and Life (3,000).

Both of the confirmation books, youth and adult, were considerably revised to bring them up to date. The new Statement of Faith now appears in both, together with other material related to the United Church of Christ.



My Camp Book was completely rewritten by the author, Nelle Morton, and we published it in a format changed to correspond with the format of other camper's books published for C. P. A.

For the reprint of The Life of Paul we redesigned the cover to make it more attractive, Dr. Moss made some changes in content, and with his hearty approval we substituted for the center-spread map of the ancient world a new one drawn by George A. Malick.

After long consideration we decided to produce a pocket-size edition of Our Christian Symbols by Friedrich Rest. 15,000 copies were printed last December. The content is that of the first printing of the cloth-bound book; the twelve full color pages that we added in the second printing of the latter could not be included in the small, inexpensive book.

According to present indications we will need to reprint during 1960 the cloth-bound Our Christian Symbols, The Church School, and Pathways of Prayer. My Confirmation has been reprinted annually. We have a mutually advantageous agreement with the Eden-Heidelberg Bookstores at St. Louis which enables us to ship approximately 7000 paper-bound copies of My Confirmation and 2000 cloth-bound copies direct from the Arnold Bindery in Reading. The Bookstore is billed 50 per cent in June and 50 per cent in September. A similar agreement is being made with the bookstore in Philadelphia. Each bookstore regularly gives us an estimate of probable sales of My Confirmation for the coming year. Thus guess work is largely eliminated from our printing order, and our storage problem, always troublesome, becomes a bit more manageable. For the bookstores the great advantage of the agreement is that they get sizable discounts because of the quantities they purchase.

#### Some Forthcoming Books

A History of the Evangelical and Reformed Church, written by a committee of which David Dunn was chairman. Our hope is that this book, in a format similar to that of The Faith We Proclaim, can be published in the fall. Some forty pictures of church leaders and institutions have been gathered from many sources and for some weeks we have been working with Ray Ullmann and George Malick in preparing these pictures for good offset reproduction. Most of the manuscript has been edited, copyedited, and retyped. The book will run to about 320 pages.

Patriarchs and Prophets (tentative title) by Allen G. Wehrli has been edited and typescript is now in the author's hands for final checking. Dr. Wehrli will add a preface.

The Gospel and the Negro (tentative title) was radically revised by the authors, Ray Harwich and Fred Manthey, following several personal conferences with us. The revised document came to us in early March.

The Chancel by Le Roy and Marie Kutz will be a 48-page handbook. We are undertaking publication because of requests from our churches and because the Women's Guild has expressed a lively interest in promoting its use. Information about the booklet will be included in the 1960 Guild packet. The authors deal with such matters as care of the altar, ecclesiastical colors, symbols, paraments, and vestments.

When We Go to Church by Robert Fauth is being revised on the basis of comments and suggestions made by half a dozen reviewers. Some of the items discussed are how and why we worship, the order of worship, the sacraments, the meaning of the church year.

Worship with Youth by J. Martin and Elizabeth Bailey. This will be a comprehensive guide for leaders of worship, including theory, sample services, and a wide variety of resource materials.

The Road Home by James McBride Dabbs is a spiritual autobiography of extraordinary discernment and literary quality. Mr. Dabbs has occasionally contributed articles to The Christian Century and is the author of Southern Heritage.

In the Unity of the Faith will be a book of 27 sermons, contributed by representatives of as many denominations affiliated with the National Council of Churches, with a foreword by Edwin Dahlberg, president of the Council. The book will be published in time to help celebrate the tenth anniversary of the Council this year.

Contemporary Prayers for the Christian Year by Nathaniel Gupstill includes prayers for the periods of the church year and special days and sessions. This book, and also the book of sermons, will carry the United Church Press imprint if our Congregational Christian brethren approve.

All Our Days, to be published early in 1961, will be the fourth in our series of youth devotional books. Windows of Worship was published in 1941, Gates of Beauty in 1945, and Pathways of Prayer in 1953. Those whom we have invited to write the meditations and their monthly themes are:

| <u>Contributor</u>                 | <u>Theme</u>              | <u>Month</u> |
|------------------------------------|---------------------------|--------------|
| Rev. and Mrs. Charles W. Schwantes | In the Beginning, God     | January      |
| Rev. Oliver Powell                 | The Family of God         | February     |
| Rev. Frank A. Kostyu               | My Father's World         | March        |
| Rev. Boynton Merrill               | The Church of Christ      | April        |
| Mr. Herman C. Ahrens, Jr.          | At Home                   | May          |
| Dr. Alfred N. Sayres               | Enough for All            | June         |
| Rev. Ross Cannon                   | My Homeland               | July         |
| Rev. Henry Reynolds Rust           | Time                      | August       |
| Rev. Roland F. F. Roehner          | My Life Work              | September    |
| Dr. Purd E. Deitz                  | Into All the World        | October      |
| Miss Frances Eastman               | In Everything Give Thanks | November     |
| Dr. Lionel A. Whiston, Jr.         | Joy to the World          | December     |



Aside from the valuable activities of our executive secretary, the varied responsibilities associated with our expanding publication program have been carried chiefly by myself and my secretary, Mrs. Robert Hodgson, with occasional editorial assistance from members of the educational staff. In October 1958 Lael Henderson joined the Press staff as book editor; she has continued, however, to edit also certain curriculum items. Helen Groninger, our sales manager since 1955, has devoted half her time to Press business, the other half to curriculum. The growth of sales is undoubtedly due, not only to the annual publication of a larger number of books but also to the imagination, energy, and skill of the sales manager.

When Mrs. Hodgson, expecting the birth of a baby in April, resigned at the beginning of 1960, Marion Meyer became editorial assistance. While we have been searching for a secretary for more than two months and employing part-time help, Miss Meyer has done some secretarial work.

Further expansion of our publishing program will depend on an enlargement of staff and a wider distribution of responsibility for the elements of the program-general planning and supervision, evaluation of unsolicited manuscripts, contracting for manuscripts of books we consider desirable, conferences with authors, editing, proofreading, overseeing the printing and binding of books, advertising and promotion, and so on.

For help and friendly counsel given on many occasions, I express my genuine gratitude to the members of the board and to fellow staff members.

Fred D. Wentzel

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To the Members of the  
Board of Christian Education and Publication

During my first full year with the Board I have been privileged as copy editor to help with the preparation of curriculum material, also with Christian Education Press books, in the process of publication.

The curriculum material has been for various age levels, and has included revisions of kindergarten, junior high, and senior high courses. New curriculum material has also been developing, and my assignments have included work with the guide for nursery leadership training, the nursery letters, and the nursery teacher's manual.

Recently the copy editors in Boston, and I were assigned one of the new junior courses to copy edit individually. This was done so that, with a joint checking of the results, the desired system to be followed with the copy editing of the merged work can be determined.

My work with any particular material begins when the editor hands me a copy of the manuscript that he has edited after receiving it from the writer. After reading the material, I mark corrections and note any parts that appear questionable. After consulting the editor about the changes, my final corrected copy goes to him before it is sent to the printer.

My responsibilities with the copy include: making sure that the particular style rules which are used with The Christian Education Press and The Pilgrim Press are observed; that grammar and spelling are accurate; that the right capitalization and punctuation are used; that quotations are correct with proper credit given; that pages, dates, facts, and addresses are given accurately; and that the material is presented in a clear and simple way.

The work is done on schedule, being sent to the printer and subsequently returned by him at definite times. Specifications require that the pages contain a certain number of lines, and that the individual lines contain an approximate number of characters. Any pictures or song arrangements must also fit properly within the designated amount of space.

After the writer's manuscript is edited, copy edited, and printed, it comes back as proof. The proof, which is actually the newly set copy, must be checked with the original manuscript. Any mistakes in the printing or any additional suggested changes connected with the content itself must be marked. The aim, however, is to make as many of the necessary changes as possible in the earliest stages of the work. At times lines must be filled, or material condensed, to insure the correct amount of content for the individual pages. After consultation with the editor, the corrected copy is again referred to him and then returned to the printer complete with necessary changes. Paper of different colors is often used for successive proofs to indicate the stage of development that the material has reached.



I deeply appreciate all that the Board members and the staff members have done to help me. Working with this Christian educational material, of a sound, progressive nature, has given me a great sense of satisfaction.

Respectfully submitted,

Alice B. Crispin  
Copy Editor

To the Members of the  
Board of Christian Education and Publication

It has been a busy year, with the pace steadily accelerating as the production of Christian Education Press books increased, and as the United Church of Christ merger process continued.

Expediency  
of  
Figures

One deplores the inevitability of figures when a sales-promotion-advertising effort is reviewed. They can be justified only on the basis of their graphic contribution to complicated situations that would otherwise require many words to present. Using numbers as symbols then seems expedient. The total Christian Education Press income and expense figures appear in another part of this volume. It is hoped that the figures will not be considered as ends in themselves, but rather as symbols of changes made in human lives, and of the effort involved in bringing such changes about.

Small  
Sales

In looking at the total sales of \$163,558.92, what is not apparent is the many small sales that went to make it up. These of course are costly to the publisher. This matter of small sales to dealers is not our problem alone. All suppliers have it, since dealers find it difficult to wrestle with inventory problems, just as we do. Our schedule of discounts is constructed with this factor in mind, and compares with that of our best competitors. It is reviewed regularly. Occasionally (as in the case of Westminster Press, which is buying the pocket edition of Our Christian Symbols in thousand lots) a store--usually a denomination-affiliated one--will buy a large quantity of a book; or, as in the case of the United Lutherans who bought hundreds of P.S. to Puzzled Parents for local church reading racks. These are cases where special uses however are foreseen, and they do not represent normal stock buying.

Those  
Little  
Monsters

Another activity that is often overlooked when sales are considered is dealing with the turtles--those little monsters resulting from poor guesswork. These are the books that overstay their welcome on storage shelves and on inventory records. Nor are these peculiar to us. Every publisher makes faulty estimates at times, and then books have to be disposed of through channels other than the regular ones. A great deal of time and energy have been expended during the past year in trying to dispose of turtles. Some of these were sold at a loss, or at best with little profit, and are ugly blots in that crucial Gross Profit or Loss column. Every effort is made to estimate realistically when printing orders are placed, but some remainders are unavoidable.



New  
Customers  
Spread  
Over  
40 States

1959 has seen a substantial gain in our customer list: 238 names (including three jobbers) representing forty of the fifty states were added, and we have new customers in Canada, Holland, Australia, New Zealand, and even the Republic of Free China. Retail religious bookstore ventures are not always of the most durable kind. Some of the stores opened in 1959 will be closed before our 1960 report is written. We aim to keep our list as "live" as possible at all times, however.

CEP  
comes  
of  
age

Not all of the dealers who are new to us have just started their businesses. Some of them have just begun to hear about us and our offerings. There is a perceptible widening of our sphere of influence as Christian Education Press comes of age in this twenty-first year after its inception. As we continue to advertise in magazines, by word of mouth, by display and exhibit, and by mail, and as our sales agents improve their coverage of stores (and the latter part of 1959 saw encouraging signs of such improvement, particularly with the large city-based accounts), it seems reasonable to expect that if our list of titles continues to increase at the same rate, or faster, we shall have comparable results.

Mail-  
ings

In addition then to keeping our dealers informed, we are active also in helping them keep their potential buyers informed about our products. During 1959 thirty-eight mailings ranging from 35 to 6000 each, or over 50,000 pieces, were made to persons and agencies in our own denomination and outside the denomination. We averaged a mailing ever ten days. In the mailings work I have the able assistance of Mrs. Dorothy Olsen three days a week. Her other responsibilities are the keeping of sales and mailing list records, and she performs them all capably, quietly and cheerfully.

Joint  
Activities

This year I have served on the United Church curriculum promotion committee which had several meetings in Boston and several in Philadelphia. The work includes the task of reconciling two somewhat different organizational structures, so that both constituencies may be informed in the most efficient way of the forthcoming nursery materials, and of subsequent curriculum items.

Other joint efforts are the planning and preparation of advertising copy and layout for our merged magazines: Church School Worker, Children's Religion, and Church in the Home; arranging for families to use the Family Resource Books and write articles for the United Church Herald (and then persuading the latter to use them); planning for the use of advertising space in the International Uniform materials with the United Presbyterians.

Distribu-  
tion  
of  
CHURCH AND  
HOME  
Remainders

For the last year or so I have had the responsibility of disposing of remainders of Church and Home adult course books and Family Resource Books. Quantities of these are regularly transferred to Christian Education Press for sale to dealers, thereby yielding a profit to Press. The books are then offered to persons and agencies within the church that might be expected to have an interest in them, for the cost of shipping and printer's handling. In this way we have been able to contribute books to our mission fields through the Board of International Missions, and to workers in local churches who see the need for the kind of help the Family Resource Books provide. This kind of activity has promotional and public relations value. The Board has several times received warm expressions of gratitude for the assistance these printed materials supplied.

Philadelphia  
Book  
Show

After receiving gratifying recognition at the 1959 Philadelphia Book Show for Press books Old Testament Portraits and The Use of Audio-Visuals in the Church, it was decided to enter Sing to the Lord and With Schweitzer in Labarene in the 1960 show. No awards are made in this competition, which is conducted by the Philadelphia Book Clinic, but the books are rated with respect to technical qualities. Book content is not a factor in this show. Press books have consistently won upper-fifth ratings among Philadelphia-produced books, and the entries are prominently displayed at the Free Library of Philadelphia, where they are seen by many interested persons. It is felt that this is a prestige dividend that costs nothing except a small membership fee in the Clinic.

Free  
Library  
Display

During the month of September the Press book, Religious Ideas for Arts and Crafts, by Russell and Ruth Barbour, was given special recognition by the Free Library in its display cases devoted to Philadelphia authors. The authors fall into this category, and the display included photographs of them, together with copies of the book, and some designs adapted from the book.

Barosin  
Pictures

The Christmas sequence of the Barosin LIFE OF CHRIST series was again on view in Philadelphia during the Advent and Christmas seasons--this time at the Central Y.M.C.A. Requests continue to be received for permission to use the "Head of Christ" and other pictures from this series and THE GROWTH IN OUR IDEA OF GOD in magazines, church bulletins et cetera.

National  
Exhibits

The Board, and Christian Education Press, have been represented by exhibits in a number of conventions and conferences



during the year: at General Synod in Oberlin; through the Combined Book Exhibits at the American Library Association convention in Washington, D. C., at the annual meeting of the American Academy of Political and Social Science in Philadelphia, at the convention of the Boys Clubs of America in Chicago, at the National Council of Teachers of English in Denver, at the American Vocational Association convention in Chicago, at the convention of the Adult Education Association in Buffalo, at the World Affairs Book Fair in New York; and through the Newhouse Sales Association at the Christian Booksellers convention in Grand Rapids.

I was privileged to be one of the Board's representatives at the annual conference of the Protestant Church-Owned Publishers Association at Hot Springs, Virginia in February, and desire here to express my appreciation of these enlightening and enjoyable four days. Information gained in meetings and discussion groups on merchandising, research, curriculum promotion, and advertising budget will, I hope and believe, be of genuine value as I work at my assignment through the days ahead.

Respectfully submitted,

Helen E. Groninger

To Members of the  
Board of Christian Education and Publication

Public relations people sometimes measure their accomplishments lengthwise by inches of publicity appearing in newspaper and magazine columns. Though I doubt whether book editors measure their achievements in inches of thickness of books, I take what satisfaction I can in the fact that the books I have worked on for the Christian Education Press, when piled up, are beginning to show some slight rise in inches of thickness. I cannot be exact, because three of the books I am currently working on have not yet reached the stage of becoming bound books, but in my mind's eye I see the pile growing.

Though I could not give full time last year to the work of the Christian Education Press, I was able to complete two sizable projects of long-standing. These included: (1) the editing of a week-day course for ninth- and tenth-grade young people on Hebrew Kings, Prophets, and People, written by Faye DeBeck Flynt. The Press published this course for the Cooperative Publishing Association. Since this is a year-long course, two pupil's books and a teacher's book were involved. (2) the rewriting and editing of Teaching the New Testament by Edna M. Baxter. This book contains 320 pages and is the largest book the press has published up to now.

Two books which I am working on, planned for publication in the not too distant future, are in differing stages of completion. These are From Patriarch to Prophet by Allen G. Wehrli and The Road Home by James McBride Dabs.

A third book, which is related to the United Church Curriculum, and will be published over the imprint of the United Church Press, is presently titled The Educational Mission of Our Church and is being written by Roger L. Shinn. Dr. Shinn has written Part One which the joint staff received in first draft with such enthusiasm that at the request of the Leadership Staff this is being adapted for printing in a restricted edition as a study document to be used by the CEA's as they prepare themselves to help in leadership training in connection with the use of the United Church Curriculum. The entire book will not become available until 1962.

The junior high course "Our Church Around the World," which I wrote in 1953, seems to be a hardy perennial, appearing in my report year after year. This came up for revision last year and required several months of attention. I was fortunate to have the help of Miss Marion Meyer, formerly of the American School for Girls in Baghdad, who took responsibility for gathering sets of stamps including a stamp from each of our mission fields, in connection with the stamp project which had been written into the course in 1956. These stamps were included in the packet of materials which leaders



were asked to order from the Commission on Missionary Education. We have been gratified to discover that more than 500 packets were requested from the Commission. This appears to be a record. Miss Meyer also wrote the script for a filmstrip suggested by the Commission on Missionary Education as a substitute for the Pen Pal project which was dropped from the course this year. The Bureau of Audio-Visuals which prepared the filmstrip and has handled the orders, tells us that the response here has also been good.

I have attended a number of meetings during the year, the Joint Staff meeting in Boston, the E & R General Synod Meeting in Oberlin, and meetings of the Leadership Staff, and the Adult Committee.

In closing I wish to express my appreciation to the members of the Board and Staff for their cooperation and help during the year, and especially to my colleagues on the staff of the Press, Dr. Fred D. Wentzel and Miss Helen Groninger.

Respectfully submitted,

LAEL A. HENDERSON

To the Members of the  
Board of Christian Education and Publication

To schedule-conscious editors delay in receiving manuscripts always created serious problems, making it necessary to do a hurry-up job on the manuscripts and to adjust their on-going work. This kind of delay characterized our editorial routine during 1959. With the exception of the writers for the primary materials and the biblical interpretations, all writers for both the Uniform and the Church and Home Series were late; some were very late.

The Adult Courses  
("Church and Home Series")

The St. Louis office is still primarily concerned with processing the adult courses for our present "Church and Home Series." We have ten quarters of our current series to complete before turning our attention to the adult courses of the United Church Curriculum. Because there has been no experimentation with adult courses, it was not necessary to do much more than line up writers for the new courses and to agree upon a pattern for preparing the manuscripts.

With regard to the current courses, we ran into many difficulties. In addition to the writers being late, we were faced with the need of securing two new writers to do the work of those who felt it necessary to be relieved of their writing assignments; and a third writer found it impossible, months after the manuscript was overdue, to produce the manuscript he had promised. In an emergency, it being too late to secure another writer, we picked up a previous course, Faith for Today, by Roger Hazelton, and asked the author to do a hasty revision and to prepare two new chapters. Dr. Hazelton came through in record time. This course fits the general pattern and intent of the proposed course and picks up the emphasis for the period. The course will appear under a new title, "Formulating Our Faith."

About two months ago the editor and one of the writers for an adult course, United Church Curriculum, spent an hour in conversation about his assignment, to get further insights into what is expected with regard to content, style, basic suppositions, emphasis, and pattern for the course. The writer will spend this summer doing the major work on the course. From now on other writers will have to be contacted and similar explanations and interpretations will be given either in person or through correspondence.



### The Uniform Series

At the last meeting of the Board, the suggestion was made that we discuss with the editorial and business staffs of the United Presbyterian Church the possibility of discountinuing preparation of material for leaders of primary children (now used only by the United Presbyterian Church) and preparing separate quarterlies for junior highs and young people.

A meeting was held with these persons and the entire problem was discussed. After weighing the various factors in making any adjustments, it was agreed that we should continue to prepare guidance material for leaders of primary children because the United Presbyterian Church has a large number of shcools using this material and there is quite a circulation of the quarterly within the church. It was felt financially unwise to make any adjustment in the young people's quarterly. Hence, for the next few years we will continue to produce:

THE JUNIOR - a quarterly for junior children

YOUNG PEOPLE - a quarterly for junior highs, seniors  
and young people

THE ADULT - a quarterly for adult and home department

LESSON LEAF - a leaflet for general distribution

THE UNIFORM LESSON TEACHER (making adjustment for carrying the primary material for the United Presbyterian Church

The same editorial and financial arrangements now prevailing will continue throughout the joint production of the material.

The writers for the Uniform Lessons have been mainly members of the Evangelical and Reformed Church, because we have been unable to secure the names of members of the United Presbyterian Church who would be willing to undertake any assignments. In February, after repeated efforts, we have secured four names from the staff of the United Presbyterian Church. These persons have been contacted for a quarter's work, but as yet I have received no replies.

Another suggestion growing out of the last meeting of the Board was that we discuss with the staff of the congregational Christian Churches the need to agree upon a policy with regard to the Uniform Series after 1963. At the present time the Congregational Christian Churches are producing Pilgrim Uniform Quarterly, a quarterly that is used by young people's and adult classes, and The Church in the Home, a quarterly containing a few articles and the Uniform Lessons, prepared for shut-ins, but used by adult classes and home departments generally. At this writing only preliminary discussions have taken place. Several days have been set aside in March at which time the issue will be

thoroughly discussed.

Regardless of what one's attitude toward the Uniform Series may be, if we want to be realistic, we must face these facts: Across the denominations, the Uniform Series is the most widely used. About eighty denominations use some Uniform Lessons in some departments. Treatment of these lessons appear in 960 newspapers every week through syndicated articles, reaching a total of more than six million readers. Most of the major denominations either produce for their own constituency or cooperate with other denominations to provide materials. These facts must be weighed when our joint staffs consider the issue. At the forthcoming scheduled meeting the use of Uniform Lessons for younger groups as well as for young people and adults will be considered; likewise the possibility of revamping The Church in the Home to make it more effective. It is possible that at the meeting of the Board later data on this issue can be reported and some definite recommendation made.

#### Outside Contacts

It has been my privilege to serve on the Uniform Lesson Committee, the Committee on Religion and Public Education, the Adult Committee, the Committee on the Graded Adult Courses, the Committee on Electives for older young people and young adults, the Lesson Syndication Committee of the National Council, the Committee for the Unified Curriculum for Armed Forces, and the Cooperative Publication Association. To some of these committees I have been appointed by the Board or the Executive Secretary; to others I have been elected by groups within the Division of Christian Education of the NCC.

In closing I should like to express my appreciation to Miss Esther Freivogel, who continues to give four days a week to editing some Uniform Lessons, to Barbara Ciboski for giving two and a half days for proofreading, and to our efficient office secretary, Maxine Fischer, for the multitude of tasks relating to the carrying on of office routine.

To the members of the Board and to my colleagues I owe a debt of gratitude for their helpfulness and the confidence they place in me, and for their fellowship

Respectfully,

Fred E. McQueen



To the Members of the  
Board of Christian Education and Publication

The past year has not been one of great changes, but rather a time for plugging away at making the Church School Worker better and more useful for local church school leaders. We have been encouraged by the responses we have been receiving. Circulation still continues to increase each month. Last year we reported that our total circulation was 31,264, of which 19,564 was E&R and 11,700 CC. This year, at the time of writing, our circulation is 33,378, of which 19,878 is E&R and 13,500 is CC.

We are continuing our yearly planning conferences of the Church School Worker committee, which is made up of the five E&R editors and five corresponding staff members from the CC side. These conferences are very fruitful in projecting ideas and suggesting writers.

The only change that was voted at the last meeting was to discontinue the vertical pictures on the quarterly issues. These have been used to help users of the former CC Program Manual to see a similarity between their old quarterly publication and the issue of the Church School Worker that carries the material they were used to finding in the Program Manual. It was felt that this need has passed, so we will discontinue the use of vertical pictures as of September, 1960. Horizontal pictures make for a more attractive cover--more like a magazine and less like a lesson quarterly.

During the past year I have continued my liaison-editor relationship to the Family Resource Books. I collate comments from E&R readers of the original mimeographed manuscripts and pass these on to Miss Ruth Sprague, the editor. I also read edited manuscripts and proof. The small circulation of these worthwhile books is of great concern to me. For the past three quarters they have maintained a circulation within the ten thousands (10,046, 10,765, and 10,355). Usually the fall and winter quarters have shown increases of several thousand over the summer quarter, but this year this did not happen. At a recent meeting of the joint family life committee it was generally agreed that by and large parents are not being trained in the local churches to use the Family Resource Books. Additional effort is to be put forth to try to remedy that situation.

Story Papers. During the past year we discontinued our cooperation with the Presbyterians on the junior high paper when Venture became a monthly magazine. There were discussions toward the end of 1959 about cooperating with the Presbyterians in the publication of their new kindergarten paper, beginning next October, but our joint children's committee recommended that we not begin with this publication, even though it will be good, in the light of plans for our United Church Curriculum. Stories will now be aimed entirely at the primary age, will be of the I-can-read type, will appear biweekly instead of weekly, and will be eight instead of four pages in size. Trailblazer, the junior paper, will also be dressed up in appearance, will be a biweekly, and will be sixteen pages instead of eight.

The general trend in all denominations is to get away from the "story paper" concept into the "children's magazine" concept. The Presbyterian changes are therefore in line with the general trend.

#### Thanks and Appreciation

The highlight of the past year for me personally was, of course, my trip to the Middle East and Europe, for which you graciously granted me a three-month sabbatical leave. The trip was all that I had envisioned, and more. Since I have been back I have spoken in a number of churches, some of which were especially interested in seeing my pictures of the Holy Land and hearing of conditions there, particularly in connection with the Arab-Israeli question. It was interesting to have several people say after seeing my pictures, "Your pictures have certainly changed my concepts of the way things are in the Holy Land. I realize now that I need more geographical background for my church school teaching."

I want to take this opportunity to thank the Board for granting me the sabbatical leave so that I was able to take the trip.

I also want you to know that I have appreciated your encouragement in my work, as well as the cooperation of my associate editors on the Church School Worker, who contribute much to the appeal of the magazine by the type of articles they secure. To the regular group must be added the name of Mel Ludwig who "held the fort" for me while I was away last summer.

I am especially grateful to my secretary, Miss Betty Applegate, who was willing to forego all but one week of vacation last year in order that I might be away for three months. Many of the details of my work fell to her during that time and she carried them through in her usual efficient manner.

Respectfully submitted,

Marie Rose Rummel  
Editor, Church School Worker



To the Members of the  
Board of Christian Education and Publication

Probing into the editorial outer spaces of Protestant youth publishing continued this year and even though the launching pad is ready, nothing is in orbit yet. Circulation of Youth magazine continued to increase, but we still have not mastered the problem of deficits. And there are new hopes and old dreams for the future. In other words, it's more of the same, only more so.

Exploring joint publishing of youth publications: The action of the Board several years ago urging the exploration of a genuinely ecumenical publishing of teen publications has stirred up a lot of talk, thought, and action among a number of interested denominations. As was noted in last year's annual report, our Board's action was shared with Rev. Don Newby of the Department of Youth Work of the National Council of Churches. At the same time, the Methodist Youth Fellowship through Mr. Newby offered Power and Concern, which are to be discontinued, to any group of interested denominations who might wish to publish these two publications across denominational lines.

Mr. Newby sensed a genuine interest among denominations in both the overture from the United Church of Christ concerning a senior high youth publication (similar to Youth magazine) and the overture from the Methodists concerning a devotional for youth (like Power) and a news comment magazine for mature youth and young adults (like Concern). Preliminary meetings were held to discuss the possibilities of interdenominational publishing of such youth publications. After the possibilities of such joint youth publications were thoroughly discussed at the October meetings of the Committee on Youth Work of the National Council of Churches, each participating denomination within the Council was queried as to its interest in the setting up of a meeting in February 1960 at which time interested denominations might give detailed consideration to joint youth publications.

Sufficient interest was shown in the response from the denominations that a meeting was called on February 19, 20 in St. Louis. The following denominations were represented: American Baptist Convention, Christian Churches (Disciples), Church of the Brethren, Cumberland Presbyterian Church, Evangelical United Brethren, Mennonite Church, Methodist Church, Presbyterian Church, U. S., Protestant Episcopal Church, United Church of Canada, United Church of Christ, and United Presbyterian Church, U. S. A., in addition to representatives of the National Council of Churches. Dr. Sheeder and I represented the United Church. Of course, each of the denominations represented had its own degree of interest in the joint youth publications proposals. Some were ready immediately to join with others in actual publishing of magazines or the like. Some were interested in being a part of the preliminary thinking and exploration toward future joint publishing but could not now commit themselves to such cooperation. Some were interested in one type of publication, while not interested in other types of publications.



The direction and agenda of the February meeting in St. Louis was influenced considerably by a strong concern expressed by representatives of the Cooperative Publishing Association that we as a group of denominational representatives were beginning to tread on questionable soil when we talked in terms of establishing a joint youth publishing organization outside the jurisdiction of CPA. In response to this caution from CPA and following much discussion, "A Statement on Joint Youth Publications" was drawn up by the denominational representatives in session at St. Louis "in an effort to project a possible procedure for the joint publishing of youth publications within the structure of the Cooperative Publishing Association and to establish a means of interdenominational cooperation which maintains the spirit and intention of those denominations who wish to participate in such joint publishing of youth publications within the structure of the Cooperative Publishing Association and to establish a means of interdenominational cooperation which maintains the spirit and intention of those denominations who wish to participate in such joint publishing of youth publications." Although the St. Louis statement was not acceptable to the Publisher's Committee of CPA, there was feeling that the differences were not so far apart that a compromise statement could not eventually be agreed upon.

Concerning Power and Concern. In the meantime, because of the approaching deadline for the discontinuing of the publishing of Power and Concern, another meeting of interested denominations was held on March 11 in Dr. Sheeder's office. Represented at that meeting were the following denominations: Christian Churches (Disciples), Evangelical United Brethren, Methodist Church, Protestant Episcopal Church, and United Church of Christ, in addition to Don Newby of the National Council of Churches. Fred McQueen (CPA secretary), Ed Powers, Herman Ahrens, and Dr. Sheeder were present from the United Church of Christ. As Chairman of the Steering Committee on Joint Youth Publications, Dr. Sheeder presided.

Responding to the request of Dr. Sheeder and others, Judge L. L. Huffman of Otterbein Press (EUB) expressed the willingness of his publishing house to assume publication of Power and Concern, acting as prime publisher for the interested denominations. A quick listing of denominations already committed, or ready to be, revealed the possibility of receipts amounting to \$22,000 in the first fiscal year from denominational sources and prepaid subscriptions.

The group then took the following action: (1) That an ad-hoc implementing committee proceed to draw up all necessary plans, conditions, agreements basic to interdenominational publishing. (2) That we look with favor on accepting responsibility for publication of Power and Concern on a two-year basis, and that during that time all income should go first to defray deficits incurred by either publication. In the event that a deficit should still exist, only those denominations participating in such publication would be responsible for additional assessments. At the end of two years, we would review the situation looking toward each publication standing on its own feet financially. Also at the end of the two year period if there were any profits remaining, a distribution would be made by decision of the Executive Board (of the joint



youth publications). (3) That every participating denomination be represented on the Executive Board by two persons, and that as far as possible (or logical) one of these persons represent the denominational publishing interests and the other the editorial or program interests. The Executive Board shall be concerned with over-all editorial policy, budget, and business administration. (4) That it is our intention to take over joint publication of Power and Concern as of June 1, 1960, subject to the satisfactory conclusion of present investigations.

In addition it was agreed that there will be no change in editorial staff for the time being, that for the first two years denominational representatives would pay their own way to Board meetings, and that these two publications will not be considered in any way organs of the National Council of Churches.

The group agreed that it would meet again on April 21 in Dayton, Ohio. In the meantime, Judge Huffman (as prime publisher) was to visit Nashville (headquarters of Power and Concern) to review details and be ready to report his findings and conclusions. The committee on clarification of the St. Louis statement will refine and restate that proposal and submit it for denominational approval. Each participating denomination will need to name its representatives to the Executive Board. The ad-hoc implementing committee will meet on April 20.

The results of these meetings (April 20 and 21) will be reported at the 1960 meeting of the Board of Christian Education and Publication.

Although immediate action is being taken on the joint publishing of youth publications like Power and Concern, there is a definite interest on the part of the interested denominations to explore as soon as possible similar joint publishing of a teen-age reading magazine (like Youth). It is felt that if we can establish a workable plan for joint publishing of Power and Concern, then similar efforts on other youth publications might be expedited.

Ups and downs of Youth magazine: Last fall when we no longer recommended the use of Venture for junior high young people and when churches were urged to substitute Youth magazine, the circulation of Youth made a big jump so that it now hovers around 40,000 in circulation. Evidence seems to say that the junior highs generally are accepting Youth and liking it, although no special editorial effort is being made to appeal to this age group in particular. However, the Joint Youth Committee has not closed the door to the possibility of eventually having again a magazine specifically for junior high young people.

Although no major promotional program on Youth magazine has been carried out nationally since the Congregational Christians joined with us in sharing Youth in October 1957, their circulation has been continually climbing and their support most encouraging. The Joint Executive Committee has recognized the need for a major promotional effort



among both constituencies within the next year and such promotional possibilities are to be explored.

One problem that has been with us for years has been the deficit on Youth magazine. This year was no exception. In an effort to correct this problem, we are raising the subscription rate on Youth magazine beginning October 1960. Despite some hesitation to ask our subscribers to pay more for Youth, we hope that we can be of greater service to our readers in the future, because of the decreased deficit which will obviously result if present circulation is maintained.

Meeting deadlines is an editor's discipline, just as a weekly sermon is a minister's discipline. And meeting deadlines is a special discipline for a magazine editor with a short printing schedule, for if he misses a deadline by more than a week, his magazine is late to the readers. For Youth, this short production schedule makes for a newsy, up-to-date atmosphere for our teen-age readers. For years now I have been able to keep a comfortable, although sometimes hectic, balance between this tight editorial schedule and my other responsibilities. But a week's illness in December threw me off schedule. We hope that by our May 22 issue to be back on schedule again. But in the meantime, I'm afraid that we have disappointed some of our readers because of late arrivals in some, but not all, of our churches. I regret this very much.

That's not all, folks: Part of the big picture are those "other" activities that fill out a person's schedule. One of my additional responsibilities is the editing of the youth section of the Church School Worker magazine. And this past summer while Miss Rummel was on leave of absence, I helped Mel Ludwig as he filled in for Marie.

And of course, there are meetings which a person needs to attend to keep his insights fresh and his personality growing. For the record, here are those meetings in which I participated as a denominational person: Age Group Charts Sub-committee of the Joint Youth Committee (once in Boston and once in Philadelphia); Story Paper Editors Conference (now known as the Conference of Editors of Church Magazines for Children and Youth) in New York City; Caravan Training and Round-up sessions at Pottstown; briefing for International Christian Youth Exchange, Pennington, N. J.; Church School Worker planning meeting; Joint Staff in Boston; Joint Youth Committee, in Boston and in Philadelphia; promotion for Youth magazine, Buck Hill Falls; Executive Committee of the Committee on Youth Work (NCC) in St. Louis; Youth Section of the Division of Christian Education (NCC) in St. Louis; Joint Youth Publications meetings, in St. Louis, in Philadelphia, and in Dayton; Editorial Advisory Board for Youth magazine, in New York City; Youth Work Retreats (NCC), LaForet, Colo., Des Moines, Ia., and Lincoln, Nebr., and White House Conference on Children and Youth, in Washington, D. C. (It might interest you to know that at the White House Conference, the United Church of Christ was represented in the large exhibition hall by a display on Youth magazine and a display on the new nursery materials in the United Church Curriculum.)



Personal thanks: My editorial assistant, Mrs. Betty Warner, has shown real skill in writing and genuine dedication in her efforts this past year. And since November, Miss Judy Fryer, a former volunteer, has done much to keep our correspondence moving. This editor could not exist long without such help.

This is my tenth annual report to the Board. A special word of thanks to all those through the years who have shown confidence in our work and who have given encouragement in those moments when it was most needed.

Respectfully submitted,

Herman C. Ahrens, Jr.  
Editor of YOUTH

To the Members of the  
Board of Christian Education and Publication

In the course of a twelve-month period there is such a variety of tasks, challenges, and activities that it is difficult to report upon areas of responsibilities in particular. Rather, it is well to consider general areas of concern and to assume that if the particulars are not explicitly defined they are at least strongly and clearly implied.

### The United Church Nursery Materials

I feel safe in reporting that at least two-thirds of my total work time during the last year has been devoted to the preparation and production of the various items of the United Church Curriculum nursery materials. Since these materials are so closely interwoven, it is quite difficult to indicate just how my efforts were divided among these several nursery pieces. Suffice it to say that as editor in charge of nursery materials I have worked quite intimately on the course book, 3's in the Christian Community; the set of eight pupil's books, Picture-Story Books for 3's; the set of eighteen teaching pictures, the Nursery Picture Portfolio; the administrative manual for the nursery department, the Nursery Manual; and a variety of descriptive and promotional materials for Church School Worker; "The Nursery Brochure;" and packets for use in leadership meetings.

### The United Church Kindergarten Materials

As the major time-consuming responsibilities of the United Church nursery materials eased up, the slack was quickly picked up by the pressing demands of the United Church kindergarten materials, scheduled for winter, 1961. Here, too, it is difficult to separate any one item. At this time my efforts are being devoted to the editing of the course for the first semester of the first year, which carries a working title, I'm Growing. The art work for three pupil's books and the packet of activity sheets, both of which will serve as resources for this course, as well as the Kindergarten Picture Portfolio for the first year has begun. A writer for the Kindergarten Manual, the administrative manual for the kindergarten department, has been secured and has agreed to prepare a manuscript by September 1, 1960.

### Preschool Family Resource Books

During the last year I have prepared specifications for the series of eight books that at present we have named Preschool Family Resource Books. This set of books will appear at the rate of two books per year over a period of four years. They will be permanent books; the cycle will be repeated. These books are designed for use by families having children between the ages of two and five. At the time of this writing, Dr. Koenig is in the process of contacting possible writers for the books.



### Church School Worker

As I have prepared copy for the Children's Section of the Church School Worker, I placed major emphasis on the preschool age level. This has been done consciously, due to the immediate task of preparing our church school nursery and kindergarten leaders for the United Church Curriculum courses at these two age levels. In effect, I have been able to correlate actual point of view in courses with leadership materials for the teachers' growth and understanding.

At the same time the Children's Section has included a variety of leadership materials appropriate for the primary, lower junior, and junior departments of our church schools. It is rewarding, indeed, to discover how the Children's Section of the Church School Worker is received by local church school leaders and how the various materials provide resources and guidance for these leaders.

### Other Assignments

Although my editing responsibilities have been quite time-consuming this last year, I did have opportunities to work with local church school groups in Potomac, Lancaster, Reading, Central Pennsylvania, Philadelphia, and Lehigh Synods. Needless to say, I lament the fact that I am not able to work more often with this type group; and I always welcome the opportunity, as far as schedule permits, to work with people in these situations.

My attendance at meetings this year has been confined for the most part to denominational groups: The National Cabinet of Synodical Children's Workers; the Christian Education Council during the mid-winter meetings of the Home Board at Buck Hill Falls; the Director's Fellowship of the United Church, held prior to the National Council's Christian Education meetings at St. Louis. At these meetings I have endeavored to describe and interpret the new nursery materials to a great variety of persons.

Also, in the summer of 1959, I completed my course requirements in the Department of Early Childhood Education in Teachers' College, Temple University, toward the M. Ed. degree. Meeting all requirements of the comprehensive examinations in January, 1960, I was granted the M. Ed. degree on February 11, 1960. To the Board of Christian Education and Publication I express my deepest appreciation for the support, both moral and financial, that it has extended to me during my two years of graduate study.

I am also grateful to all my colleagues on the staff who continue to be so generous with their time, encouragement, and support. And to Miss Geraldine Woodroffe I say my deepest appreciation for her devotion and understanding in a year beset with a complexity of burdens of work.

Respectfully submitted,

J. Donald Paine  
Editor, Children's Publications

To the Members of the  
Board of Christian Education and Publication

With the closing of 1959 came the completion of the first full year of activity in the newly created office of the Editor of Leadership Materials. During this time, several leadership pieces came off the press, others were begun which will be published in the future, and still others were listed as possibilities that are presently being discussed in committee sessions.

Along with the specialized leadership editorial work came other related work such as that of "caretake-editing" the Junior High and Senior High Church and Home curriculum, "supply editing" the Church School Worker during the summer months, writing an issue of the Junior High Newsletter, and attending numerous committee sessions dealing with matters of leadership education.

Following is a more detailed account of the work done in these several areas.

1. Leadership Education Materials. The three youth developmental task charts, The Junior High Young Person, The Middle High Young Person, and The Senior High Young Person, were completed and published early in the summer. These were accepted with considerable enthusiasm among our denominational youth workers as well as among staff persons in other denominations and other institutions. For instance, the National YMCA office ordered a sufficient number of copies for distribution among their local program directors throughout the United States.

Presently, the printed experimental charts of the nursery, kindergarten, primary, lower junior, and junior ages are being restudied by the children's committee members and the editor. Plans are being made to print revised forms of these charts. A subcommittee of the adult committee has been appointed to work with the editor in formulating similar charts for the adult ages.

Further work has been done on the "Looks At" Series of pamphlets which will be titled as follows: The Superintendent and Committee on Christian Education Look at the Curriculum, The Minister Looks at the Curriculum, The Teacher Looks at the Curriculum, The Parents Look at the Curriculum, and The Congregation Looks at the Curriculum. A copywriter is being enlisted to help with the production of these. They are scheduled to come off the press in January, 1962.

Additional related pamphlets, Semester Plan and Grading System, and Space, Rooms, and Equipment, are scheduled for publication in July, 1962. Two pamphlets, Worship and the United Church Curriculum and The Bible and the United Church Curriculum, are tentatively scheduled for 1963.

A 32-page booklet, Guide to Christian Foundations in Preschool Years, a discussion series for parents and teachers, was edited and then published in the fall of 1959. A nursery insert, incorporating study



suggestions and references to the United Church Curriculum Nursery Course, is in the process of completion and thereafter will accompany the Guide.

2. Church and Home Curriculum. Through the year necessary revisions were made in four teacher's editions and four student's editions of the junior high curriculum, and in the same number of editions of the senior high curriculum.

3. Committee Work and Other Activities. To mention only the more important functions, I attended several meetings of the following: the Joint Staff Leadership Education Staff; the Joint Staff Leadership Committee; and the Joint Staff Youth Committee, Children's Committee, and Adult Committee. I attended sessions of the National Council Committee on Leadership Education and Administration, as well as the National Council sponsored Conference on Evaluation of Christian Education. Lastly, I assisted in the week-long Team Workshop held at Elmhurst College last summer, and in three synodical Church and Home Curriculum preview sessions in the Pennsylvania area.

Respectfully submitted,

Mel F. Ludwig  
Editor of Leadership  
Materials

To the Members of the  
Board of Christian Education and Publication

### Church and Home Series

During the year 1959 we put forth our best efforts to make the curriculum course material graphic with audio-visuals that condense time and space, making the long ago and far away real; and that stimulate thought, channeling ideas to help persons change attitudes. Spokesmen for God, about three Old Testament prophets who demonstrate that "God is ever at work among men, revealing his purpose for them and for the world," we are told received "a very high rating" from the evaluation committee at the Audio-Visual Center in Syracuse University, New York. Sketchbook on Greatness, a series of stories in pictures about three major pioneers in Protestantism, designed to stimulate thought about the question, "What makes a person great?" has been well reviewed by church magazines. The fall and winter filmstrips inaugurated a new feature in that a separate children's filmstrip was produced with each adult filmstrip. These filmstrips did the difficult job of visualizing some major Protestant beliefs.

The production of three major filmstrips for 1960 is very near completion, and it is felt that these will receive a wide acceptance by church people. The summer filmstrip, Isaiah Sees the Lord, depicts worship and ritual in the church. The color photography for this filmstrip was done by Mr. Ronald Binks, who is now teaching photography at Yale, and who has just recently received the coveted prix de Rome for painting in Rome next year. The filmstrips for the fall of 1960 and the winter of 1961 present a series of great works of art from the past and the present, tied together by episodes from the life of Christ. The selections were made and the script written by Dr. Walter L. Nathan, Professor of Art at Bradford Junior College, Bradford, Massachusetts, and author of many magazine articles about religious art. The guide will give background about the times which produced the pictures described in the script, and will give further information about the artists who painted them. It is believed that this filmstrip will interest other denominations as well as our own, and will be a means for provoking interest in better art for our churches.

### The United Church Curriculum

Progress has been made in our program of preparing audio-visuals for a two-year packet of materials to be used with the first- and second-year cycle of United Church Curriculum courses.

The script for the sound filmstrip, Herod, King of Judea, to accompany the junior-high course The Life of Jesus, has been completed. The script was written by John Sharnik of CBS News in New York. It is felt that this script is a pioneer among church scripts in its degree of excellence. John Sharnik is also writing the sound filmstrip The Council of Nicea, for the adult course Classic Creeds and Living Faith.



The manuscript outlining the 12' x 2' time-and-culture wall chart on Biblical history has been completed. This manuscript is now in the competent hands of Mr. James Pfeufer, design counsel for the United Church Curriculum, who will supervise the production of the chart. We have received several assurances that this chart is in demand by public and private schools as well as by churches of all denominations, and that it will also be used as a paste-up item in the rooms of teen-age boys.

Other audio-visuals planned for the first- and second-year packets, which are in various stages of development, are:

1. Fourteen three-dimensional color slides on life in Palestine, for use with the junior course, Growing Up in Jesus' Day. These slides were taken by Alex Ferguson of the Broadcasting & Film Commission, New York.
2. A set of short filmstrips on five parables of Jesus, for use in connection with the adult course, The Parables of Jesus, and with children's courses. The parables were painted by Raffaello Busoni, Junior Literary Guild prize-winner, and artist for many other filmstrips.
3. A filmstrip on the symbolism of the cross, for use with the middle high course, A Handbook of the Christian Faith.
4. A record containing dramatic presentations of real life situations for stimulating discussion in the middle high course, Members One of Another, and the senior high course, The Christian in the World. The record is being produced by the Broadcasting & Film Commission, New York.
5. A time-and-culture chart on "The Christian Era," to be used in relation to the middle high course, My Christian Heritage.
6. A 10-inch record, Easter Joy, portraying incidents in the life of Jesus by song and story in a form suitable for six-year-old children. This record is for the use of parents and teachers, and will help children develop sound attitudes toward the reality of Jesus' life, death, and resurrection. The record is related to the course Learning About Laws and Rules, and is being written by Mrs. Alice Goddard, Executive Director of the Department of Weekday Religious Education, of the National Council of Churches.
7. A set of short filmstrips portraying Old Testament characters, for use in courses at the primary, junior, and middle high level.
8. A sound filmstrip on the world-wide mission of the church, especially suitable for the junior-high course, I Belong. This filmstrip will be located in one of the tension spots in the world - the Middle East or in India - and will portray a Christian young person as he is confronted by two major world religions - Islam as well as his own.

Most of the art work for the packet material is being prepared under the supervision of Mr. Paul Haldeman, former business partner of Mr. James Pfeufer. Mr. Haldeman is consultant for packet audio-visual materials. We are happy that he is working with us in striving to produce audio-visuals of professional caliber.

All the audio-visuals for the first-year packet will be ready for experimentation this year; those for the second-year packet will be ready next year.

### Leadership Materials

The audio-visual committee is working on plans to produce audio-visual materials for leadership training. It has been definitely decided to produce one or more short color filmstrips on nursery training methods and learning situations, with Sheldon Brody as the photographer. A small committee has been set up to make plans for these filmstrips. The possible preparation of films and picture pamphlets as well as other filmstrips is being discussed.

### National Council Filmstrips

A series of three sound filmstrips bearing the general title, Daily Life in Old Testament Times, will be completed this year. These filmstrips are based on plans drawn up by the National Council of Churches, and are for primary, junior, and junior high children. The individual filmstrips are entitled:

Nomad Life in Old Testament Times  
Village Life in Old Testament Times  
In the Days of the Kings

The scripts have been written by Grace Tower, formerly editor of children's materials for the Congregational Christians; the pictures are being painted by Harold Minton. This Old Testament filmstrip is expected to be a companion piece to the New Testament Palestine in Jesus' Day, the art work for which was also done by Harold Minton.

### Audio-Visual Library

An audio-visual library, consisting of the art work used in past filmstrips, will be ready for operation in about a month.

Respectfully submitted,

Edna S. Pullinger  
Editor, Audio-Visual Materials



## REPORT OF THE DIRECTOR OF CURRICULUM

The events of the past year have marked a major turning point in the process of developing and producing curriculum materials. The results of years of planning for the United Church Curriculum are becoming apparent with the production of the nursery course 3's in the Christian Community this past year, the scheduled production of kindergarten materials during the next two years, and the publication of the rest of the United Church Curriculum materials from 1962-65 and beyond. These developments have overshadowed the continuing production of our present curriculum materials, and will continue to do so in ever greater measure as Church and Home Series materials are replaced by the United Church Curriculum. At the same time, new areas of concern are continuing to emerge with implications for the immediate present, for the near future, and for long-range planning.

### THE UNITED CHURCH CURRICULUM

#### Nursery Materials

The development and production of materials for the Christian education of three-year-olds in the church school has occupied a unique place in the present program of curriculum building for the United Church. The final decision to prepare scopes and specifications for nursery and kindergarten materials was not taken until March, 1956, almost a whole year after work had begun on the preparation of scopes for courses from primary through adult. In addition, publication of the nursery course for use beginning with the fall of 1960 was approved, providing a suitable writer could be found. This was three years in advance of the publication date for the bulk of the curriculum. However, there were good reasons for publishing some of the material early, and it seemed most possible to accomplish this at the nursery level. Subsequently, a production schedule was adopted designed for release of the nursery materials for advance preparation by January 1, 1960.

There is not space to record the various kinds of experiences encountered during the years in which the nursery materials were being produced. It is enough to say that out of these four years and especially during the past year, we have gained a wealth of practical experience in the complex process of curriculum production that will stand us in good stead as we prepare the next units of the United Church Curriculum for use in the local churches. Meanwhile, the last steps in the production of the nursery materials are being attended to, and the complete set of materials should be available for distribution to the churches by May 15, 1960, if not before.

Despite the pressures and uncertainties under which the nursery materials were prepared, the finished product is a significant contribution to effective nursery education in the church school. The author of the course, Phoebe M. Anderson, has presented simply, vividly, and persuasively an approach to the education of three-year-olds that is both Christian and educationally sound. The abundant resources are well-organized for easy reference, with practical suggestions for meaningful use in the nursery



group. The pupil's books and the teaching pictures represent a significant breakthrough in the field of illustration for church school materials. As a result, their effectiveness with children should be greatly enhanced. Credit is due to our design consultant, James F. Pfeufer, not only for the quality of illustration, but the excellence of design attained throughout the nursery materials.

Special mention should be made of the contribution of the editor, J. Donald Paine, who with the able assistance of Carolyn Goddard of Boston carried through the complex job of editorial coordination and revision of these materials for a whole year's course for three-year-olds, together with the development of a nursery manual designed to coordinate the Christian nurture of children from birth through three years of age in the church. Mention should also be made of the copy-editor, Alice Crispin, who gave careful attention to details of style.

No description of the preparation of these materials would be complete without reference to the program of leadership and promotion that has accompanied this process. For the General Synod meetings in June and July of 1959 the following materials were prepared: a large exhibit, a prepublication sample of the nursery course, and an attractive poster. More recently, a brochure has been prepared describing the nursery course as the first unit of the United Church Curriculum. In the leadership field, the study guide to Christian Foundations in Preschool Years has been issued in printed form, replacing the temporary offset edition.

#### Kindergarten Materials

Satisfactory progress is being made in the production of kindergarten materials under the editorship of J. Donald Paine. Development of these materials started February, 1957, and they will be published for use beginning with September, 1961. Issued on a two-year repeating cycle, these materials will be the first to be published on the "5-5-2" plan. A publication date of January 1, 1961 has been set for the first semester course, teaching pictures for the first year, and the departmental manual. We are still hoping to meet this deadline, although the delay in the publication of the nursery materials has affected our production schedule somewhat.

#### Materials for Primary through Senior High

The major editorial and publication responsibility for these materials is located in Boston under the joint supervision of Merle Easton and myself. By the time of the Board meetings, first drafts of manuscripts for all of the first year courses will have been received and circulated for criticism. These materials are for the most part in the process of being revised for use in the curriculum study, which will begin September, 1960. Meanwhile, courses for the second year are in the process of being written and circulated for joint staff criticism prior to revision for use in the second year of the curriculum study.

Editorial responsibility for these courses is assigned at present as follows: Carolyn Goddard--primary and lower junior; Ruth Sprague--junior;



Dorothy Claypool--junior high and middle high; Elliott Finlay--senior high. At present the Division of Christian Education is looking for an additional editor to relieve pressure at the lower junior level, and to provide an editorial reserve for emergency cases.

In addition to being used in the Curriculum Study program, the materials for the first year are being subjected to a content analysis by Roy Colby, a student at the Chicago Theological Seminary. The purpose of this analysis is to determine the extent to which course materials reflect the basic educational and theological presuppositions contained in the "Statement of Educational Principles in the Light of Christian Theology and Beliefs." A preliminary report of the work being done on the first year materials indicates that this analysis will be very helpful in regulating the overall thrust of the curriculum materials. It also should give us invaluable data for interpreting these materials to the field.

The cost of analyzing the materials for the first year was underwritten by the Division of Christian Education. Because of the fruitfulness of this project, we recommend:

That the Board of Christian Education and Publication authorize the spending of up to \$3,000 for the continuation of this project for the second year materials.

#### Adult Materials

Under the editorial supervision of Fred Mc Queen, adult courses are still in the writing stage. Because of the non-repeating character of courses at the adult level, they have not been included in the curriculum study. As a result, first drafts of these courses will not begin coming in until after September, 1960. From then on, editorial time needed to service these courses will begin to increase rapidly. As a result, serious overlapping with the present Church and Home Series courses and International Uniform Series courses will occur for the next two years, necessitating additional editorial help at this level.

#### Audio-visual Materials

Production of audio-visual materials for the United Church Curriculum has been expedited with the assumption of full-time editorial responsibility by Edna Pullinger as of July 1, 1959, the continuing work of Thora Brown, assistant editor, and the securing of production consultant services from Paul H. Haldeman as of October 15, 1959. These materials will be available in provisional form as needed for the curriculum study, and will undergo final revision in time for the first year packet to be released along with the materials for the first semester courses, January 1, 1963. Our present progress in this field indicates that these materials will mark a significant advance in the quality of curriculum audio-visual aids over anything we have produced in the past. A more detailed account of progress will be found in the report of Mrs. Pullinger.

### Family Life Materials

Materials designed to aid parents in the Christian nurture of their children in the home are in various stages of development. A policy statement entitled "Christian Nurture in the Family and the Relation of the Church to the Family" has been developed by the joint staff Family Life Committee, and approved by the joint Christian education staffs. A basic book for parents is being written by Dr. Earl Loomis of Union Seminary, under the editorial supervision of Frances Eastman. Specifications have been developed and writers assigned for the Preschool Parents Resource Books, under the editorial supervision of J. Donald Paine. Specifications for the Family Resource Books are being developed under the editorial supervision of Ruth Sprague. A small pamphlet for parents of young people is still under development in the Family Life Committee. Also to be prepared is a two-year parents class course. This will be developed on the basis of the parent's book by Earl Loomis.

### Leadership Materials

For the most part, leadership materials of the United Church Curriculum are being developed by the joint Leadership Staff under the editorial supervision of Mel Ludwig. A detailed listing of these materials is contained in his report to the Board.

In addition, a book interpreting the theological, educational, and organizational principles underlying the United Church Curriculum is being written by Roger Shinn, under the editorial supervision of Lael Henderson. The first draft of the first half of this book has been received. Portions of this will be published in a limited, provisional edition by June, 1960, for use primarily in the Christian Education Associates program.

## CURRENT MATERIALS

### Church and Home Series Courses

With the production of the United Church Curriculum nursery materials, our present nursery materials are no longer being recommended for use, although they will be made available on request.

As of October, 1959, we began the last cycle of the present kindergarten materials. The last quarter to be published in this series will be that of summer quarter, 1961. This next October will see the beginning of the last cycle of primary materials as well. Both kindergarten and primary teacher's guides have undergone minor but constant revision because of the dated character of the weekly session plans. The amount of revision increases for the winter and spring guides at these levels because of the movement of the Easter season from year to year.

Courses from lower junior through senior high will also begin their last cycle of use next October. Present plans are to discontinue them at



the end of the summer quarter, 1963, with remaining supplies being made available to local churches on request as long as they last.

Adult courses, quarterly filmstrips. and Family Resource Books will continue to be published on the same basis as at present through the summer quarter, 1963. After curriculum use, these materials will be made available by Christian Education Press as needed. Further information in these areas will be found in the reports by Fred McQueen, Edna Pullinger, and Marie Rummel.

### Magazines

The two leadership magazines, Church School Worker and Children's Religion continue to provide effective interpretation in their respective fields to workers in the local churches. Details of the developments in the Church School Worker will be found in the report by Marie Rummel. Children's Religion, edited by Frances Eastman of Boston, acquired a new look with its January, 1960, issue.

A detailed account of the developments with respect to Youth Magazine will be found in the report of Herman Ahrens, while plans for changing Stories and Trailblazer, magazines for primary and junior children, are described in the report of Marie Rummel.

### LOOKING AHEAD

As the United Church Curriculum becomes a reality during the years ahead, several related problems and opportunities arise for present consideration.

### Policy with respect to Uniform Series in the United Church

During the 1959 meeting of the Board of Christian Education and Publication, a request was made that the joint Christian education staffs discuss policy with respect to the use of International Uniform Series in the United Church. This request was considered by the Joint Staff Executive Committee of the joint Christian education staffs, and referred to three joint staff age-group committees--children, youth, adult--for further consideration. The various recommendations from the age-group committees were received by the Executive Committee, and action on them was delayed until the May meeting. Meanwhile, the recommendations from the age-group committees will be considered at the Board of Editors meeting, April 26, and a report made to the Board of Christian Education and Publication. Further discussion of this issue is to be found in the report of Fred Mc Queen.

### Committee on Confirmation and Church Membership

At the joint staff executive committee meeting of May 4, 1959, action was taken authorizing the formation of a special committee to consider the areas of confirmation instruction and preparation for church membership. This committee is to make recommendations regarding suitable program and materials for confirmation and church membership classes that will insure the proper correlation between this aspect of Christian education and the present materials being developed for the United Church Curriculum.



The membership of the committee is representative of various interests in the United Church of Christ, as follows:

Christian Education: Edward Powers, William Wimer, Robert Koenig  
 Executive Council: Sheldon Mackey, Nathanael M. Guptill  
 Church and Ministry: Harold Wilke (and Nathanael M. Guptill)  
 Evangelism: Gerald J. Jud  
 Seminaries: Lee J. Gable, Chalmers Coe  
 Lay Organizations, Mrs. O. K. Maurer, William Peterson  
 Local Church Ministers: Harold Ley, Gale Ellis Tymeson  
 Commission for the Statement of Faith: Allen Miller, (second to  
 be appointed)

To date, this committee has met twice for the purpose of exploring the present situation in this area, with a view toward formulating a comprehensive plan of procedure for performing its task adequately and with imagination. A fuller report of the activities of this committee will be discussed at the meeting of the Board of Editors so that recommendations regarding the work can be considered by the Board of Christian Education and Publication.

#### Other issues:

The two areas mentioned above suggest the need for further exploration of broader curriculum issues such as the following: Is there a need for the preparation of a broadly graded series of curriculum materials designed especially for the smaller church school (under 50 in membership), which might have difficulty with the two-year grading of the United Church Curriculum? Should we develop a series of elective courses for churches who are interested in building their own curriculum? What are the prospects in the future for the development of an all-protestant church school curriculum series? Is there a need for exploring the development of materials for through-the-week Christian education programs for those churches that wish to supplement their Sunday program? What significance, if any, does the incipient trend for a year-round public school system have for our church schools? How can we best be related to the coordinated program for research being sponsored by the Religious Education Association? What additional need for editorial time will arise as the integration of the program staffs takes place in the United Church?

Although staff time at the present is almost totally absorbed by our present assignments, we must begin to explore these and other issues in the relatively near future if we are to continue to progress in the development of adequate curriculum materials for the Christian education program of the United Church of Christ.

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In closing, let me express my appreciation for the faithful services of my secretary, Mrs. Logan, whose attention to the details of office routine has lifted many burdens from me.

Respectfully submitted,

Robert E. Koenig  
 Director of Curriculum



## DEPARTMENT OF MISSIONARY EDUCATION

To the Members of the  
Board of Christian Education and Publication:

Opportunities and problems filled 1959 for the Department of Missionary Education. The opportunities came in the form of increased requests by synods and local congregations for literature, program resources, and help in carrying out local missionary education plans. The beginning of a quarter's missions emphasis in the Church and Home curriculum brought especially heavy requests for literature. There was also a greater coordination of effort in missionary education on the part of the uniting fellowships of the United Church of Christ. World Church Visitors representing the cause of the church's mission were exchanged in summer camps, new denominational materials on the mission study themes were planned and produced jointly, and plans for the Oberlin General Synod were prepared jointly.

### SPECIAL PROBLEMS

The past year brought also special problems in the area of missionary education -- problems that centered around differences in the understanding of the nature of missionary education and its work. These differences were the occasion for several special conferences between representatives from our two uniting fellowships. It would be premature to say at this time that the difficulties relating to the integration of the work of missionary education in the United Church of Christ have all been solved. But at least an attack on the problem is being made. Staff members working in missionary education in both uniting communions have been asked to prepare working papers setting forth their understanding of the nature, scope, and methods of missionary education. These papers will be exchanged, studied and coalesced. The recommendation adopted by staff members from both communions will then be passed on to the appropriate planning committee of the United Church of Christ for whatever help and guidance they may offer.

### MISSION PACKETS

During the twelve-month period ending January 31, 1960, a total of 820 missionary emphasis packets were assembled and mailed by the St. Louis office to church schools in the denomination. Seven mimeographed letters and fourteen additional assorted mission study pieces were included making a total of 17,220 printed pieces in all that were mailed as a result of the curriculum emphasis on missions this past year. In addition, orders for more than 60,000 children's leaflets were received.

## MISSION PHOTOGRAPHS

The lending library of mission photographs has expanded its services tenfold during the past twelve months. The service provides on a free loan basis to local church groups large size 11" by 14" photographs of persons and scenes from home and overseas missions. These are mailed out in sets of six, complete with an assortment of literature. During the period 331 sets were requested by church schools and missionary education chairmen of synods and local churches. Because the post office ruled that the library rate applies to these educational materials, postage costs were held to a minimum.

## MISSION EMPHASIS PROGRAMS

The department is encouraged by the response of both synods and local churches in their requests for aid in setting up mission emphasis programs. During the past year the director participated in sixty-two programs of this nature including twenty-four church services. This involved 7,591 miles of travel. Most of these programs were arranged in cooperation with both mission boards.

## ELECTRIC DISPLAYS

Two new electrically operated displays were built by the department. One designed as a missions quiz was made for the Board of National Missions and the other relating the ministries of education, evangelism, and medicine to our overseas work was designed for the Board of International Missions. These displays were first used at the Oberlin General Synod meetings in July, 1959. Since that time they have been in constant use in local synods.

## GENERAL SYNOD PARTICIPATION

The director of the department was responsible for the arrangement of all the displays at the Oberlin General Synod meetings in July, and for the Town and Country Convocation held in August, 1959. The missions editor assumed final responsibility for the presentation of the overseas work of the Evangelical and Reformed Church and the Congregational Christian Churches at the General Synod of the United Church of Christ at Oberlin, Ohio, in July, 1959.

## MISSIONARY EDUCATION IN SUMMER CAMPS AND CONFERENCES

The number of camps and conferences served by the department increased from 136 in 1958 to 144 in 1959. Missionaries, both national and international, served in fifty-nine camps; mission tour members in thirteen; overseas nationals in forty-seven; and other church leaders under various classifications in twenty-three. One 16 mm film and two filmstrips on home and overseas missions were furnished free to every camp. Literature for free distribution to all campers was sent to each camp and conference. Travel expenses for all missionaries and teachers was paid for by the department. Over \$6,100 was invested in this program in 1959.



In conjunction with other staff members from the Board of Christian Education and Publication, the Department of Missionary Education initiated a new strategy of missionary giving projects for summer camps last year. The result was that the haphazard giving to multifarious projects that were in many cases unsupported by our denomination was virtually eliminated and the efforts of our campers were coordinated so that maximum support was given to the homeland and overseas mission programs of the church. Approximately \$8,000 was collected in summer camps and this amount was divided equally between the Board of National Missions and the Board of International Missions. Dr. Purd E. Deitz had these words to say of the new plan: "We were greatly surprised and delighted to receive your letter of November 12 with a check enclosed for \$3,828.08 as the National Missions share of the offerings received in the summer camps during 1959. We are pleased not only because this is a generous amount, but also because it appears that the manner of presentation lends itself very well to the total program of our work. It seems good that the offerings, although they may have been motivated by emphasis upon certain special causes, nevertheless become part of the total support given by the Church to all her missionary work."

#### 1959 INTERNATIONAL MISSION TOUR

The director of the department led a group of eight persons on a round-the-world missions study tour in 1959. The purpose of the tour was to make an on-the-spot evaluation of the forthcoming missions study theme "Into 'll the World Together." They visited schools, churches, and medical institutions that are serving areas through the united efforts of cooperating Protestant denominations. Members of the group were most impressed with Vellore Hospital in South India where fifty-four denominations or mission boards are represented on the staff. This was the seventh annual tour directed by the department.

#### 1959 NATIONAL MISSION TOUR

In cooperation with the Board of National Missions, thirty-eight persons participated in the three thousand mile 1959 National Missions tour through the Southwest. They visited rural churches in Missouri, Oklahoma, Texas, New Mexico, Colorado, and Kansas. The Rev. Shirley E. Greene served as educational director; Mr. Earl Koelling, a layman, served as tour manager.

#### REPORT ON MISSION TOUR MEMBERS

A summary of the post-tour activities of those who have participated in home or overseas tours in the past seven years show that tour members have served as mission speakers or leaders in the following situations:

|  |     |
|--|-----|
| Pulpits filled. . . . .                  | 323 |
| Church related groups . . . . .          | 889 |
| Committees or consistories. . . . .      | 40  |
| School groups . . . . .                  | 109 |
| Civic groups . . . . .                   | 177 |
| Summer camps (one-week periods). . . . . | 52  |
| Others . . . . .                         | 41  |

The department is continuing to utilize the abilities of qualified tour members extensively in providing missionary emphasis in the summer camp program.

#### INDIANA CHAIN OF MISSIONS

The Evangelical and Reformed Church was represented by Stanley H. Wilke in a new interdenominational venture called a Chain of Missions. Sponsored by the Indiana Council of Churches, the Chain of Missions brought together missionaries and leaders from most of the major denominations in a week-long series of mission programs extending across the state of Indiana to Anderson, Bloomington, Crawfordsville, Indianapolis, Kokomo, Lafayette, Marion, Muncie, and Richmond. Participants in the statewide program felt the Chain of Missions was a definite success. Its cooperative basis holds forth the hope that further regional efforts in missionary education may be possible on an interdenominational basis. Perhaps it is not too much to say that this is but one more local example of how a common concern for the mission of the church can foster Christian unity in an ecumenical pattern.

#### MISSIONARY EDUCATION LITERATURE

With the help of the Rev. Shirley E. Greene and the Rev. Serge F. Hummon, the Department of Missionary Education and the Missions Council (CC) planned and produced three new printed pieces for the 1959-60 theme "The Church's Mission in Town and Country." These pieces included a flyer giving program helps and bibliography, a folder titled "Christian Witness in Rural Revolution," and a booklet titled "The Church in Town and Country." The department also assisted in the planning and production of a flyer, a folder, and four area booklets on the "Africa" theme.

Two special pieces developed for use with the 1959-60 "Africa" theme were a new book, Letters from Ghana by Richard and Gertrude Braun, and a booklet of ten African stories under the title of Village Stories from Ghana, collected by Mrs. Grace Snyder. The department also published for the first time a new digest-size magazine called Outreach. The first issue was a special issue on Christian work in Ghana and in Town and Country America.

A new experiment in the area of publicity was tried this year by the department. The new venture began with an awareness of a widespread need throughout the congregations of our denomination for small paragraphs about the Christian world mission at home and abroad that could be utilized in church bulletins, congregational papers, and other local printed media. To meet this need, the department prepared and printed in galley proof form forty-one short paragraphs of current information from overseas fields and thirty-eight paragraphs on the work of national missions. Called Galley Space Fillers these paragraphs were furnished the mission agencies of our church for inclusion in their annual emphasis packets. Additional copies were sent to synod presidents, synodical chairmen, and other key leaders.



New materials produced during the year included the three printed pieces on Town and Country work and the six printed pieces on Africa, all jointly planned and produced with the Congregational Christians; the book Letters from Ghana by Richard and Gertrude Braun, edited by the missions editor; Village Stories from Ghana, collected by Mrs. Grace Snyder; Outreach, digest-size missions publication; Our World Concern, overseas missions projects folder; Our Christian World Outreach, 11" by 33½" map showing the overseas mission work of both uniting fellowships of the United Church of Christ; Mission Overseas, 24-page brochure presenting 1957-59 program highlights of the work of the Board of International Missions; two new children's leaflets emphasizing the church's mission in Africa and Japan; two mission tour leaflets, Galley Space Fillers, a filmstrip flyer, and a special flyer on Letters from Ghana.

Many of the above pieces were included in the annual emphasis packet of materials sent out by the Board of International Missions. One response to these new materials is interesting. In December, President James E. Wagner sent a letter to staff members of the Board of International Missions and the Department of Missionary Education saying in part: "Last night during the hour I always spend reading after I have gone to bed I had time to read through the sheaf of materials sent out for the International Missions Emphasis Season. I want you to know how very fine I think they are. From my viewpoint as President of the Church they seem to me to contribute to telling our overseas mission story very well. When I recall my days in the pastorate, it seems to me that these are materials of which I could have made great use. I plan to call attention of the General Council to this mailing with some commendatory words thereon."

The Department of Missionary Education is especially indebted to its secretarial staff. Mrs. Ethel Kennel in the St. Louis office and Mrs. Miriam Ward in the Philadelphia office have made increasingly valuable contributions. Each has taken a personal interest in the work of missionary education and assumed new responsibilities in the midst of heavier demands made upon the department. It seems appropriate therefore that a special word of commendation be addressed to these two secretaries who have been responsible for carrying out a major share of the work in missionary education.

Respectfully submitted,

Stanley H. Wilke, Director

Jerome J. Fussell, Editor

## DEPARTMENT OF LEADERSHIP EDUCATION

To the members of the  
Board of Christian Education and Publication

In looking back upon the work of the Department of Leadership Education during the year 1959 one word seems to characterize our efforts. This word is transition. This transition is brought about by a number of factors linked to our procedures of the past and the demands of leadership education now facing us as a part of the United Church of Christ. To clarify this characterization a few of these factors are listed:

National sponsorship of workshops and other training projects giving way to synod or synod-conference initiation and sponsorship.

Joint Staff (E&R - CC) responsibilities in -

- Church School Worker planning
- United Church Curriculum
- Leadership Materials
- Workshops of various types
- Leadership Development and Field Program
- Conferences with synod and state conference
- Christian education leaders
- Promotion Plans

Assignment of staff members to complete United Church of Christ responsibilities, such as -

- National Fellowship of Directors and Ministers of Christian Education
- Christian Education Associates
- Annual Mid-Winter Meeting for Synod Chairmen and State Conference Directors
- Scheduling and shipment of exhibit - "3's in the Christian Community"
- Lisle Conference for Directors of Christian Education

Encouragement of synod and state-conference cooperation in projecting and carrying out joint programs.

Frequently this transition leads to frustrations when a prompt and easy answer can not be found for a complex problem. However, I feel that 1959 represents much progress and that the immediate years ahead will open new and wider opportunities for leadership education in the United Church of Christ.

\* \* \* \* \*



## LEADERSHIP DEVELOPMENT AND FIELD PROGRAM - 1959-1964

1959 was the first year of the five-year program, and it is reassuring to report on the progress made in many of the nine projects.

### Annual Meeting - State Directors of Christian Education and Synodical Chairmen of Christian Education

A well-programmed and well-attended meeting was held on January 27, 28, and 29 at the Inn, Buck Hill Falls, Pa. Planning for this meeting was done under the chairmanship of Rev. Robert Hotelling, Director of Christian Education for the Illinois Conference. A joint committee was responsible, and E & R representatives were: Rev. Harold Grunewald, Middletown, Ohio; Rev. Armin Limper, Elmhurst, Illinois; and Rev. Arthur Ebeling, Quincy, Illinois. Fine presentations were made by Dr. Ross Snyder, Dr. Harold Pflug, and Mrs. Philip (Phoebe) Anderson. Staff members presented the Nursery Course of the United Church Curriculum. A panel interpreted plans for the Christian Education Associates.

As an outcome of the Annual Meeting a CEA Consultative Planning Committee was appointed. The members are reported later.

### Preschool Projects

This phase of the Leadership Development Program has moved ahead in several ways during the past year. The preparation of "A Guide to Christian Foundations in Preschool Years," a discussion series for parents and teachers, was completed. This 32-page booklet with other books, portfolios, and charts for the preschool age-groups has been packaged in the kit, "Christian Foundations for Preschool Years." It has had wide distribution that will be reported more fully by the Department of Children's Work.

The National Preschool Training Laboratory, July 12-18, 1959, Elmhurst, Illinois, brought together 36 delegates from E&R synods and a comparable number from CC conferences for a week-long exploration of the philosophy and approach underlying the United Church Curriculum course, "3's in Christian Community." As an outcome of this intensive training effort many synods are now holding institutes for teachers and parents of preschool children and making use of the resources packaged in "Christian Foundations in Preschool Years." It is hoped that the impact of this Training Laboratory will reach into many local churches during 1960 and '61.

### Workshops

Following the pattern of previous workshops, an All-Church-School How-To-Teach Workshop was held on the campus of Heidelberg College, Tiffin, Ohio, June 28 - July 3, 1959. A good enrollment,

fine cooperation of the college and nearby churches and their leaders, and an excellent staff made the Tiffin Workshop an outstanding religious and educational experience. The following comment was received from a participant: "Our children are still talking about when they went to college to attend 'Bible School.' We also have some very enthused teachers. They certainly received a wealth of constructive ideas."

A new approach in a workshop was tried last summer at the Team Workshop held at Elmhurst College, July 12-18, 1959. Twelve churches sent teams of four or more persons who worked with a staff of eight including Dr. Philip Anderson of Chicago Théological Seminary and Dr. David Noss of Heidelberg College. The workshop day included a presentation and discussion of the theme, "We are a People of God with Ministries to Perform." In addition, Bible study, church team sessions, individual reading and study, a stimulating field trip, and opportunities for individual and small group consultation made the experience unique. Many post-workshop comments have been received, but one indicates the basic value of the team approach: "The idea of church teams was an excellent idea because it gave us an opportunity to discuss the application of the workshop subjects from both a personal and a church standpoint."

Staff members who participated in this workshop have indicated that the program design has much value. However, the enrollment of church teams of four or more persons representing key leadership positions presents a real difficulty.

1960 Workshops: During the summer of 1960 a number of workshops are scheduled, sponsored and financed in part by the participating synods and conferences and planned in cooperation with the denominational staff during 1959.

#### All-Church-School How-To-Teach Workshop

Texas Synod - University of Houston, Houston, Texas  
June 12 - 17, 1960

#### All-Church-School How-To-Teach Workshop

Southern Synod and Southern Convention (CC)  
Elon College, Elon College, North Carolina  
June 26 - July 1, 1960

#### Pennsylvania Preschool Workshop (Pennsylvania Synods)

Franklin and Marshall College, Lancaster, Pa.  
August 13 - 19, 1960

#### Christian Education Associates

This important phase of the Leadership Development Program has made steady progress during the year. Howard Boardman joined the joint staff early in the year and accepted responsibility for the Christian Education Associates work on both sides of the United Church.



His year has been very busy with the necessity to become familiar with all the facets of his portfolio and to get the CEA program on its way. He has endeavored to reach into the synods and conferences and to make the CEA project reflect the thinking of synod and conference workers. Progress may be briefly summarized as follows:

January, 1959: Christian Education Associates' proposal outlined at Buck Hill Falls meeting of synodical and conference Christian education leaders.

March, May, September: Meetings of the Joint Leadership Staff

July: Policy Statement - Christian Education Associates: Purpose, Policy, Plan

July - December: Introduction to Various Field Groups in conferences and synods

October: CEA Planning Committee Meeting, Hartford, Conn.

October - December: Initiated CEA pilot projects (Pacific Northwest, Iowa, Illinois, New York, New Hampshire)

December: Joint Field Program Staff Consultation, Philadelphia

January, 1960: Pre-session Consultations, Philadelphia

January, 1960: Developments at Annual Meeting -  
Appointment of CEA Consultative Planning Committee  
Plans for a Winter 1961 Workshop on Christian Education Leadership Development  
Twelve Area CEA Team Workshop in 1961

E and R appointments to the CEA Consultative Planning Committee are:

Rev. J. Richard Bishop, Lancaster Synod  
Rev. Gilbert Bartholomew, Southeast Ohio Synod  
Rev. Arthur Ebeling, Midwest Synod  
Miss Judith French, West New York Synod

Staff: Henry Tani  
William Wimer

### Specialized Training School

Under the guidance of Walter Dobler of the CC staff, plans for this specialized school for directors of Christian education are complete. The first such school has been designated as the Lisle Training School and is being held at Lisle, New York, July 24 to August 5, 1960. Thirty registrations have been received to date, five from E and R directors.

### Curriculum Study

Due to a number of complications, the Curriculum Study was not started in September, 1959. We can now report that two Lancaster Seminary students are committed to serve as directors of the Curriculum Study starting September 1, 1960. Churches in which they will work will soon be secured, and it is hoped that the first year curriculum manuscripts, Primary Through Senior High, will be available for use.

### Printed Materials for Leadership Development

Among the leadership materials that came off the press this past year were "A Guide to Christian Foundations in Preschool Years," and the three youth developmental task charts. The present series of experimental children's charts are being revised and preparations are being made for a series of adult charts. Pamphlets called the "Looks At" Series are presently in the first stages of editorial procedure and will be ready to serve as introductory pieces when the United Church Curriculum is near completion. Detailed information on all these materials as well as on other proposed materials is available in the report of the Editor of Leadership Materials.

\* \* \* \* \*

### National Fellowship of Directors and Ministers of Christian Education - United Church of Christ

The past year was the initial period for working with this fellowship on a United Church basis. The Department of Leadership Education took full responsibility for the through-the-year planning sessions and the annual meeting of the total group. These include:

|                    |                       |                 |
|--------------------|-----------------------|-----------------|
| Steering Committee | April 14 and 15, 1959 | St. Louis, Mo.  |
| Status Committee   | May 28, 1959          | Cleveland, Ohio |
| Annual Meeting     | Feb. 13 and 14, 1960  | St. Louis, Mo.  |

The Annual Meeting at St. Louis proved to be the largest meeting of the fellowship to date. 160 full-time delegates attended plus fifty or more part-time registrants and visitors. Dr. Paul J. Tillich was the speaker and spoke on the subject, "Art and Ultimate Reality." Other program elements were well received and supported. At the business meeting the steering committee for 1960-61 was elected. It is composed of:

Caroline Butler, Clayton, Mo.  
 Richard Howard, Akron, Ohio  
 Dorothy Kling, Kalamazoo, Michigan  
 Laura Richardson, Canton, Ohio  
 Edward Spradling, Cambridge, Mass.

The Report of the Committee on Status was received, and the present committee invited to serve through April 5, 1960 to complete



work on the document prior to submitting it to the Commission on the Church and Ministry at its meeting in New York City, April 28, 1960.

\* \* \* \* \*

### Field Work Program

As we look at this year's field work program a number of major happenings have occurred that would make an interesting wall chart. We had our share of "high" and "low" areas, but as a whole have weathered a very successful year.

1. Leona Poppe's assignment for a period of six months to Belleville, Illinois, removed her from the roster for shorter assignments on the field, but this six month project has re-vitalized a local church unit in a way that may in the future give real leadership to that synod. Leona is back again to full-time schedule and, as you probably know, Freda Dexheimer accepted the task of following through as Director of Christian Education in St. Paul's Church, Belleville.
2. Johanna Stroetker resigned September 1, 1959, as field worker for the Board to become Minister of Christian Education in Zion Church, Lodi, California. This announcement sent us into a real "low" because Johanna's contributions have always been of the highest quality and we knew she could not be replaced.

We were especially pleased, however, that she decided on a pleasant location in California as the spot for her future home. Lodi's gain is our loss. We covet for her a very successful ministry among the people of this parish.

3. By October 1, 1959, we succeeded in rallying out of the doldrums by the addition of a field worker to our staff. Florence Vail came to us from Cuyahoga Falls, Ohio. She has a rich background of experience which includes approximately ten years of teaching in the public school and approximately fifteen years as Director of Christian Education in three Congregational churches - Community Church, East Williston, Long Island, West Hartford, Connecticut, and Cuyahoga Falls, Ohio. Florence has an M.A. in Religious Education from New York University.

After a period of orientation in the Philadelphia office, Florence was ready to start field work in Southern Synod. In this short time on the job she has been doing a very fine piece of work. The following excerpts express reactions of several people:

"Her warmth, understanding, readiness to alter schedule because of needs (she added a nursery demonstration class to her already crowded

schedule) her competence in the field of Christian education, her good rooting and grounding in theology - all these helped make this field work visit a wonderful experience for our congregation."

"Miss Vail (Florence as we know her) came to us Friday afternoon, January 15, as a stranger, but after the first moment of introduction she became a part of us, and as she departs tonight we feel that we are losing one that belongs to us. She has given her all to the task of fulfilling her mission to our church. She invited and accepted every opportunity to meet with groups and individuals, and in every case without exception each individual, whether meeting separately or in a group, left her with a feeling of accomplishment and satisfaction in his or her heart. Miss Vail has meant much to us in these few days and I am sure the results of her fine work here will bear fruits for years to come in our effort to bring into being a better Christian education program for the whole church."

4. Mrs. J. Martin Bailey, Mrs. Kenneth R. Ziebell and Mrs. Robert Cordray will continue as part-time field workers through May of 1960. After this date, due to changing circumstances, all three will withdraw from present involvement in part-time work.

The following summary of this year's work (September, 1959 through May, 1960) gives you a picture of the total number of four-and-a-half day visits made to the local church:

- 16 weeks as assigned to part-time workers
- 46 weeks as assigned to full-time workers
- 1 six-month assignment in a local church by a full-time worker.

In addition to these regular assignments, field workers have carried responsibilities in the 1959 summer workshops:

- Tiffin "How-To-Teach Workshop"
- Elmhurst "National Preschool Training Laboratory"
- Elmhurst "Team Workshop"

Synod training sessions required some special assignments as in:

- Potomac Synod, Frederick County Leadership Training Sessions
- Lancaster Synod special follow-up of the training sessions in "Christian Foundations."

There were some National Council Committee assignments in addition to Joint Staff meetings and work on age-group and functional committees.

It has been a real pleasure to work with Rev. Willard W. Wetzel for a period of two weeks as he started his work in Philadelphia Synod.



The time spent in the Philadelphia office was given to an orientation that included:

- getting acquainted with staff members
- observing a field worker at work in the local church
- learning basic administrative procedures about the various departments, which will enable him to use the services offered, and will establish a two-day line of communication of benefit to both parties as they serve the local church.

As a whole, the field work program whirled along, through "highs" and "lows" with a very effective program of service to the local church. Thanks to the very fine cooperation and the excellent job done by all of the workers.

\* \* \* \* \*

#### Leadership Education Printed Materials

The 1959-60 edition of the Leadership Education Curriculum Handbook has been distributed on a request basis during 1959. Approximately 250 copies have been sold, largely to individual churches that offer leadership courses. The statistics at the end of this report indicate the extent of use of the standard leadership courses.

Another home study course was introduced - Ways of Teaching - utilizing the textbook "If Teaching Is Your Job" by John L. Lobingier. This course is a replacement for the former course, "How To Teach in the Church School." The latter was dropped because the textbook is no longer in print. A new flyer describing the three courses now available has been prepared - copy attached. Consideration is now being given to a home study course based on the Christian Education Press book, "The Use of the Bible With Adults" by Robert E. Koenig.

#### New Resources Related to Administration and Leadership:

Teaching Religion in the Kindergarten, by Mary Venable

A new pamphlet in the Leadership Education Series

Christian Education Today - a reprint from Protestant Church Administration and Equipment

Christian Education Week Manual - a 32 page booklet of plans to strengthen the program through Christian Education Week.

Church School Worker - annual binder

Special issues of -

Children's Religion, January, 1959 issue  
Recruiting and Training Teachers

International Journal of Religious Education,  
September, 1959, issue - What Is Christian Education?

International Journal of Religious Education,  
February, 1960 issue,  
Planning for Better Christian Education through  
Buildings and Equipment.

### Preview Conferences

A significant form of leadership education carried on synodically or on an area basis is the Curriculum Preview Conference. These conferences are usually held quarterly and bring together the leaders and teachers of nearby church schools. A two hour program allows for a general session for worship and presentation of the curriculum theme for the coming quarter. Age-group meetings for an hour or more enable the leader to give a detailed preview of the curriculum for the quarter ahead and to demonstrate activities and other suggested projects. The Department has given encouragement to these efforts by providing leadership on request and publicizing these efforts in the Church School Worker.

\* \* \* \* \*

### Statistics on Leadership Training Recognition

The cold statistical facts disclosed in the attached reports indicate a rather static situation in use of the course of the Standard Leadership Curriculum. Total credits awarded show a slight increase over 1958, but this total is still much below the figure for 1957. The decrease in credits issued for work in local church classes and denominational schools is offset by the increase in course cards certified to by the Division of Christian Education, National Council of Churches for E and R registrants in interdenominational schools. The blue sheet gives a state breakdown for course cards issued for both sides of the United Church.

Many classes and schools are conducted using the resources of the Standard Leadership Curriculum, textbooks and leader's guides, but no course credit cards are issued. In my opinion, this use exceeds the use shown in the attached reports. The value of these unrecorded efforts in leadership education is not discounted, but the lack of formal reports makes an accurate estimate impossible.

Services to synods and churches using the Standard Leadership Curriculum require much staff and office time. The review of textbooks, purchase and distribution of leader's guides, and correspondence are necessary for this phase of the leadership education effort. This area of service may be one to be combined for the United Church of Christ in the near future.

\* \* \* \* \*

### Miscellaneous Responsibilities

There continue to be frequent requests for consultations with church building committees for members of the Department. The distribution and sale of Christian Education Today, Briefs for Church



Builders, and other printed items in this field are handled. Two new filmstrips are in the production process that will be replacements for the decade-old color filmstrip, Making the Most of Rooms and Equipment. The United States Department of Commerce predicts that church construction will exceed one billion dollars in 1960. Church building consultations should continue.

Other leadership services are rendered by members of the Department on the invitation of local churches; area, synod, and conference committees; interdenominational groups; and National Council sections and committees. These commitments are quite varied and frequently demand extra preparation by the staff person.

\* \* \* \* \*

### Appreciation

The offices of the Department of Leadership Education and Field Work are unusually fortunate in having a corps of responsible and devoted workers who carry out the multitudinous chores of the Department with high efficiency and a fine cooperative spirit. Through the services of these people we are able to reach into the lives and activities of ministers and lay church leaders throughout the denomination. Our sincere appreciation and gratitude is expressed to: Johanna Stroetker, Leona Poppe, Florence Vail, Betty Bailey, Marian Ziebell, Ann Blasborg Cordray, Dorothy Peak, Grace Michener and Jeannette Patterson.

\* \* \* \* \*

Respectfully submitted,

Irene Balliet Semmel

Loren Walters

Leadership Training Recognition Granted to "E and R" Students

|  | <u>1957</u> | <u>1958</u> | <u>1959</u> |
|--|-------------|-------------|-------------|
| For work in local church classes and<br>denominational schools |             |             |             |
| First Series   | 548         | 391         | 449         |
| Second Series  | 115         | 282         | 132         |
|  | <hr/>       |             |             |
|  | 663         | 673         | 581         |
| Home Study Courses<br>69 in circulation                        |             |             |             |
| First Series credits issued                                    | 4           | 2           | 3           |
| Second Series credits issued                                   | 0           | 0           | 3           |
|  | <hr/>       |             |             |
|  | 4           | 2           | 6           |
| Certified to us by the Division of<br>Christian Education      |             |             |             |
| First Series   | 577         | 326         | 472         |
| Second Series  | 1018        | 452         | 479         |
| Laboratory   | 20          | 39          | 28          |
|  | <hr/>       |             |             |
|  | 1615        | 817         | 979         |
|  | <hr/>       |             |             |
| Total Credits Awarded  | 2282        | 1492        | 1566        |
|  | <hr/> <hr/> |             |             |
| First Certificate of Progress                                  | 8           | 0           | 2           |
| Second Certificate of Progress                                 | 4           | 2           | 0           |
| Certificate of Achievement                                     |             |             | 1           |
|  | <hr/>       |             |             |
|  | 12          | 2           | 3           |
|  | <hr/> <hr/> |             |             |



FROM THE DEPARTMENT OF ADMINISTRATION AND LEADERSHIP  
NATIONAL COUNCIL OF CHURCHES  
475 RIVERSIDE DRIVE, NEW YORK 27, NEW YORK  
COURSE CARDS ISSUED IN INTERDENOMINATIONAL LEADERSHIP & LABORATORY SCHOOLS  
SEPT. 1, 1958 -- AUG. 31, 1959

United Church of Christ

|                | <u>Evangelical &amp; Reformed</u> |     |                    | <u>Congregational Christian</u> |      |    |
|----------------|-----------------------------------|-----|--------------------|---------------------------------|------|----|
|                | *FS                               | *SS | *L                 | *FS                             | *SS  | *L |
| Alabama        |                                   |     |                    |                                 |      |    |
| Alaska         |                                   |     |                    |                                 |      |    |
| Arizona        |                                   |     |                    |                                 | 22   |    |
| Arkansas       |                                   |     |                    |                                 |      |    |
| California     |                                   | 5   |                    | 14                              | 39   |    |
| Colorado       |                                   | 2   |                    | 1                               | 5    | 4  |
| Connecticut    |                                   |     |                    | 20                              | 23   |    |
| Florida        |                                   |     |                    |                                 | 4    |    |
| Germany        |                                   |     |                    |                                 |      |    |
| Idaho          | 2                                 | 1   |                    | 2                               |      |    |
| Illinois       | 31                                | 11  | 2                  | 59                              | 92   | 9  |
| Indiana        | 2                                 | 13  |                    | 52                              | 120  |    |
| Iowa           | 9                                 | 1   |                    | 67                              | 34   |    |
| Kansas         | 15                                | 6   |                    | 69                              | 66   |    |
| Kentucky       | 1                                 |     | 10                 | 1                               | 3    | 31 |
| Louisiana      |                                   |     |                    |                                 | 1    |    |
| Maine          |                                   |     |                    | 68                              | 43   |    |
| Maryland       |                                   | 4   |                    |                                 | 7    |    |
| Massachusetts  |                                   |     |                    | 74                              | 592  |    |
| Michigan       | 7                                 | 34  | 3                  | 11                              | 133  | 16 |
| Minnesota      | 73                                | 14  |                    | 56                              | 46   |    |
| Missouri       |                                   | 8   | 11                 | 20                              | 13   | 9  |
| Nebraska       | 3                                 | 3   |                    | 20                              | 12   |    |
| Nevada         |                                   |     |                    |                                 |      |    |
| New Hampshire  |                                   |     |                    | 3                               | 18   |    |
| New Jersey     |                                   |     |                    | 10                              | 7    |    |
| New York City  | 21                                |     |                    | 28                              | 38   |    |
| New York State |                                   | 20  |                    |                                 | 92   |    |
| North Carolina |                                   |     |                    | 3                               |      |    |
| North Dakota   |                                   | 6   |                    |                                 | 29   |    |
| Ohio           | 111                               | 144 |                    | 54                              | 113  |    |
| Oklahoma       |                                   |     |                    |                                 |      |    |
| Oregon         |                                   | 17  |                    | 4                               | 27   |    |
| Pennsylvania   | 178                               | 109 |                    | 147                             | 94   |    |
| South Dakota   |                                   |     |                    |                                 | 14   | 5  |
| Tennessee      |                                   |     |                    |                                 |      |    |
| Texas          | 10                                | 25  |                    | 4                               | 25   |    |
| Utah           |                                   |     |                    |                                 | 12   |    |
| Virginia       |                                   |     |                    |                                 | 5    |    |
| Washington     |                                   | 4   |                    |                                 | 77   |    |
| West Virginia  |                                   |     |                    |                                 | 11   |    |
| Wisconsin      | 9                                 | 52  | 2                  | 35                              | 11   |    |
| Wyoming        |                                   |     |                    |                                 | 9    |    |
| TOTALS --      | 472                               | 479 | 28                 | 822                             | 1837 | 74 |
| *Coding --     | FS (First Series)                 |     | SS (Second Series) | L (Laboratory)                  |      |    |

## 1959 LEADERSHIP EDUCATION STATISTICS - EVANGELICAL AND REFORMED CHURCH

| SYNODS         | CHURCHES REPORTING | CHURCHES WITH PLANS FOR TRAINING | CHURCHES WITH SPECIAL LEADER-SHIP EDUCATION | CHURCHES WITH OPPORTUNITIES FOR IN-SERVICE TRAINING | CHURCHES WITH ENROLLMENT IN CHRISTIAN FOUNDATIONS | CHURCHES WITH STUDENTS IN COMMUNITY SCHOOLS | CHURCHES HOLDING REGULAR TEACHERS' MEETINGS OR WORKERS' CONFERENCES | TOTAL |
|----------------|--------------------|----------------------------------|---|---|---|---|---|-------|
| California     | 15                 | 9                                | 4   | 11  | -   | 6   | 13  | 43    |
| Cent. Penna.   | 80                 | 30                               | 10  | 28  | -   | 14  | 24  | 106   |
| Dakota         | 12                 | 7                                | 2   | -   | -   | -   | 7   | 16    |
| Eastern Penna. | 43                 | 12                               | 5   | 16  | 5   | 13  | 25  | 76    |
| Kansas City    | 67                 | 33                               | 15  | 34  | -   | 10  | 48  | 140   |
| Lancaster      | 73                 | 31                               | 9   | 29  | 5   | 26  | 49  | 149   |
| Lehigh         | 67                 | 20                               | 10  | 32  | -   | 18  | 46  | 126   |
| Magyar         | 22                 | 15                               | 12  | 14  | 2   | 5   | 18  | 66    |
| Mercersburg    | 93                 | 40                               | 23  | 37  | 1   | 36  | 68  | 205   |
| Mich.-Ind.     | 78                 | 46                               | 15  | 42  | -   | 29  | 62  | 194   |
| Midwest        | 108                | 60                               | 26  | 53  | 1   | 19  | 85  | 244   |
| Mo. Valley     | 96                 | 48                               | 23  | 50  | 2   | 31  | 71  | 225   |
| New York       | 21                 | 12                               | 7   | 14  | -   | 6   | 17  | 56    |
| N.E. Ohio      | 45                 | 38                               | 20  | 31  | 1   | 21  | 41  | 152   |
| Northern       | 59                 | 18                               | 9   | 24  | -   | 8   | 36  | 95    |
| No. Illinois   | 102                | 71                               | 27  | 69  | 1   | 42  | 85  | 295   |
| N.W. Ohio      | 70                 | 31                               | 10  | 34  | 2   | 22  | 45  | 144   |
| No. Wisconsin  | 56                 | 25                               | 10  | 23  | 1   | 6   | 34  | 99    |
| Pacific N. W.  | 10                 | 7                                | 3   | 6   | -   | 4   | 8   | 28    |
| Philadelphia   | 75                 | 36                               | 20  | 41  | 4   | 15  | 65  | 181   |
| Pittsburgh     | 129                | 43                               | 11  | 46  | 2   | 19  | 63  | 184   |
| Potomac        | 67                 | 30                               | 13  | 26  | -   | 24  | 43  | 136   |
| Reading        | 80                 | 34                               | 15  | 45  | 1   | 21  | 52  | 168   |
| Rocky Mt.      | 13                 | 5                                | 2   | 4   | -   | 1   | 10  | 22    |
| S. E. Ohio     | 63                 | 23                               | 4   | 29  | 7   | 24  | 31  | 118   |
| Southern       | 67                 | 42                               | 20  | 38  | 16  | 32  | 39  | 187   |
| So. Illinois   | 77                 | 38                               | 14  | 47  | 5   | 27  | 69  | 200   |
| So. Indiana    | 95                 | 43                               | 19  | 40  | 5   | 34  | 69  | 210   |
| S. W. Ohio     | 83                 | 38                               | 17  | 33  | 6   | 27  | 65  | 186   |
| So. Wisconsin  | 53                 | 24                               | 9   | 33  | -   | 18  | 42  | 126   |
| Susquehanna    | 58                 | 21                               | 4   | 20  | -   | 12  | 28  | 85    |
| Texas          | 56                 | 35                               | 12  | 32  | -   | 17  | 45  | 141   |
| West New York  | 41                 | 19                               | 14  | 21  | 1   | 16  | 29  | 100   |
| TOTALS         | 2074               | 984                              | 414   | 1002  | 68  | 603   | 1432  | 4503  |



## An Evaluation of the Field Worker Program And a Proposal for the Future

An action taken by the Board of Christian Education and Publication at the 1959 meeting reads:

"It was VOTED that the Executive Secretary be requested to draw up a suggested policy on field work for presentation and consideration at the Reorganization Meeting of the Board on December 30, 1959, and that final action be taken at the Annual Meeting of the Board on April 27-28, 1960."

In response to this request a staff committee was appointed to give consideration to this matter, and a progress report was presented at the Reorganization Meeting of the Board on December 30, 1959. The following report is an attempt to provide an evaluation of our Field Work Program to date, and to make some proposals for the future.

In the report of the Executive Secretary to the Board on March 20, 1950, we read, "The Executive Committee on December 29, 1949, noted 'that the Board employ two field workers to present the work of the Board of Christian Education and Publicity to the local church, particularly the new curriculum, and that salaries be paid from the funds of the Periodical Department, if the proposal is agreeable to General Council.'"

Then on March 28, 1951, Loren Walters reported to the Board, "It has been the responsibility of the Department of Leadership Training to orient two field workers to their task, to plan in general their work in the local church, and to assign them to synods for a period of four to six weeks. Early reports indicate that the service of the field worker in a church for a period of five to six days enables the church school workers and officers, parents and pastor, to plan for and carry out an improved program of Christian education. The field worker endeavors to help the workers of the local church to utilize the Church and Home Series and other curricular material in such a way as to insure the best type of Christian teaching and learning.

"Written reports submitted by the field workers which record the activities and outcomes of time spent in each church, show that positive results are achieved educationally, physically and spiritually....Experience so far seems to support the policy of having the field worker spend a period of one week in each church."

Basic policy laid down in that first year:

1. That workers be assigned to a synod to which our Board was zoned, for a given period of time.
2. That the Synod Chairman work out a schedule that would take the worker into as many local churches as possible, allowing five and a half days for each visit.

A suggested schedule evolved. This is now offered each local church as listed below, with the hope that a more meaningful program can be developed because the church school staff does some of the initial planning, publicizes special sessions open to parents or other interested adults, and clears the church calendar of meetings that might conflict. Details are filled in by the field worker as interest and needs of church school workers are revealed.

#### FRIDAY

Afternoon - A conference with the pastor to discuss the program of Christian education and look over the facilities of the church; time to arrange the display and working space for the week.

Evening - A most important meeting which your entire church school staff, members of your church's committee on Christian education, your official church board, prospective workers (adults and youth) interested in Christian education should attend.

The success of the week's work depends on good attendance at this meeting. Opportunity will be given to agree upon the final schedule for the week.

#### SATURDAY

The field worker will use this day for preparation and for meetings that can be scheduled during the afternoon or evening. Frequently Saturday morning is used for a demonstration class.

#### SUNDAY MORNING

The field worker will observe the Sunday church school in all its normal activities. This means that other assignments during this period cannot be accepted by the field worker. If desired, you may invite the field worker to speak to the congregation during the Sunday morning worship service, at which time she may call attention to the joint responsibility of the home and the church in the program of Christian education.

#### FROM SUNDAY NOON THROUGH TUESDAY

1. Opportunities for the pastor, members of the committee on Christian education, the church school superintendent, other officers and departmental leaders to meet with the field worker.



2. Conferences with age group or departmental workers, such as:

|              |              |                              |
|--------------|--------------|------------------------------|
| Nursery      | Lower Junior | Senior High and Young People |
| Kindergarten | Junior       | Young Adult                  |
| Primary      | Junior High  | Adult                        |

These conferences are to provide opportunities for thinking together on specific problems, centered around lesson materials, worship, activities, methods of teaching, use of space and equipment. These conferences may also include observing a class taught by the field worker.

3. Conferences with individual workers seeking special help.

4. Training sessions for workers and parents in the proper use of activity materials included in the church school lessons and vacation church school courses.

5. A parent-teacher meeting when the home and the church discuss ways and means for reaching their goal in Christian education. Late Sunday afternoon and early evening has been found to be an excellent time for parent-teacher meetings.

6. A meeting with youth groups and their advisers; a counseling session with the advisers.

#### TUESDAY EVENING

Again, the entire church school staff, members of your church's committee on Christian education, your official church board, prospective workers, youth and adults interested in Christian education should meet together. This meeting will include an evaluation of the week's work.

At this time, a future plan of action may be developed by the total group.

To make this experience significant, each worker should plan to attend the Friday night meeting, his specific department meetings, and the Tuesday night meeting.

Through these ten years the program has become one that is in demand in all parts of the church. Synod committees request time, but so do local churches that are especially in need of this service. In this respect the original policy changed, for when the number of local church requests warrants the field worker's assignment, the Synod Chairman is notified that the field worker will be able to give a block of time, but with the notice goes the list of churches that on their own have contacted national office. This means that if all local churches are still

interested, the Synod Committee has perhaps only one or two additional weeks and frequently no additional time to assign the worker.

In still another way the original policy has changed. Workers were assigned for five and one half days, but due to intense nature of the work over the week-end, time was cut to four and one half days to allow time for follow-up business matters (correspondence, writing reports and travel).

Other problems arising from the following questions would indicate a review of, and a restatement of policy.

Should field workers on national staff be assigned an area of the country so that travel is not such a big problem, and so that they could establish headquarters and really spend some time at home?

Should there be a field worker related to the east, far west, middle west, south, etc? Would the national office then determine schedule?

What is a reasonable block of time for any one worker to be away from home?

How often should provisions be made for the field worker to report to central office to meet with staff, to use library, to talk to department heads, to preview audio-visuals?

Should we schedule a worker for a longer block of time in one church? In one area?

How will the current effort to get synod directors of Christian education or field workers affect this field work service?

How much time should be allowed for study and preparation?

What opportunities for personal growth are available to the field worker?

Should she serve on inter-staff committees?

If so, how can schedule be planned to provide attendance at each committee meeting?

Because it is our hope:

- a) That the values lying in the "intensive" help given to a single church, through this service, can be preserved;
- b) That longer periods of time can soon be given to specific areas;
- c) That follow-up assignments can become a reality;



WE WOULD LIKE TO RECOMMEND that the following policy be adopted by the Board for the interim, or until superseded by other field work arrangements in the United Church of Christ.

1. That a field worker be employed on the same basis as other staff members of the Board of Christian Education and Publication, with an annual evaluation of the field work service. This evaluation would help to determine the pattern of future service.
2. That approximately thirty weeks of the field worker's year be given to specific local church visits.
3. That so far as possible a field worker be assigned to an area of the country, east, central, west, south, etc.
4. That so far as possible we endeavor to have each field worker plan her own schedule.
5. That close liason be maintained between field worker and Department of Leadership Training, so that field worker feels sense of undergirding interest in her work, and so that she can always have someone to turn to for counsel.
6. That at least two blocks of time be designated throughout the year as Central Office time, and that these times correspond with time set aside for combined staff meetings, and for age group and functional committee meetings.
7. That the field worker be encouraged to take special training at periodic intervals in an area of the work where she feels the greatest need.
8. That occasional projects be sponsored, with specific Board approval, to determine how the national staff can better serve synods and local churches, such as:
  - a) Lend-lease program when a field worker stays with a church three to six months.
  - b) Special leadership training thrusts when a field worker is assigned to a synod for a period of time to work with a specific age group.
  - c) Vacation church school field work projects.
9. That additional part-time workers be located across the nation to give immediate attention to situations that request help. Our action in this area to be based on these factors:

- a) The first year requires four months in-service - one month in training and three months for actual work in the local churches. (If time element is too long, at least this ratio of 3:1)
- b) The time to be staggered as the need arises to accommodate the worker.
- c) Every year thereafter the time requirement would be three months local church service, plus one week for keeping up-to-date.
- d) These workers are to be employed on a weekly salary basis.
- e) For the use of private conveyance a mileage allowance to be arranged.
- f) Churches to be held to same agreement for accommodations as that of the full-time field worker. Salary and other expenses to be taken care of by the Board.
- g) The contribution to the local church to be identical with the present service as outlined in the field work flier.
- h) Each worker be supplied with a special case of selected materials for the week's visitation.
- i) Churches to be alerted so that they have on hand major audio-visual equipment, plus the synod-owned audio-visual kits.
- j) This training to be fully supervised from the Leadership Training office.
- k) Reports to be given national office by the field worker and the local church.



# DEPARTMENT OF CAMPUS CHRISTIAN LIFE

To the Members of the  
Board of Christian Education and Publication

As members of the Board already know, the writer of this report is not known for brevity when it comes to the annual task of describing what has been taking place during the preceding months in the campus ministry of the United Church of Christ. Occasionally the opportunity is presented him to state briefly what Campus Christian Life is all about. This calls for discipline far beyond the capacities of above mentioned person, but on a recent occasion a miracle occurred and a brief statement was made.

The occasion came in the form of an invitation from the Women's Guild to state in 175 words the purpose of Campus Christian Life, "a description of your work" to be included in the 1960 Prayer Calendar. What follows is what was submitted to the blue pencil holder of the Guild staff:

"The world is in the midst of rapid change, in what has rightly been called a world-wide revolution. Walls which have divided peoples and nations for as long as man has had a memory are being challenged to give way to the one humanity for whom God in Christ came reconciling men to himself and to each other.

"If God is to be served in this time, a heavy challenge rests upon colleges and universities in our land, and all others. Properly they have responsibility "to extend the frontiers of knowledge, to transmit culture from one generation to the next, to train persons for the many needed professions of the world, and to cultivate the life of the students." Through campus ministry, the church seeks to assist communities of learning to fulfill their proper purposes under God, that his will for mankind may be realized within the world.

"These are years of rapid expansion of campus ministry. Today there are nearly four million students in the U.S.A. By 1970 their number will probably exceed eight million. The Department of Campus Christian Life, cooperating with synod committees for campus ministry, is working unitedly with other churches. Presently, the Evangelical and Reformed Church supports specially trained, full-time campus pastors at 103 campuses, in every instance in cooperation with the Congregational Christian Churches. Moreover, services are being offered to campus Christian fellowships, college chaplains, college town pastors, faculty advisers and counselors on more than 260 additional campuses. Guidance is given also to "home" congregations who minister to their young people - "before college" as well as during their years of serious study.

"Campus Christian Life is the effort of the church to assist Christian communities of students, faculty members, administrators and campus pastors, to fulfill their mission where they are called to live out their faith."

There it is! What follows in the remainder of this annual report are some of the "realities," "details," and even "technicalities" about which the writer believes the Board should be informed in order that we

might hope to fulfill our obedience more effectively in this phase of the church's service to God among his children. It is arranged in three sections:

- I. ATHENS CONFERENCE ..... that which has already happened ...
- II. UNITED CAMPUS CHRISTIAN FELLOWSHIP ..... that which is about to happen ... officially, that is ...
- III. NATIONAL ADVISORY COUNCIL FOR CAMPUS MINISTRY ..... that which is already happening ...

#### I. ATHENS CONFERENCE

That which happened at Athens, Ohio during the recent Christmas holidays was hardly the "beginning" though for many persons who were there it seems to have provided just that, ... a focus for "a new beginning!"

The conference involved 3609 students, faculty members, campus pastors, and church mission board personnel. Of the total in attendance, 1600 of the students were from lands outside the North American continent. This was the 18th Quadrennial Conference in the long tradition of conferences held by the movement formerly known as the Student Volunteer Movement. \* It's theme was "Hope For A World In Travail." Specifically the participants considered Strategic Missionary Frontiers of Today's World. These frontiers are hardly what would have been considered fifty, twenty five, or even fifteen years ago by many who were charged with responsibility to forge ahead in the mission of the church. Here is the listing which they considered at Athens:

|                                  |                                       |
|----------------------------------|---------------------------------------|
| Technological upheaval           | Racial Tensions                       |
| Militant non-Christian faiths    | Population explosion                  |
| Responsibility for statesmanship | Displaced, rejected, uprooted peoples |
| Communism                        | New Nationalisms                      |
| Modern Secularism in the west    |                                       |

The conference was planned by persons who were already engulfed in the exciting and quickening thinking and working together which has emerged in student Christian movements in many parts of the world, guided by the Life and Mission of the Church Emphasis of the World's Student Christian Federation. They tried to plan this conference so the world-wide, ecumenical reality which exists in microcosm on American campuses would have an opportunity to face the issues which really matter in our time. It was not very difficult to enlist the 1600 over-seas students on American campuses - - - and registrations had to be halted due to space limitations and concern that the numbers of Americans in attendance would make it impossible to have a worth-while encounter between all persons who would be there.

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\* In September of 1959 the SVM was incorporated within the National Student Christian Federation as its Commission on World Mission. N.S.C.F. is the U.S.A. section of the World's Student Christian Federation. It includes the student Christian movements related to the National Council of Churches communions, the Student Y.M.C.A. and Y.W.C.A. and the Interseminary Movement.



Here are a few quotes from students who attended this conference from one mid-western campus, the University of Wichita:

.. Carol Neighbor, U.S.A. ...

"More than thirty-six hundred students representing more than three hundred American campuses and nearly one hundred countries gathered for the conference. The purpose of the conference was 'to hear the Word of God in Jesus Christ, to affirm that God is at work in and through the people and events of our time and to attempt to discern how we may respond to Him as He continues to judge and redeem his creation.'

"... lectures by outstanding people such as Bishop Lesslie Newbigen, Dr. Martin Luther King and Dr. Kermit Eby ... Bible study groups each lead by a very capable Bible student ... a cultural exchange program of song and dance ... fireside discussion groups ... movies, displays and books from all over the world.

"It is a great opportunity and challenge to see one's own nation through the eyes of foreign students. A chemistry professor in a Methodist girls' school in Beirut, Lebanon commented that the American people were always talking about improving the racial discrimination problem in the United States but rarely did anything about it. ... A student from Kenya said that American people readily respond in either a negative or affirmative manner to any question asked of them, but rarely can explain the reasons for their particular belief. ... An elementary school principal from Liberia was appalled at the ignorance and the apparent lack of interest of the American people toward their world neighbors.

"By the close of the conference, I believe, most of the American students were aware of the great discrepancy between the American ideal and the American practice. The United States is losing prestige with her world neighbors because of this discrepancy. In actuality the United States is a nation comprised of two democracies, one for the protestant white community and another for the so called 'second class citizens,' who could be the members of any minority group. In the religious interpretation this discrepancy means the difference between the Christian love we teach and the type of Christianity we Americans mean by the word 'Christian'."

.. Ingrid Willeke, Germany ...

"One thing that was very impressing - and the first day confusing - for me was the meeting of so many different nations and races. This gave me new hope that some day all countries will live in peace with each other and exchange their ideas and experiences as we did in our discussions.

"There were delegates from almost all over the world, only Russia and its satellite states were missing. But I hope that in the following years delegates from these countries may also join this meeting and contribute their share to a better understanding of people and so to a better future.

"The conference closed with Holy Communion for all delegates. It made me feel happy that these many denominations - usually trying to outdo each other met before the table of the Lord in friendship and harmony. This common confession to God, the God of all people, all nations and races, was an event in my life I will never forget. "

.. Bana Kartasasmity, Moslem student from Indonesia ...

"... The number of students, potential leaders of the world, present, and the comradeship one had to another there was impressive.



"Realizing that we were there to re-examine ourselves in our present view of the Church Mission to the World, we had the best speakers challenge us on the different frontiers which have confronted the world today. All the general speakers did not act as teachers but questioned our consciences, challenged our value systems, reawakened us to the realization of the Mission of the Church to the World today. Technological Upheaval, New Nationalisms, Racial Tension, and New Patterns of Obedience, were the subjects given us to form strategy in understanding them in bringing the word of Christ.

"As a Moslem, from the Conference I had the most valuable experience and information concerning Christianity and the teamwork between Christianity and Islam for the goodness of people believing in one Supreme Power, God.

"In addition, I learned more of the world situation, in politics, economy, social standards and conditions, and progress for the betterment of peoples. I learned this from first contact with the future leaders of Asia, Africa, and students from Europe, South America and Australia.

"I am sure that my American student friends who were there with me also have learned invaluable information about people in other parts of the world from the discussions at the Firesides. Cultures, and faiths of non-Christians were discussed in the Forum of Militant Non-Christian Faiths.

"I am of the opinion that my American friends who have gone to the Conference will become the exceptions to the general statement given me by an international student friend of mine that the American student possesses the restraint while watching the world crumble around him.

"The Conference has given me understanding and friendship among peoples of different race, color, and creed; it has given me lessons on how to view the problems of the Christian Mission and it has given me ways of teamwork between my religion and Christianity."

The conference was held. Many came, most of whom had been preparing several weeks in advance as members of campus-centered study groups. All returned to their "campus homes" ... to New Haven, to Madison, to Seattle, to Berkeley, to Nashville, to Birmingham, to Winston-Salem, to New Brunswick. The revolution, with all of its reality, continues and God has become a reality to many for whom he had been, for the most part, primarily an idea.

"Time magazine, dateline March 14, 1960, reports that H. Richard Niebuhr "feels that Western man is lost and disillusioned--not only about himself but about the things in which he once put his trust, such as nation and technology, in which the underdeveloped nations and the Russians are trusting today." Dr. Niebuhr is quoted as saying "In the West the most sensitive, if not yet most, men are living in a great religious void; their half-gods are gone and the gods have not yet arrived." This he believes to be true of men "both in and out of seminaries and churches."

Continuing to quote Dr. Niebuhr, "I do not believe that we can meet in our day the need which the church was founded to meet by becoming more orthodox or more liberal, more biblical or more liturgical. I look for a resymbolization of the message and the life of faith in the One God. Our old phrases are worn out; they have become 'cliches.' Mere retranslation of traditional terms--'Word of God,' 'redemption,' 'justification,' 'grace,' 'eternal life,'--is not possible, says Dr.



Niebuhr, without 'the actualities' which people in another age knew intimately when they used these terms. What is needed is a 'resymbolization in pregnant words and in symbolic deeds, like the new words of the Reformation and the Puritan movement and the Great Awakening, like the symbolic deeds of the Franciscans and the social gospellers.

"I do not know how this resymbolization . . . will come about. I do count on the Holy Spirit and believe that the words and the deeds will come about . . . And I believe that nothing very important for mankind will happen as a result of the "conquest" of space or as a result of the cessation of the cold war unless the human spirit is revived within itself."

Some of us in the student Christian movement believe that Athens is symbolic of a reality which is coming into being in many quarters of the world; within communities of persons who know themselves to be called to bear the name Christian. No one would dare predict what the consequences might be. We see much intense study, prayer, worship, and service efforts taking place under the stimulation of the Life and Mission Emphasis of the World's Student Christian Federation. Destiny itself is in the hands of God himself, but many of us within the student Christian movement believe that we are under heavy, yet joyous, obligation in these days. We believe that eyes are beginning to really see, and that ears are beginning to really hear, and that hearts are finding response possible to really love and care for the world with its peoples who are in the midst, even the depths, of travail.

## II. UNITED CAMPUS CHRISTIAN FELLOWSHIP

In 1948, students from the Evangelical and Reformed Church and the Congregational Christian Churches organized United Student Fellowship. On August 25, 1960, during the opening session of a Uniting Assembly, United Student Fellowship is expecting to form United Campus Christian Fellowship with students from the Disciples of Christ communion, the Evangelical United Brethren Church and the United Presbyterian Church, U.S.A., in the conviction that God calls his people to serve him together in his common mission among all persons.

As students, faculty members, and campus pastors who have been preparing for the advent of the U.C.C.F., we have concluded that, "The Mission of the Church is to express God's love in the world. Each Christian is called upon to live out his faith in his own area of life and work. For the student and faculty member, this area is the campus." Such conviction can not settle for mere "togetherness" because it is "nice" or because we "like one another." This conviction is one concerned with the work, the mission, of the people of God within the world, believing that this is one mission and is to be shared by all of God's people.

The Uniting Assembly will be held at Stephens College, Columbia, Missouri, August 25 - September 2, 1960. Theme for the Assembly will be "The Mission of the Church in Colleges and Universities." Speakers include Mrs. John Karefa-Smart of Sierra Leone, Africa, a vice-president of the World's Student Christian Federation - formerly an American citizen and staff member of the Student Christian Movement in New York State. When U.C.C.F. has been constituted, the National Council will be elected and will meet throughout the week in "hearing sessions" involving all members of the Assembly, and in "work sessions."



Negotiations for the advent of U.C.C.F. have been underway for several years. All of the participating communions, through their proper judicatories, have given their whole-hearted approval and pledged their support to the new movement.

Even before the national union has had an opportunity to be consummated, State and Regional U.C.C.F.s have already become established in several sections of the country. The national Provisional Executive Committee has urged groups not to organize too quickly, but to consider carefully the mission which is ours together as a prerequisite before the establishment of organizational structures. However, many of the territories are moving ahead rapidly toward formalizing their life and work together.

What is true about state and regional developments is even more evident on many campuses. Smaller campuses have long awaited a coming together of at least some of the student Christian movements which can serve them better, and provide them with a more direct, simplified relationship with the intercollegiate, national and world-wide student Christian movement. Larger campuses are seeing, often for the first time, the need to come together for the question has now become, not one of "what must we do together because we can't accomplish it separately?" (a kind of "alliance" point of view) but one of "if we take seriously that we are called to be one, in fact that we are one, what must we continue to do separately?" (a bona-fide "union" point of view). Results are not often spectacular, but it appears as if more of the right questions are now being raised. At some campuses, moreover, new and bold, as well as creative, experiments are emerging as Campus Christian Life tries to move into the campuses, away from the centers (known, seriously by some, as "Christian ghettos").

United Student Fellowship will be sending five members within the United States (National Student Christian Federation) delegation to the Life and Mission Teaching Conference at Strasbourg, France in July of this year. Those being sent are: R.T. Henke, Chairman of U.S.F.; Allen Happe, 1st Vice Chairman of U.S.F. and Chairman of the Provisional Executive Committee of the United Campus Christian Fellowship; Ann Finkle, past Secretary of U.S.F.; H. Lynn Jondahl, past Study Chairman of the U.S.F. and recent Student Associate in the E. and R. Department of Campus Christian Life; and the Rev. Mineo Katagiri, campus pastor at the University of Washington in Seattle. We are grateful that \$1200 has been made available through the E. and R. General Synod's Ecumenical Travel Fund to assist in the provision of their travel expenses. A similar amount is being sought from the Congregational Christian Churches, and \$1600 is being provided by the United Student Fellowship through direct student movement giving.

United Student Fellowship, and the United Church of Christ, will also be represented at the General Committee (general assembly) of the World's Student Christian Federation, meeting in Greece next August. H. Lynn Jondahl will be sent directly by the United Student Fellowship, and as Vice-Chairman of the National Student Christian Federation. Rev. Herbert Muenstermann will go as a member at large within the delegation, representative of the mission boards now cooperating within the Federation. The writer of this report will also be a member at large within the total American delegation of 21, representative of the national campus Christian movement executives who work with the Federation. Appreciation is expressed for the permission granted, and the funds made available, by the Board at its meeting in December.



All of the above persons, along with representatives from the other uniting movements, will return to the U.S.A. in time to participate in the Uniting Assembly of the U.C.C.F. at Stephens College.

The "anticipation" reported last year about proposals for national staff services in U.C.C.F. has all come true. The Disciples of Christ office in Indianapolis has become the "place" where the Administrative Coordinator for UCCF resides and works - the Rev. Robert Huber. The United Presbyterian Church office in Philadelphia, with the Rev. Harold Viehman as that communion's Secretary for Campus Christian Life, has become the office looked to for assistance in regional/state developments - providing three regional offices with traveling secretaries - in Philadelphia, Chicago and San Francisco. The Evangelical United Brethren office in Dayton, with the Rev. Quentin Lansman as Director for Campus Christian Life, is to serve as the Treasurer and Financial Office for U.C.C.F. and is already the center looked to for continuance of negotiations with other student Christian movements. The St. Louis office (that's us) is administering the quickly accepted and rapidly expanding Publications efforts of the U.C.C.F. We are happy to report that our anticipation of actual expenses, and sales, has presented us with a first six months operation "well in the black." Mrs. Barbara Bell Ciboski is serving half time as editor and Miss Lucy Hynes is serving as office secretary, both doing excellent work. The writer of this report who also resides (at least occasionally) and works in St. Louis is serving as chairman of what is already being called the National Secretariat of the United Campus Christian Fellowship. This group brings together the national campus ministry staff of the uniting communions with the purpose of providing the most adequate services possible to the emerging U.C.C.F. It is truly amazing how, once decision had been made to work together, we have been able to share our common responsibility as national secretaries for campus Christian life.

On the evening of August 25, 1960, 100 delegates elected by each of the uniting movements are expected to meet to declare the following, the Preamble and first three sections of the U.C.C.F. Articles of Union:

#### Preamble

We, the delegated representatives of the DISCIPLES STUDENT FELLOWSHIP of the International Convention of Christian Churches, of the STUDENT FELLOWSHIP COUNCIL of the Evangelical United Brethren Church, of the UNITED STUDENT FELLOWSHIP of the United Church of Christ, and of the WESTMINSTER STUDENT FELLOWSHIP of the United Presbyterian Church, U.S.A., believing that the mission of the church is to express God's love in the world, and believing that we are called to unite our campus Christian movements to carry out this mission in our campus life, DO NOW DECLARE OURSELVES TO BE ONE MOVEMENT, and do set forth the following articles as the basis of our life together.

#### 1. Name

The name of the movement formed by this union shall be the UNITED CAMPUS CHRISTIAN FELLOWSHIP.



## 2. Basis

The basis of the United Campus Christian Fellowship is the faith attested by the Holy Scriptures and affirmed in the confessions\* and life of the Church, that God incarnate in Jesus Christ and present in the Holy Spirit wills to reconcile men to himself, and that he is acting in history, creating, judging and redeeming.

We affirm that in the Church of Christ we are members of one body, and we believe that we are called to the organic union of our campus Christian movements as a more adequate expression of our unity in the Church, that we may better proclaim the Gospel in campus and community life.

## 3. Aim

The aim of the United Campus Christian Fellowship shall be:

1. To further the mission of the Church within the campus community; uniting a common task on the larger campuses; uniting in our effort to serve the smaller campuses.
2. To deepen the Christian faith of students and faculty, to strengthen campus units, and to broaden ecumenical understanding through common experiences in intercollegiate campus Christian movements.
3. To provide for effective growth and participation of members of the campus Christian community in the life and work of the churches.
4. To receive the nurture of the Church and at the same time to enable the UCCF to be a prophetic voice within the life of the churches, pioneering on all frontiers of faith and work.
5. To increase sensitivity to and understanding of the responsibilities of the Christian community within the university and to help the university become more fully itself.
6. To increase the sensitivity to and understanding of the responsibility to which God calls students and faculty in the political, economic and social world.
7. To enable our communions to exercise greater stewardship of funds and leadership which have been granted for the campus ministry and the campus Christian movement.
8. To deepen our understanding of and participation in the ecumenical movement in the Church, especially through the United Student Christian Council and the World's Student Christian Federation.
9. To further conversations with our fellow campus Christian movements, sensitive to the imperative for unity in mission and aware that our own union is only a partial realization of that unity for which our Lord is calling; and to make it possible for communions without organized campus Christian movements to share in the mission of the Church within colleges and universities.

The Proposed Articles of Union continue with two additional sections:

4. National Organization (which is to be established at the Uniting Assembly) and
5. Local and Regional Organization (which is suggested only for development within the territories).

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\* It is understood that the word "confession" as used in the statement would include the Augsburg Confession, the Westminster Confession of Faith, the Articles of Religion, catechisms, confessions of faith, covenants and other historical statements of the participating movements.



The second paragraph in this section of this annual report quotes from the Point of View which has been prepared as a basic understanding of the intent of this new movement. The entire Point of View is attached as Appendix I.

We anticipate that much of what we have been doing denominationally in the past, in campus Christian life, will be profoundly changed with the advent of this new movement.

### III. NATIONAL ADVISORY COUNCIL FOR CAMPUS MINISTRY

The National Advisory Council for Campus Ministry of the United Church of Christ was launched two weeks before the annual meeting of the Board last year. Elected chairman was the Rev. Harland Lewis of Farmington, Connecticut, formerly pastor of the Church of Christ at Dartmouth. Other members of the executive committee include Dr. Charles D. Spotts of Lancaster, Pennsylvania, Vice-Chairman; Mrs. Mildred Johnson of Birmingham, Alabama, representing the C. C. Women's Fellowship; Secretary; the Rev. G. Herbert Gessert, campus pastor at Iowa City, Iowa; and Mr. H. Lynn Jondahl, graduate student at Yale Divinity School.

One of the things which the Council did in its first meeting was to prepare a statement of purpose for itself. This is attached as Appendix II at the conclusion of this report. While this is only a beginning statement of what the Council thinks its work to be, we hope that members of the Board will consider whether there are any points which need to be clarified, or whether there are additional concerns which the Board should like to offer for inclusion in the statement.

Another accomplishment of the Council was the thorough consideration which it gave to the "White Paper" on campus ministry which has since been put into circulation with the Council's approval as "A Working Paper, THE CAMPUS MINISTRY OF THE UNITED CHURCH OF CHRIST." This paper has already been printed in quantity exceeding 1200 copies. At the time of this writing another run of 500 additional copies is being made. Following an initial circulation among the campus pastors and their sponsoring committee chairmen - local and conference/synod - we have been filling orders as they are received. A significant number of the papers have been ordered by persons of other communions, notably Methodists.

The Council will be holding its annual meeting in Philadelphia, immediately following the annual meeting of the Board, April 28-30. At this time consideration will be given to the possibility of adding three additional sections to the "White Paper" covering: "Financing Campus Ministry," "Facilities for Campus Ministry," and a possible statement regarding suggested principles when consideration is given to "Salaries of Campus Pastors."

In addition to the above, the Council will be considering proposals for National Staff Services, in light of particular needs within the United Church of Christ and within the emerging united efforts which are expected with the advent of the United Campus Christian Fellowship. They will also consider reports of a "sampling" of campus ministry efforts to study the "realism" and/or "effectiveness" of the "White Paper" philosophy compared to actual practices in today's campus ministry.



Furthermore, the Council will hear reports of "experimental" efforts in campus ministry which are being carried on in campuses in addition to the larger, tax-supported universities, e.g. commuter campuses, church related colleges, professional colleges and schools (graduate and undergraduate), and especially the efforts to enlist "lay, volunteer" workers in campus ministry.

The executive committee has been providing continuing counsel to us who are serving as national secretaries in this work. The committee met November 23-25, 1959 and assisted the two national secretaries in the preparation of budget requests for the 1960 (E. and R.) and 1960-61 (CC) budgets. They also assisted the national secretaries in developing some immediate priorities for work which needs to be done within the current year. They placed at the top of the priority list, the need for a staff associate in campus ministry (happily this has already been authorized by our board) and urged its approval by the Congregational Christian Board of Home Missions. It is our understanding that approval has been given to the recommendation and that money has been requested. At the time of this writing, the final budgetary approval had not yet been received. We are most eager to receive this assistance in order that we may follow through on the proposals for "national staff services" which were listed as top priority in last year's report to the board. At the Council meeting in April one of the major items of business will be to consider proposals for the job description of the new staff person, within a total scheme for national staff services which should become possible through the addition of the third person.

One other item to which the executive committee gave considerable thought was the possibility of developing a flexible, though clear, general formula for the financial support of campus ministries during the years when these ministries are calling for radical expansion. Briefly, the suggestion emerged that the ratio of national to conference/synod support might be established at the rate of 20% to 80%. This is approximately the present ratio of E. and R. support. This is to be considered further at the Council meeting in Philadelphia.

Before closing this section of the report I hasten to add that I have received what has been personally sustaining support from the chairman of the Council, Mr. Harland Lewis. I know that Bryant Drake shares my conviction that Mr. Lewis has already done much to help establish campus ministry, procedurally and administratively, as a legitimate United Church of Christ enterprise. Chairing the meetings of the Council is only the first in a long list of duties which he is pursuing in order that the Campus Ministry of the United Church of Christ may receive the understanding, guidance and support which is needed in these crucial, immediate years.

B R I E F L Y . . . .

We are happy to report that there has been an increase in synodical support of campus ministry from \$72,472 in 1958 to \$92,000 in 1959. In this same year we note that the board was able to increase its grants in the support of campus ministries from \$25,400 in 1958 to \$29,048 in 1959. If we are to meet the need for new ministries, and continue to strengthen existing campus ministries to assure their effectiveness through adequately trained and mature leadership, this support will need to be increased at an even greater rate during the



next 15 years - tripled, at least, by 1975. .... Our biggest gap in campus ministry still remains in the need for more trained, qualified campus pastors. We hope that top priority can be given, when the third staff person is added, to more adequate recruitment, training and evaluation efforts. .... While last year's European Seminar had a hard time financially, because recruitment was unable to secure enough participants to make it completely self-supporting, we are happy to report that this year's seminar has already "signed up" 14 students, with only one more needed. Leader for the seminar will be the Rev. Samuel L. Gandy, Dean of the Chapel at Dillard University in New Orleans. .... This year's annual conference of the Fellowship of Campus Ministry will be a joint conference with similar fellowships from the communions whose student movements are uniting to form United Campus Christian Fellowship. Our own United Church campus pastors will join with fellow workers from the Disciples of Christ communion, the Evangelical United Brethren Church, and the United Presbyterian Church U.S.A., at Naperville, Illinois, July 7-14. Thematic concern of the conference will be centered around political issues of today's world and their implications for the church as it seeks to assist colleges and universities to fulfill their "political" responsibilities. One of the lecturers will be Dr. Ernest Lefevre, presently international affairs advisor to Senator Hubert Humphrey. .... This joint campus ministry staff conference will be preceded by a three day "orientation session" for new United Church of Christ campus ministers. Program and leadership is being provided by the executive committee of the Fellowship of Campus Ministry and its chairman, the Rev. G. Herbert Gessert. .... Specialized ministries at campuses where there are large concentrations of students from over-seas are being supported this year by the United Church of Christ through funds being contributed together by the American Board of Commissioners for Foreign Missions and the Board of Home Missions (CC) and the Board of International Missions and the Board of Christian Education and Publication (E. and R.), each agency granting \$1250. The total of \$5,000 is being divided equally with a \$1,000 grant to each of the following campuses where united, Protestant workers have been engaged for this specialized ministry: Massachusetts Institute of Technology, Cambridge; George Washington University and other schools in Washington, D.C.; University of Michigan, Ann Arbor; University of California, Berkeley; and the University of Chicago. We hasten to add that these workers remain in close touch with existing campus Christian movements and campus ministries, but they are able to give the much needed extra time to this demanding phase of the ministry. .... Clinical training this year is being offered to three students through the services of our board. Two of these, Edward Biegert (Eden Theological Seminary) at the State University of Iowa with the Rev. G. Herbert Gessert, and W. Lee Lawhead (Lancaster Seminary) at Southern Illinois State University with the Rev. Malcom Gillespie, are receiving stipends directly from our board. The third, Ernest Racz (Lancaster Seminary) at Ohio State University with the Rev. Joseph Sakumura, is receiving his stipend from the Ohio CC and E&R Campus Ministry Committees who support directly the work at Ohio State University, as part of the regular campus ministry budget at this campus. Reports indicate that all three arrangements are proving to be good ones. .... We hope that by the time of the annual meeting of the board we shall have a report to bring regarding suggestions for next year's clinical training program. .... This year, as was anticipated at last year's annual board meeting, we do not have a student associate. We shall have a report to bring to the Board at the time of this year's meeting.



..... At a meeting of the National Council of Churches' Department of Campus Christian Life and its Commission on Higher Education this February, it was decided to disband the department and incorporate its concerns directly within the Commission. Decisions were made to establish a Committee for Study and Research within the Commission as well as a Committee for Campus Christian Life, all of the work of these committees (which have been the concerns of the DCCL in the past) to be lifted into the central work of the Commission itself. The writer of this report has been serving as chairman of the NCC's DCCL. .... At this same meeting a statement was prepared, and adopted, to guide the churches in the matter of assisting tax supported colleges and universities to teach religion, as a legitimate discipline, within their curricula. Copies of this statement will be available at the meeting of the board. .... We are happy to report that the work of the Faculty Christian Fellowship has advanced significantly during the past year. Interdisciplinary studies have been started. Faculty have been engaged in serious theological study, considering the relevance and relationship of Christian theology to their disciplines, as well as to their personal roles as members of academic communities. The board supports the Faculty Christian Fellowship through an annual grant. .... During the year, the Interseminary Movement has been holding intercollegiate conferences on the theme, "Jesus Christ in Man's Conflicts." This movement, a significant segment of the National Student Christian Federation, is also supported annually by the board. .... The number of home church SECRETARIES FOR STUDENTS has increased through the year. We anticipate that the number of congregations participating in this program will increase more rapidly as a result of the interest being stimulated by the Women's Guild and the Women's Fellowship. A special word of thanks is noted for the growing support which campus Christian life is receiving from the Guild, its officers, staff and members.

When the year as a whole is looked at in retrospect we can see ever so many things which have been left undone. We see some things, not many (thankfully), which from this vantage of hindsight had just as well been left with those undone. We are grateful for the continuing support of the board, the synods and many persons of our churches who have considered it an obligation to take this ministry seriously. Special appreciation is recorded for the faithful work of the writer's secretary, Miss Estelle Woerheide, and her part-time clerk assistants, Mrs. Evelyn Schulz and Miss Myrtle Olson; also Miss Lucy Hynes, our new secretary in the U.C.C.F. Publications Office, and Mrs. Barbara Bell Ciboski who has continued to invest her editorial skills, and her devotion to the mission of the student Christian movement, in publications which we consider to be "the best." A further word of appreciation is noted for the fine spirit which is shared with Dr. Bryant Drake who is the Secretary for Campus Christian Life of the Congregational Christian Churches. And last, but not least, thanks is noted for the unending encouragement and sustenance of Dr. Sheeder, along with the critical support of other members of the staff.

Respectfully submitted,

Hartland H. Helmich



## 11. POINT OF VIEW

These Articles of Union are based upon a definite conviction as to how the churches must carry out their mission on the campus. The churches are not at the university just to keep students safely within the fold. Neither are they there simply to borrow some of the prestige of higher education, to prove that intellectuals believe in God, nor to beat out the secularists in a power struggle for control of the campus.

The mission of the Church is to express God's love in the world. Each Christian is called upon to live out his faith in his own area of life and work. For the student, this area is the campus. A campus Christian movement exists to help students carry out the mission of the Church in their campus life.

This means that the purpose of campus Christian programs is not simply to raise up more faithful Presbyterians or Congregationalists. Christians in the university are to pursue their studies as a Christian calling, knowing also that through their participation in the life of the university they may most fully convey their faith in Jesus Christ to others.

This is the reason for national student Christian movements and special campus Christian ministries. Christians on the campus are not called simply to establish higher-grade Sunday schools or slightly intellectualized local church programs. Rather they are called to find ways of living and working together as Christians while being caught up in the day-to-day life of the university - in study, in discussion, in extra-curricular programs and organizations.

From this point of view, questions have been raised about traditional patterns of church life and organization. Is our job on the campus - are the issues that are raised for Christian faith in the university - of the sort that moves us to emphasize our denominational differences, or does it rather cause us to look to our common Christian heritage? Does our lack of unity create added difficulties for us? Why has there been a history of efforts to achieve a unified student Christian movement? Does this grow out of something in the nature of campus life? Do we feel responsible to unite in our efforts in order to assist the university in fulfilling its task?

Our campus Christian movements are also church-related movements, and the fact of our disunity as denominations cannot be ignored. But as we face our responsibilities on the campus, is God calling us to heal our divisions? It is above all in the attempt to carry out its mission in the world that the Church is driven toward unity (as, e.g., in South India). This happens not only on the campus, but wherever the Church remembers that it is called to minister to a needy world and seeks not to preserve itself but to lay down its life in love and sacrificial service. Can we not expect that God may use our experience of life together as a step toward the greater unity of His Church?

As Lesslie Newbigin has said:

"(The Church's) life is precisely life under the sign of the Cross, which means that she desires to possess no life, no security, no righteousness of her own, but to live solely by His grace. When she becomes settled, when she becomes so much at home in this world that she is no longer content to be forever striking her tents and moving forward, above all when she forgets that she lives simply by God's mercy and begins to think that she has some claim on God's grace which the rest of the world has not, ... then she comes under His merciful judgment as Israel did." (The Household of God, page 28.)



## Appendix II

### Annual Report of Department of Campus Christian Life to the Board of Christian Education and Publication Evangelical and Reformed Church

April 27-28, 1960

#### National Advisory Council for Campus Ministry of the United Church of Christ

#### Statement of Purpose

The following statement was adopted by the National Advisory Council for Campus Ministry at its first meeting, May 21-23, 1959. It is a statement of "what the Advisory Council is at the moment" and was prepared for the Council's own use and guidance.

"The National Advisory Council for Campus Ministry, while having advisory status only, consists of representatives from responsible agencies, and staff, who can speak for and to the campus ministry concerns in many important areas of church life and work.

"While it has no authority to enact policies, it should act as a clearing house for major points of view, and as an instrument for shaping policy, regarding the theory and practice of the campus ministry in the United Church of Christ.

"It should provide staff with support, counsel, and critique in the campus ministry program.

"It should provide the informal beginning on a pragmatic level of the kind of agency with power which should eventually exist in this area.

"It should begin to think into that future, and be ready with ideas as the new B.F.H.M. takes shape.

"While staff are not really responsible to it, or it to them, a responsible relationship should develop to make its functioning realistic and useful.

"An annual meeting should prove adequate, with executive committee meetings as needed; and correspondence as required to provide informed members for the yearly meetings.

"The executive committee should be spokesman for the N.A.C.C.M. in any situation calling for this action.

"The first function and role of the Council should be to define, further, and evaluate the nature and program of the campus ministry at all levels in the U.C.C. - a part, always, of the mission in Higher Education of the U.C.C.

"The N.A.C.C.M. will seek to maintain a theological orientation in a field which tends toward methodological and program emphasis. All deliberations should be from this perspective."



## DEPARTMENT OF CHILDREN'S WORK

To the Members of the  
Board of Christian Education and Publication:

There are days (about 365-6 in a year) when it seems as if the department of children's work has more work than can possibly be done. The vision of the needs and possibilities of the sons of men as the children of God grows in scope and clarity. There are also many hopeful days on which it seems that we are discovering ways to help persons in their Christian nurturing responsibilities. On these days it becomes clearer that this work cannot be done professionally and certainly not from the national office of the department. It becomes clearer that national staff persons have primary responsibility in two directions, in one direction to leaders and trainers of leaders and in another direction to denominational and beyond-denomination planning and work. We ought to enable other persons in their ministries, -- as Dr. Neibuhr suggests-- a local pastor's job is to train his congregation members to fulfill their Christian vocations. This we are trying to do.

We have experienced the conviction of the cloud of witnesses who by their faith have responded to God's word for them. Every venture has brought new vision of "things which did not appear" and, like them, we "did not receive what was promised, since God had foreseen something better for us....." (Hebrews 11:39) The writer of Hebrews continues into 12:1 and 2 to speak words full of meaning to us. "Therefore, since we are surrounded by so great a cloud of witnesses, let us also lay aside every weight, and sin which clings so closely, and let us run with perseverance the race that is set before us, looking to Jesus the pioneer and perfecter of our faith, who for the joy that is set before him endured the cross, despising the shame, and is seated at the right hand of the throne of God."

### ONE DIRECTION: TO LEADERS AND TRAINERS OF LEADERS

#### National Cabinet of Children's Workers

The synodical children's workers are some of the members of this department's parish. Training opportunities are offered by the department to these 33 persons so that they may better serve the synods they represent. They are encouraged to attend laboratory schools, group process workshops, drama workshops, the February meetings of the Children's Work Section of the National Council of Churches of Christ held in Omaha, Nebraska 1959 and St. Louis, Missouri in 1960. The synodical children's workers meet as the National Cabinet of Children's Workers in annual session and the program as planned by the Executive Committee of the Cabinet and the director of children's work, includes opportunities for leadership growth, personal enrichment and inspiration.

The 1959 National Cabinet meeting was well attended. Effective leadership was present in Dr. Allen O. Miller and Dr. and Mrs. Harold Pflug who stimulated involvement in the theology and point-of-view of the United Church's program of Christian education and in Dr. Robert E. Koenig and the Rev. J. Donald Paine, who helped introduce further the United Church Curriculum. Visits to six exemplary nursery and kindergarten weekday schools made an interesting feature of the days in Webster Groves, Missouri.

A period of sharing of needs and ways of meeting them in the synods and churches produced many fruitful ideas, some of which have already been realized in program and program changes. One of these is the Pennsylvania Preschool Workshop, taking place at Franklin and Marshall College, and in the churches of Lancaster, Pennsylvania August 14 to 19, 1960. It has been planned by the nine Pennsylvania Synods, Potomac and West New York Synods and the Pennsylvania Congregational Christian Church Conference with implementation through this office. Among the leadership of the workshop will be: Mrs. Gilbert Bartholomew, Mrs. Kenneth Bishop, Mrs. J. Warren Deardorff, Miss Mary Germ, Mrs. Robert Koenig, Miss Arlene Laubach, Mrs. George Lum, Miss Florence Vail, Mrs. Nelson Wenner, Mrs. Odell Zechman and Rev. J. Donald Paine. Replies are awaited from others.

Several synods have requested help to conduct workshops in 1961 and 1962 and new patterns of training are being developed.

We are looking forward to the October 27-30, 1960 meeting of the Cabinet at which time Dr. Reuel L. Howe, director of the Institute for Advanced Pastoral Studies will be the guest leader.

#### National Preschool Training Laboratory

A special training opportunity, part of the United Church Leadership Development Program, the National Preschool Training Laboratory at Elmhurst, Illinois, July 12 to 18, 1959 was singularly "successful." The 36 persons who attended gained from this experience knowledge and ability to help interpret the task of Christian education of preschool children and to train discussion leaders for using the study packet, "Christian Foundations in Preschool Years." All but two synods were represented. Eighteen of the delegates were synodical children's workers. Others who represented synods were:

|                           |                 |
|---------------------------|-----------------|
| Mr. Fred Hamilton         | California      |
| Mrs. Elmer Baker          | North Illinois  |
| Mrs. Wilbur J. Schmitt    | South Indiana   |
| Rev. and Mrs. Frank Kroll | Midwest         |
| Mrs. Frank Endrei         | Magyar          |
| Mrs. James Rinne          | Missouri Valley |
| Mrs. Joan Roll            | New York        |
| Mrs. Melvin Moose         | Southern        |
| Mrs. James Starkey        | Northeast Ohio  |
| Mrs. Frank Fischer        | Southwest Ohio  |
| Mrs. Robert W. McAllister | Lancaster       |



|                       |  |
|-----------------------|--|
| Miss Doris Whisler    | Mercersburg                                    |
| Mrs. Eugene H. Miller | Philadelphia                                   |
| Mrs. Wayne Peck       | East Pennsylvania                              |
| Mrs. Donald Koelling  | Texas  |
| Mrs. Horace Nicholas  | Pacific Northwest                              |
| Mrs. Edward W. Imig   | South Wisconsin                                |
| Mrs. Kenneth Babcock  | West New York Synod and<br>New York Conference |

Dozens of follow-up meetings in every part of the country in as many patterns have carried the inspiration and insights of that week and initiated "Christian Foundations in Preschool Years" studies in many churches.

#### Synodical Children's Workers Report

What happens as a result of attendance and participation in these various areas of training? These abbreviated reports of 1959 activities in some synods in addition to the National Preschool Training Laboratory cannot begin to describe the significance and extent of their ministries, but illustrate them impressively.

Mrs. Henry Radloff (Midwest) 2 interdenominational demonstration schools, 2 groups at each of 8 synod Christian education institutes, dean of County Leadership School.

Rev. Alexander Campbell (Missouri Valley) Curriculum quarterly conferences, Newsletters, local church help.

Mrs. Gilbert Bartholomew (Southeast Ohio) 2 fall Christian education conferences, conducted "A Day-at-School" demonstration class, local church meetings, helping teacher at 1959 How-to-Teach Workshop.

Mrs. Horace Nicholas (Pacific Northwest) Joint CC and E and R women, curriculum previews, tools-of-teaching workshop, interdenominational training school for teachers.

Mrs. Kenneth Ziebell (North Illinois) United Church Leadership Education projects, among those who participated in children's work team visiting local churches. Also part time national staff field worker. Mrs. Ziebell says there is "terrific need in our synod for study with pastors of philosophy and theology of Christian education. Many churches and pastors do not understand the purpose of Church and Home." (North Illinois Synod contains offices of David C. Cook, Scripture Press, Moody, etc.)

Mrs. C. J. Beehler (Michigan-Indiana) Teacher in leadership training school, and vacation church school, local church meetings.

Mrs. H. Dewey Heberlig (Mercersburg) Traveled over 3700 miles in 1959 for church visits, workshops, conferences, preview conferences, etc.

Mrs. Theo. Mehl (South Indiana) Preview conferences, junior camp counselor, attended 4 fall synod meetings.

Miss Christine Krueger (North Wisconsin) Extensive United Church cooperation in this synod. Planned for four fall conferences, teacher and supervisor of two of them; teacher and committee member for one week laboratory school.

Mrs. Fred Woelke (Texas) Interdenominational committee and curriculum previews; planned, publicized and helped with leadership in 8 synod preschool meetings (attendance totaled 400 with 44 pastors). Chairman of the National Cabinet; helping with the planning of the How-to-Teach Workshop for Texas in 1960, work in local churches.

Miss Dena Mueller (Northern) Previews, work in local churches, helping teacher and committee member for Faribault Summer School of Christian Education.

Mrs. Edward Spindler (West New York) United Church meetings and training conferences, work with training children's division leaders.

Rev. Dale Krampe (Dakota) with Mrs. Krampe, working to introduce help to Dakota Synod churches in cooperation with the area minister, Rev. Arthur Achtemeier.

Mrs. Bruce Hatt (Lehigh) Regular training meetings for children's division leaders.

Mrs. L. Harrison Ludwig (Northwest Ohio) Participated in "A Day-at-School" demonstration classes and on committee for follow-up.

Mrs. Kenneth Bishop (Potomac) Lower junior demonstration teacher at How-to-Teach Workshop, member of Children's Religion Editorial Advisory Board, Committee of 50, etc.

Rev. Charles Strasbaugh (Lancaster) Teaching a group of volunteers at the Voluntary Service Center "The Christian education of Children."

Mrs. Fred Bode (Northeast Ohio) Participated in "A Day-at-School" demonstration classes.

Mrs. Nelson Wenner (Philadelphia) 3 area conferences to introduce "Christian Foundations in Preschool Years," demonstration teacher at 1959 How-to-Teach Workshop.

All of the synodical children's workers serve on their Synodical Committees of Christian Education with stated meetings to attend, and they carry major responsibility in other fields as well. It is interesting to note that the representatives from Dakota, Lancaster, Missouri Valley, and Susquehanna Synods are ministers; those from East Pennsylvania, Magyar, Northern, Pittsburgh, Reading, South Wisconsin are public school teachers; Mercersburg, Northeast Ohio, North Wisconsin, Pacific Northwest,



South Illinois and Southern are housewives; and those from Kansas City, Michigan-Indiana, Midwest, North Illinois, Northwest Ohio, Philadelphia, Potomac, Southeast Ohio, South Indiana, Southwest Ohio, Texas, West New York are housewives and pastors' wives.

At the present time California, Central Pennsylvania, Lehigh, New York and Rocky Mountain Synods are without a synodical children's worker.

The Executive Committee appointed by the National Cabinet of Children's Workers for 1959-60 is:

Mrs. C. J. Beehler (Michigan-Indiana) Chairman  
 Mrs. Henry W. Radloff (Midwest) Vice Chairman  
 Miss Pansy Erb (Reading)  
 Mrs. Theo. Mehl (South Indiana)  
 Mrs. Gilbert Bartholomew (Southeast Ohio)  
 Rev. Alexander Campbell (Missouri Valley)

#### Leadership Development Potential

This concept of working through other persons dedicated to the nurturing of children in the Christian fellowship, illustrated above, is so vital that ways must be appropriated for expanding its implementation. The training of a core group of preschool "specialists" at the National Preschool Training Laboratory was a successful way of doing this. The guided experiences in Christian communication planned for Christian education Associates will be an expanding influence. The liaison relationship of this department with the seminaries has the potential for an even better contribution to this. I have been pleased to accept the invitations of professors at Eden and Lancaster Theological Seminaries to participate in their courses dealing with "children's work." A course including a one week observation school with nursery, kindergarten, primary and junior classes staffed by this office has become required for all first year students at one of these. Should other of our educational institutions request some similar or varied kinds of help, we would not have the resources to give.

I believe that the committees on Christian education in some synods would respond enthusiastically to provision for additional help with training of children's workers as is now provided in the National Cabinet. Some synods (California is an obvious geographical example, others have work loads which require help) need more than one such person, dedicated to discipline and service to churches in behalf of children. This need not be nationally subsidized, probably should not be, but would be a service leadership development opportunity offered to synods who wished more trained personnel. Expense and growing numbers could be reduced by the development of area "cabinets" with program tailored to needs of synods which comprise them.

It is good to be able to report change already begun in another helpful direction. The Christian Education Council of the Congregational Christian Churches has responded affirmatively to the invitation of the National Cabinet of Children's Workers to explore the possibility of expanding the Cabinet to include a comparable representation from conferences, with the

full approval of joint staff. A representative group will visit the Cabinet in its fall meeting in Philadelphia, October 27-30, 1960 and join the Cabinet executive committee to dream about its future role. They will be invited to help plan the 1961 meeting, to extend an invitation to each conference to send, with the financial help of the Division of Christian Education, a key children's worker to become a member of the United Church of Christ Cabinet of Children's Workers.

Is it possible that synods would respond favorably to a request for financial support of their children's workers in the Cabinet? To what extent should financial support from the Board be continued or expanded? Is it possible to maintain the integrity of present Cabinet training through such changes as are herein proposed and implied? These questions are being raised by study of the future role of the Children's Work Cabinet.

#### Departmental Reorganization

The Joint Staff Children's Committee, of which I continue to serve as chairman, has begun a helpful study to improve the service which is offered churches through professional staff. In anticipation of the time when this will more practically be possible, Miss Patricia Risdon, Secretary for Children's Work, Division of Christian Education Board of Home Missions, my co-worker in the Boston office, and I have begun to work cooperatively as much as seems reasonable. Where possible we have divided National and World Council committee responsibilities, agreeing to represent the other person and both streams of the United Church. We look to the day when another staff person may soon be added to make possible more equitable sharing of responsibility and effective service to the vast needs and opening fields in children's Christian education.

#### Et Al

Field trips in 1959 not otherwise included in this report gave a stimulating variety of opportunities:

Series of meetings with teachers and leaders at St. Marys, Ohio; Harrisburg, Pa.; Washington, D.C.

Parents and teachers course, "Christian Foundations in Preschool Years," Warminster, Pa.

Six in a series of 11 Days-at-School with preschool children, with Florence Schulz, author of Summer with Nursery Children and Louise Triplett, Director of Christian Education, Ohio Conference Congregational Christian Churches, which reached 385 E and R; 231 CC delegates in Ohio.

Nine "Christian Foundations in Preschool Years" meetings in Texas Synod with 400 delegates, 44 of them pastors!

Visiting lectures at Eden Seminary



### Curriculum Previews

Two separated weeks teaching course in children's work to volunteers at the Voluntary Service Center, Pottstown, Pa.

Work with Christian Education Committees in Potomac and Mercersburg Synods.

Combined with committee meetings, training meetings, etc. these added up to 154 days away from home and the office (out of a possible 260 working days in 52 5-day weeks). More time is obviously needed in the office for correspondence, study, manuscript reading and, incidentally, at home.

### ANOTHER DIRECTION: PLANNING AND WORKING TOGETHER

There are many productive ways in which relationships with the Councils of Churches continue to prove invaluable. They provide my greatest single source of insight and on the job training. Meeting annually with the Committee on Children's Work of the National Council of Churches brings me into contact with most of the persons in comparable positions in many (and a growing variety of) denominations. I have felt able to contribute to its Sub-committee on Outreach and Special Groups because of my interest in the Christian education of persons with special needs.

The Minnesota Council of Churches invited me to be a demonstration teacher of mentally retarded children at the 1959 Summer School of Christian Education at Faribault, Minnesota. This was a learning experience which could not otherwise be received. A repeat invitation for 1960 could not be worked into my schedule.

Similarly significant in terms of the future work of our church has been service on a new special committee of the Commission on General Christian Education of the National Council of Churches, on the Christian Education of Exceptional Persons.

Introduction to the Committee on Church and Agency Relationships has alerted me to the exploration which communities need to do in working together at children and youth needs and programming.

A special committee of the Committee on Children's Work, working with the general curriculum study program of the National Council, on Objectives of Christian Education for Children, has forced me to additional study and provides an interesting opportunity to evaluate the comparable process through which United Church Christian education staffs and boards have recently gone. It is good to have this careful background to call my own in this ongoing creative experience. Serving as the worship leader at the recent five day meeting of the committee and as a member of the Steering Committee is rewarding.

Participation in the Director's Fellowship of the United Church of Christ and the section meetings of the Division of Christian Education of the National Council of Churches, which meet successively, has provided many learning opportunities and professional contacts which were not part of my work in the local parish. Some time was given in 1959 to arranging program as vice-chairman for the February 1960 Children's Work Associated Section.

Three inter-related committees which I am involved in but cannot adequately serve deal with the production of television for children. They are the Children's Educational Television Committee of the Committee on Children's Work, the Children's Sub-committee of the Broadcasting and Film Commission and the Off to Adventure Production Committee (which has been a cooperative venture between the United Church of Canada and us.) Time and serious attention need to be given this infant medium of mass communication which are not available in our present work load.

Nor have I been able to give adequate time to the work of the Commission on Missionary Education and the Children's Committee of which I am a member. Two weeks of meetings a year are needed.

Representation on several other National Council of Churches of Christ committees related to the work of this department is ably provided by other staff persons.

Efforts were made in a consultation between Church World Service, the Committee on Children's Work and other agencies "competing" for the attention of children for benevolent giving to recognize the difficulties of the multiplicity of projects and to work toward coordination.

In addition to staff meetings and joint staff committees already mentioned, time was given during the year to Joint Staff meeting, the Joint Staff Leadership Education and Curriculum Audio Visual Committees, the Advisory Committee for Missionary Education and the Editorial Advisory Board of Children's Religion.

#### LOOKING AHEAD

We ought to develop competency to counsel and materials to help in some areas not now included, such as: drama and its effective use with children; the importance and creative role of music; the meaning and appreciation of the finest in the arts; redemption of weekday and vacation time for children in the church; church related weekday nurseries and kindergartens; building and training for Christian education in mission churches; evangelism for children; materials and guidance for Christian education of persons with special needs. Much needs to be done to make real our service to our hundreds of small congregations -- perhaps teacher training for teachers in "one-room" church schools, broadly graded materials and helps for adaptation, and to many others not using recommended teaching materials.



## GRATITUDE

The retirement of Mrs. Robert Semmel will be felt sharply. She has graciously continued to carry some committee and work assignments which will now have to be met in other ways. She has contributed energy and devoted wisdom to the work of the church on behalf of children whose effect will long bear rich growth. Major blocks of time involved her in the training of junior camp directors, in our seminary demonstration teaching, in weekday religious education, How-to-Teach Workshops, in National Council of Churches committees (capably serving as chairman of the Committee on Church and Agency Relationships) and also with the World Council of Christian Education and Sunday School Association. She was a valuable member in 1958-59 of the design committee for the National Preschool Training Laboratory and helped make available from field work assignment the Rev. Johanna Stroetker as a member of its staff.

Miss Mary Roberts fills many other department responsibilities, some of which are above and beyond the responsibilities reasonably expected of her as secretary to the department. She makes it possible for much material to be used by churches through answering requests, filling other countless orders, research, and development of educational pamphlets and letters.

This report would be incomplete without a word of appreciation to the supportive relationships with all staff members which make this a treasured experience of the Christian community at work and to the Board members who provide valued counsel and the opportunity for our working together. Your interest, criticism and prayers are gratefully received and sincerely solicited.

Respectfully submitted,

ALLEN E. KROEHLER,  
Director of Children's Work

## THE DEPARTMENT OF YOUTH WORK

To the Members of the  
Board of Christian Education and Publication

### A. THE CHALLENGE

Youth work in the year past is characterized by a mood of reflection. This was more sharply focused by the evaluations submitted to us by three foreign visitors who moved amongst us in recent months. We submit here the gist of their comments.

Louise Gehan, Associate Secretary of the Youth Department in the World Council of Churches at Geneva, visited the USA in the fall of 1958. She raises four questions on youth work:

a) While she noted great vitality and strong programming, she asks, "Are we caught in our own promotional and publicational traps and never have time for other questions?"

b) The young people have a feeling of helplessness, of the inability to do anything about a situation. She notes one clue: the role of voluntary service at the local level. She asks, "How much do youth groups plan in terms of developing a strategy to meet a particular situation?"

c) "What should God be doing through these committees?"  
(like the Committee on Youth Work of the National Council of Churches?)

d) "What are the signs of renewal in youth work?"

Michel Wagner of France, organizing secretary for the 1960 European Ecumenical Youth Assembly, visited the USA in the summer of 1959.

a) He found the American church preoccupied with "being successful," and this, he says, is not a criterion for church life.

b) He did not discover a Christian view of history. He asks: "How can it be explained that the fear of atomic war is more acute in young American Christians than the assurance that God holds in his hands the last word of history?"

c) He found only one Bible Study in seven youth conferences. "We need to rediscover the mystery of being the church."

d) The word "mission" calls forth the idea of money and overseas missions. There is a misunderstanding of the word "world" in the New Testament.

e) The concept of freedom needs to be studied. One does not declare by majority vote some decisions in the life of the church. There are questions of truth on which vote and majority cannot mean anything.



f) In the USA, there is extraordinary faith in the power of education to solve all problems of youth.

g) He was impressed by seeing the young people involved in the responsibilities of youth work. But is this involvement restricted only to Youth Fellowships?

h) Are young people prepared to assume responsible functions? How can a 19-year old youth, without any theological background, be in earnest the chairman of a Faith and Order Commission?

Ariel Zambrano of Mexico, leader of a five-man Latin American team which visited various youth functions in the summer of 1959 (including our own caravan program) makes these comments:

a) The USA is a very rich country, with plenty of resources, equipment, buildings, campsites, printed and visual material, etc. There are many opportunities to serve and function, and "everything is all right." American youth "live in the clouds."

b) The young people lack an understanding of the meaning of the nature and mission of the church. American youth live superficial lives, need "motive of life."

c) There is a lack of coherence between preaching and action, of the meaning of koinonia. There needs to be some prophetic action.

d) Yet through it all, American Christian youth are asking real questions, are seeking depth in theological content, are willing to serve and do; are active, show good will, and thrive in "strong organizations."

Responsible youth workers are aware of many of these changes. In the meetings of the Committee on Youth Work (National Council of Churches) at Green Lake, Wisconsin in October 1959, denominational and state council youth directors reported their varied concerns. After representative bodies made their comments, the following summary was offered:

a) There is a general ineffectiveness and weakness in our church's ministry to youth (not virile, not consuming, missing the point, ingrown). We confess our ineffectiveness in evangelism in a growing youth population; our youth are not concerned about the issues of the day; we do not speak to vital concerns of youth, like sex and vocation; youth needs to be more fully integrated into the life of the entire church; we need more unity of program. In short, how can we communicate the Gospel to young people and make it relevant to today's world?

b) How do we motivate, recruit, train and retain adult leaders of youth?

c) Many denominations are in varying stages of providing more pointed curriculum material, but we fear that our printed resources are not particularly helpful.

d) There are several points of uncertainty or weakness. Many questions are raised concerning the validity of having "national youth planning" groups. How do we minister to older youth? What is distinctive about the evening fellowships? What is effective grouping for church school, camp, conferences? What is the relationship to parents and homes? How is denominational distinctiveness maintained?

e) How about relationships to other agencies (scouts, non-denominational youth groups, military service, public school officials) and the interdenominational realm?

f) How can communication take place between local church, denominational headquarters, youth cabinets at various levels, and interdenominational offices?

## B. THE RESPONSE

### 1) Youth Work Retreats

There is much stirring afoot. In an effort to examine the nature and urgency of the task at hand, a series of "state consultations of key youth workers to evaluate youth work and youth culture" were held in the months between November 1959 through March 1960. These interdenominational Youth Work Retreats brought together advisers and directors of youth work "beyond the local level" for 48-hour sessions in retreat settings, under leadership of three-man teams, usually from denominational youth staffs.

Henry Tani served on the teams in Northern California and Washington state; Ethel Shellenberger went to North Carolina and Georgia; and Herman Ahrens participated in the Retreats in Colorado, Iowa and Nebraska. We hope that every ER synod sent their key youth workers to these retreats.

### 2) New Audio-Visual Kit

Another interdenominational project which finally bloomed is the release of the six-sound-color-art-filmstrips of the Youth Workers' Audio-Visual Kit. Now available through our Bureau of Audio-Visual Aids, the filmstrips are aimed at "the adult worker who serves youth as counselor, guide, friend and Christian." The titles and themes are: Double Identity on understanding teenagers; That Youth May Know on ways youth learn; You For Youth on the role of adult youth workers; A Friend To Youth on guiding youth in making decisions; Through Faith and Fellowship on the fellowship of adult workers with youth; and Decision Saturday on motivation and recruitment.

The reception of these filmstrips has been exceptionally warm. As a participating producer, our Board has made its usual generous investment, and we can rightly be proud of the quality and depth of these tools. Our Bureau of Audio-Visual Aids have cooperated graciously and offered a special price to synod film libraries. Your youth director served as chairman of the production committee (for 13 denominations) of this project over the past three years.



### 3) Youth Department Releases

What was once "Leaders of Youth" (up to 1953) and then "Your Youth Program" (1954-1958) has merged with "P.F. Preview," and is now "High Fellowship Helps." A new publication called "Junior High Newsletter" was introduced with first issues released simultaneously in September 1959. The "Junior High Newsletter" is addressed to adult workers with Junior Highs and carried these themes: No. 1, for September 1959, on Understanding and Working With Junior Highs; No. 2, for December 1959, on Program Planning with Junior Highs; and No. 3 for March 1960, on Summer with Junior Highs.

The "High Fellowship Helps," for Officers and Leaders of Youth Groups, dealt with these themes: No. 1, on Planning the Year's Program; No. 2, on Worship in the Youth Fellowship; and No. 3, on Service Opportunities. These quarterly pieces are mailed to pastors, one adult adviser and the Youth Fellowship President of each local church. These two pieces give the kind of regular leadership guidance which local churches need.

The youth section in the monthly Church School Worker and the bi-weekly Youth magazine both speak effectively to the many issues confronting the adult workers as well as the teenagers themselves. We are indebted to the two editors for their high level of craftsmanship in producing these quality productions.

### 4) Age Group Charts

In an effort to help curriculum writers and strategic persons to understand the peculiar abilities, opportunities and tasks to grow as members of the Christian Community, the three age-group charts in the youth field were released in the fall of 1959. These follow the two-year groupings of the United Church Curriculum: Junior High (grades 7 and 8), Middle High (grades 9 and 10), and Senior High (grades 11 and 12). Much to our surprise these age-group charts have attracted favorable attention beyond our denomination. While these are the results of several years involving many staff persons, we are indebted to Mel Ludwig for the final editorial work.

### 5) Youth Portfolio

Another joint production related to the new curriculum is the Youth Portfolio, of ten leaflets. Scheduled for June 1960 release, the titles of these leaflets will read: Teaching Methods; Qualifications of Leaders; Resources for Leaders; Grouping and Grading; Rooms and Equipment; Music; Worship; How Teenagers Learn; What are Teenagers Like?; and Church-Home Relationships. Writers for these pieces include Dr. Eugene Wehrli, Rev. Harry Widman (Ohio), Miss Dosia Carlson (Connecticut), Rev. Herbert N. Allen (California), and Mrs. Kenneth Wyatt (the former Miss Janice Bennett of New Jersey).

## 6) Junior High Consultation

In September 1959, fourteen staff and non-staff persons from both sides of the United Church assembled for a 48-hour consultation at Pottstown, Penna., to discover some guiding principles on developing a junior high program in the United Church. It became evident that for this age group more consideration could be given to the use of the small group and the role of the parent and the home. With this in mind, a plan for Junior High experimentation in the local church was written and selected persons are being challenged to attempt this experiment.

Briefly, the plan calls for small-group units of 6 to 10 persons of 7th and 8th graders only, under guidance of a parent-leader in each group. Neighborhood groups, church school classes, natural gangs and other interests were suggested as the criteria for forming groups. Weekly meetings in the homes are to be held alternately with total group meetings at church, in some pattern or rhythm found suitable to a particular local church. Program suggestions are given. Hopefully, the reports from the experiments will suggest the bold outlines of a more effective junior high program. It is almost certain that the 7th-8th grade junior highs will be markedly divorced from the senior highs in the new youth program ahead.

## 7) The Young Adult Ministry

To further delineate the field of operation in the new youth program, those persons ages 18 to 25 are designated Young Adults. We wished to test some of the hypothesis we have developed concerning our ministry with young adults, and to develop a philosophy in approaching this ministry with staff persons of other strategy and program making agencies of the church. The Committee on Young Adult Work of the joint Christian Education staff, therefore called a Consultation on Young Adult Work at New York City, March 14-15, 1960.

Two outstanding consultants were invited: Dr. Raymond Kuhlen of Syracuse University and Dr. Robert Gessert of Smith College. Staff members of the National Council and World Council of Churches plus five young adult persons gave meaningful content to the conversations. There were twenty of us staff persons from the several agencies of both sides of the United Church of Christ. In all, some 31 persons were present.

We explored our understanding of the young adult person and his culture. Then we reflected upon the church's present ministry to these young adult persons, and finally, considered the several implications which evolved from this conversation. An informal summary indicates these conclusions:

a) We need to ask again, "What is the church?" Is it our job to meet needs or to respond to the gospel?

b) We were made conscious of the gradualness of change through the years, as against the stair-step concept of sharp distinction in age-grouping. Dr. Kuhlen conceives of the Young Adult years to be 20 to 30.



c) We were advised against a formal program for young adults, yet the church needs to be ready and open to serve the seeking young adult.

d) We need to speak to sex attitudes and sex practices and to vocational responses.

e) We need pilot-project experimentation at the local church level; we need small-group settings for meaningful conversations.

f) We need to re-orient the many existing church adult groups to be more than superficial social clubs.

The Committee on Young Adult Work will need to reflect upon these and other findings, and seek further steps in this sphere.

#### 8) Experimental 11th-12th Grade Program

We were intrigued by the concept of a "closed and committed" youth program (closed membership, and a demanding program) as opposed to the typical "open and casual" situation which characterizes most of our youth fellowship efforts. To test the idea in our home neighborhood of Ridley Park, Penna., we embarked on a three-month experiment based on the following design: limited to 11th-12th graders only; small-group units of eight to ten persons; closed membership after three weeks exploratory meetings; weekly meetings of 90 minutes in homes; duration of three months; community-centered (same high school); and the accomplishment of four tasks (study together one of seven suggested books; achieve some skill in an activity; do a group work-project; and have a social time). With 19 young persons, and 3 adult counselors, the weekly meetings progressed through November and December 1959 and January 1960. We terminated the program with a meeting of parents, and a 24-hour retreat of all youth participants. Generally, we were amazed and pleased at the consistently high attendance and generous youth response to the program, the conscientious effort to achieve all four tasks in the three-months period, and creation of a favorable atmosphere of openness and trust to discuss Duvall's, Facts of Life and Love for Teenagers, and the whole-hearted cooperation of parents who opened their homes and served refreshments. We seek further experimentation and adaptation. There are indications of a revolutionary twist in this approach.

### C. THE CONTINUING MINISTRY

#### 9) The Youth Associate

Paul Baumer of Mission House Seminary, served as our eighth Youth Associate in the year 1958-59, during which time he visited 104 churches in 12 synods. He summarizes his year by observing that good youth groups have a definite committee system for program planning, have effective adult leadership and reflect a good all-around church program. On the negative side, the poor group apparently is dominated by an adult person, depends on socializing, and receives no help from the regional or synodical youth structure. He regrets that the local church does not challenge its youth, that there is no fire, and so little concern about Christianity.

Currently, Reginald Wagner, president of the 1958-60 National Youth Cabinet, a 1959 graduate of Dickinson College, and registered at Lancaster Seminary, is serving as the 1959-60 Youth Associate. His three-week visits in synods will take him into East Pennsylvania, South Illinois, Kansas City, Potomac, Reading, Southern, Texas, Lancaster, Lehigh, North Wisconsin and Midwest Synods. On the basis of letters received, Reggie has rendered helpful interpretation and stimulation in the churches he served. Most useful to the Philadelphia office, of course, is their analysis and comments on the state of youth work in these local churches.

#### 10) The Caravans

In our 12th season of national summer youth caravaning, 32 young persons served on eight teams in 1959, and worked in these synods: California, Kansas City, Midwest, Michigan-Indiana, Northwest Ohio, Northeast Ohio, North Illinois, Pittsburgh, Southeast Ohio and Reading. We feel that it was a good season. Team members came from diverse geographical areas, including the Pacific Coast, New England and Louisiana. Four denominations and one Negro caravaner testified to the ecumenical and interracial aspect of the program. For the second year, the caravaners were younger, so that every team usually had one college-age person and three high-school-age persons. Reports from churches and camps visited indicated that the caravan visit was helpful, by giving new purpose, new concepts, new understanding, new vision, and a new start. Their impact was not only on young people and youth groups, but on adult persons and to families.

The 1960 season will reflect some basic changes. Active cooperation and involvement of the Pilgrim Fellowship is assured by incorporating their "summer visitor" program into that of the caravans. Eight college-age team-leaders are hand-picked, to be given additional training and responsibility, for which a modest honorarium is to be paid. To each team-leader will be assigned three 17 or 18 year old high-school age caravaners. Otherwise the program proceeds as in previous years. By necessity, this decision denies other college-age persons from applying on the caravan program. The team-leaders may be individually available to summer conferences and youth leadership situations for the remainder of the summer weeks. We are committed to this approach for two seasons.

#### 11) Leadership Training

The two youth directors continue their efforts in providing leadership workshops for teachers and advisers of young people. In 1959-60 these workshops varied from the standard six-hour affair, a two-day synod youth committee session, to a series of ministerial meetings within a synod. These synods were served thus: Potomac, Southern, New York, South Indiana, North Illinois and Northern. Staff members also participated in the training of summer camp directors and in the How-To-Teach Workshop at Tiffin, Ohio. A most helpful session was the three-day conference of synodical youth workers at Pottstown, October 1959 to which 29 synods sent representatives.



In the months ahead, we anticipate two one-week workshops for adult workers at Tiffin, Ohio, July 18-22, 1960, and at Pottstown, Pa., August 1-5, 1960. In addition, we will cooperate by providing staff leadership or guidance at the How-To-Teach Workshops in Texas and North Carolina in June 1960. We are scheduled for six-hour workshops in South Wisconsin Synod, Michigan-Indiana Synod and Pacific Northwest Synod. Through these experiences, we hope to develop an effective strategy of leadership education which might be incorporated into the Christian Education Associates program.

## 12) Program Resource Books

The purchase of our recommended program books continue at a high level. Our Periodical Department reports these sales figures:

|                           | Year<br><u>1956-57</u> | Year<br><u>1957-58</u> | Year<br><u>1958-59</u> | 6 Months<br><u>1959-60</u> |
|---------------------------|------------------------|------------------------|------------------------|----------------------------|
| Youth Fellowship Kit      | 818                    | 850                    | 1026                   | 930                        |
| Junior-Hi Kit             | 636                    | 638                    | 728                    | 610                        |
| Youth Fellowship Programs | 25                     | 159                    | 75                     | 83                         |

We sold over 10,000 copies of the 1960 Lenten Devotions for Young People, an increase of 1,000 as compared to the 1959 sales.

## D. YOUTH EXPRESSION

### 13) Heritage Heyday

While the hue and cry in anticipating the simultaneous Heritage Heyday rallies is one year past, we wish to record for the Board and posterity that in the month of April 1959, more than 40 rallies were held in 25 synods. Two main purposes were dominant: that our ER young people needed to feel a kinship with the denominational heritage; that these young people needed to identify themselves with each other. For such hopes, we submitted a pageant, rich in history and personalities, and suggested a mass rally within synod bounds. We feel that in part this was achieved, especially in those rallies held at Madison, Wisconsin; St. Paul, Minnesota; Bethlehem and Manheim, Pennsylvania; Massillon, Tiffin and St. Marys, Ohio; Salisbury, North Carolina; Evansville, Indiana; and St. Louis, Missouri. In these instances, attendance ranged from 350 to 600.

The pageant script required the participation of seven groups, choir and other individuals. The favorable comments reported that the Heyday was wonderful for participants, a good learning experience, good audience response, good attendance and good pageantry. Where there were unfavorable experiences, the causes were usually poor preparation, inadequate support and poor programming. Subsequently, other presentations have been made, in summer camps, local churches and regions. South Illinois Synod is presenting the pageant, "Here We Stand" this spring. In Maine, Pilgrim Fellowship officers presented the Heyday program to three summer camp groups as their effort to become acquainted with the ER Church.

#### 14) Youth at General Synods, Boards and Agencies

Thanks to a grant from the General Council of the denomination, we were able to send ten ER young people (who were joined by ten Congregational young people) to Oberlin, Ohio, in July 1959 for the two General Synod meetings. They served faithfully and prominently (by distributing mimeographed material), and learned at first-hand the operation of a denomination at work.

In line with past custom, the Youth Fellowship sent observers to sit in on the annual meetings of the following Board and Agencies in the year past:

|                    |                                     |
|--------------------|-------------------------------------|
| Reginald Wagner    | Christian Education and Publication |
| Virginia Szaniszlo | International Missions              |
| Eugene Swearingen  | National Missions                   |
| Verna Schaefer     | Stewardship                         |
| John Dudich        | Evangelism                          |
| Kathleen McElroy   | World Service                       |
| Carl Siegfried     | Social Action                       |

To all these young people have come a new appreciation and awareness of the living church.

#### 15) 1960 Joint National Youth Council

Our feverish activity now focuses on the second joint National Youth Council meeting which will bring 330 youth and adult persons to Elmhurst College, Elmhurst, Illinois, June 17-25, 1960. Two principal jobs are identified: the selection of two program emphases from each of the three commissions; the interpretation of the Plan of Organization to be submitted at this time. Principal speakers at this joint meeting of youth leaders from both sides of the United Church, include Dr. David Noss of Heidelberg College who will speak on "The Nature of the Church" and the "Nature of the Covenant Fellowship"; Dr. Kenneth Maxwell of the Department of International Affairs of the National Council of Churches; and Dr. Purd E. Deitz, on "The Promise of the United Church of Christ."

The Sunday of the National Council week is June 19th, on which day a hectic scramble is promised. National Council delegates will be grouped into 72 teams, each team to spend the morning at 36 Congregational Christian Churches and 36 Evangelical and Reformed Churches in the Chicago area. They may or may not participate in the church school or morning worship, but they will have a fellowship lunch with the young people of that church, and conduct a youth meeting. In mid-afternoon, all these young people from the 92 churches, plus others from outlying areas and states, will converge on the Elmhurst campus for a three-pronged affair: dramatic presentation in the 1100-seat air-conditioned new chapel; picnic in clusters; outdoor worship with Dr. Maxwell, speaker.

To prepare delegates for the National Council task, a series of 22 pre-council meetings will be held in April and May, 1960. We are grateful to the Board for the continuing support it gives to the National Council, by appointing and supporting ten adult advisers.



## 16) Plan of Organization (for the United Church youth program)

The committee of ten members plus two ex-officio youth presidents have held three extended meetings: at Chicago, December 1958, at Elmhurst College, June 1959 and at Pottstown, December 1959. The fruit of their deliberation is a series of documents which together is called the Plan of Organization, and will be formally presented to the 1960 Joint National Youth Council at Elmhurst College, June 17-25, 1960.

The major points of interest in this Plan are these:

- a) A covenant replaces the present three-fold Statement of Purpose.
- b) Emphasis will be placed on integrating the young person into the ongoing life of the local church; in effect, this will diminish the tendency to organize a parallel or auxiliary structure.
- c) Thus, there will be no "National Council" of a legislative, program-planning nature.
- d) In its stead, a United Church Youth Forum is proposed, to meet annually, bringing two youth and one adult from each new state-conference. They will meet with selected denominational officials and confer on a two-way sounding-board. At the Youth Forum, the young people can learn more specifically the work of certain segments of the denomination; conversely, the denominational staff persons can learn what the current youth population can comprehend and support of its program.
- e) The essentials of the program areas of the three Commission Plan are retained, but whether there is to be two, three, four or five commissions is to be determined.
- f) United Church Youth is the designation to embrace the four years of the senior high youth range. Junior Highs (grades 7-8) and Young Adults (ages 18-25) will have separate and unique approaches apart from United Church Youth.

The proposed time-table suggests that the delegates first receive the Plan at the pre-council sessions, study the implications and come to Elmhurst with specific questions, where formal presentation and interpretation takes place. Back-home reflections and changes are to be submitted in 1961 for final formulation, and official adoption is to be in 1962.

## 17) The Ecumenical Scene

Three major functions on the horizon call attention to our participation.

- (1) The European Ecumenical Youth Assembly at Lausanne, Switzerland, July 13-24, 1960 will gather 1700 delegates, to which 160 will be from the United States. Sixty of the 160 will be Lutherans, and most of the other 100 will be members of the armed forces personnel and members of youth groups on armed forces bases in Europe. However, we hope to send Miss Marilyn Reynolds of Indianapolis, student at Earlham College, and Pilgrim Fellowship chairman of the present Faith Commission, to the Lausanne Assembly in behalf of the United Church of Christ.

(2) The North American Ecumenical Youth Assembly (NAEYA) is scheduled for August 16-23, 1961 at Ann Arbor, Michigan. To NAEYA will come the established national youth planning bodies of the several denominations (normally our joint National Youth Councils, but 1961 is not the year), plus representatives from Canadian and overseas churches. Our participation will probably entail two bodies: the joint national youth cabinets, and the presidents of ER synodical youth cabinets and P.F. state conference executive committees. The NAEYA week will permit times for denominational business meetings as well as combined study, worship and recreation.

(3) The Third Assembly of the World Council of Churches will be held at New Delhi, India, November 19-December 5, 1961. In behalf of the youth program, we propose to nominate Herman Ahrens as a press representative, a role he filled in the 1954 Assembly at Evanston, Illinois. In addition, as one of 16 USA youth delegates, we have nominated Miss Martha Ann Baumer of West Bend, Wisconsin, a senior student at Lakeland College, and active youth leader in our program for the past several years. Both nominations are supported by the youth staff of both sides of the United Church of Christ.

#### Appreciation

We are grateful for the cordial relationships we have had with fellow staff members within and beyond our denomination. Our secretaries, Miss June Pfeil and Miss Beryl Richardson, continue to function at their high level of efficiency and devotion. We acknowledge our shortcomings and pray for the blessings and guidance of God, Our Father, as we contemplate this army of young people coming upon us:

|                       |                                    |
|-----------------------|------------------------------------|
| In 1955, we confirmed | 22,611 persons in the E & R Church |
| 1956                  | 24,163                             |
| 1957                  | 22,869                             |
| 1958                  | <u>21,424</u>                      |
| a total of            | 91,067 in four years time.         |

Respectfully submitted,

Henry Tani  
Director of Youth Work

Ethel Shellenberger  
Associate Director of Youth Work.



# DEPARTMENT OF CAMPS AND CONFERENCES

To the members of the  
Board of Christian Education and Publication

In 1959 national economic conditions had made enough of a recovery over the previous year that some of the losses which marked attendance figures in the previous summer were not only balanced but additional registrants more than compensated for the loss in attendance the year before.

Figures of themselves do not always indicate the level of interest in program for there is a natural momentum which carries on from year to year. However, when there is such a marked increase in registrations, as was the case this past summer, program must have some effect upon the attendance. The greatest recovery, of course, was at the Junior High level which in 1958 showed a large decrease.

The total picture for 1959 compared to 1958:

|                   |                     |       |               |            |
|-------------------|---------------------|-------|---------------|------------|
| Junior . . . . .  | 50 periods (same)   | . . . | 4,032 campers | (minus 18) |
| Junior High . . . | 58 periods (plus 1) | . . . | 4,621 campers | (plus 802) |
| Senior High . . . | 33 periods (same)   | . . . | 2,376 campers | (minus 29) |
| Family . . . . .  | 12 periods (same)   | . . . | 1,141 campers | (plus 94)  |
| Workshops . . . . | 6 periods (plus 2)  | . . . | 506 delegates | (plus 76)  |

Totals . .159 periods (plus 3) . .12,676 . . . . .(plus 925)

There were 2,495 leaders (plus 92)

Congregational Christian state conferences purchase and use our camp and conference materials in increasingly large numbers. As a result, more CC persons attend our national training sessions each year. In 1959 thirty-two availed themselves of this opportunity.

The time has come when we must seriously consider decentralizing our national training program. We are at the place where we are nullifying our standards pertaining to the size of camp and conference groups by the number in the training sessions. Therefore, this Spring we have planned a pilot situation which includes the entire Southeast - four Congregational Christian state groups, namely, Southern Convention, Convention of the South, Southeast Convention, Florida Conference and our Southern Synod. The training is scheduled for Avon Park, Florida, March 15-18. The outcome will help us determine what our procedure should be in the future.

In addition to the four CC conferences above, Missouri, Wisconsin, Maine, Ohio, Oregon, Indiana, Minnesota and Nebraska state conferences will use our materials this coming summer.

Sites and dates for national training this year are:

National Training Session for Summer Conference Leaders  
Dunkirk Conference Grounds, Dunkirk, New York  
--April 19-21--

National Camp Training Session  
Templed Hills, Belleville, Ohio  
--May 25-28--

In both periods, new emphasis will be given to place of the missions themes and use of missions personnel.

The growing number of synods now employing full-time Christian education leadership has resulted in more professional responsibility for the training of local camp and conference helpers. This increases the need to develop training opportunities beyond those provided by our national program. These persons are encouraged to attend two-week periods sponsored by NCCCUSA. Three sessions will be held in 1960 -- Pennsylvania, Indiana and Oregon.

Site development still demands much field time. A week was spent in Missouri with the committee charged with the responsibility of developing the new site there. A special feature of this development is reflected in the fact that three separate areas are to be projected to serve the total need of the synod - (1) a year-round conference center; (2) a camp site for synod programs; (3) a site for agency use (Fellowship Center and Caroline Mission). Initial plans have been made and final sketches will be completed soon after the first of the year.

A trip to Kansas in June will result, we hope, in the purchase of a site for that area. South Illinois, South Indiana, Central Pennsylvania and North Illinois continue to look for sites.

The record album of "Songs of Many Nations" has met with rather phenomenal success for the first year. Approximately 700 albums have been sold to date. After the first run of 500, two of the records were recut (spirituals and hymns) and are much improved. The cover layout was also redone, resulting in a more attractive design. Because of the number of requests for individual records, we plan on moving into that type of sale.

One interesting comment has come to us from South America. An album of records and fifty song books were purchased by the committee which planned the youth activities which ran concurrently with the World Alliance of Reformed and Presbyterian Churches held in Brazil last year: "The finest activity for bringing these young people together with a basic understanding of each other occurred each time we sang together and listened to the records."

Approximately 60,000 (40,000 E and R; 20,000 CC) copies of this current edition of "Songs of Many Nations" were purchased in 1959.



As Board members will remember, at the reorganization meeting at Christmastime, it was voted to accept the recommendation of this department and that of the Department of Voluntary Service to combine the services of the two in a single office with a director for the department and associate directors for each of the two emphases. Also, verbally it was reported that the Board of Home Missions (CC) requested that a third emphasis - Vocation - be added. This, too, was received with favor.

Since that time, the total proposal has gone through all the necessary processes on both sides of the United Church and will go into effect in 1961. Names of persons recommended to serve as staff members will be brought to this meeting. The report in its final form will also be presented for information.

Our move from the second to the third floor into new office space proved to be quite fortunate in that it concentrates our operation into a much more concentrated area and thus has been helpful to my secretary, Mrs. Edith Reiff, during the Spring and Summer pressure time when a multitude of orders must be handled.

I again express my sincere appreciation for Mrs. Reiff's loyalty to the job and her sympathetic handling of the hundreds of details which must be considered in the operation of an office such as ours.

Respectfully,

Ed L. Schlingman

## DEPARTMENT OF VOLUNTARY SERVICE

To the members of the  
Board of Christian Education and Publication

Since a detailed statistical report and a resume of activities of the first year of operation of this two year experiment was presented at the reorganization meeting, a rerun will not be given here.

As is natural with any new venture, it takes a year or so for a new address and new departmental title to catch on. In this case, however, it seems a much shorter time was necessary for the volume of mail including requests for information, applications for projects of various kinds and comments on our procedures appears to have been heavy from the first day of operation.

Apparently, this second year has established the function of this department as an acceptable cog in the denominational machinery. In the area of applications alone, we are already abreast of the number of persons we processed for the entire summer last year. Again CC inquiries outnumber E and R about two to one, but even while making this comparison, it is important to recognize that the number of E and R applications is far greater than was the case before this department came into being.

Promotion of all forms of our work has been widespread and for the coming summer we are adding, in March, a supplementary sheet of up-to-date information as a followup to our annual bulletin. Even then, of course, we still receive inquiries from churches and pastors written in a vein to imply that they never heard of this department and its responsibility.

### Summer Service

Thirty-six persons participated in the ecumenical program sponsored by the Commission on Ecumenical Voluntary Service Projects last summer. Most of these were in overseas units. To date we have a much longer list of registrants for these projects than we had last year this time.

In our denominational program, we had fifty-nine campers in four Senior High work camps (Shannondale; Pottstown; Brookfield, Vermont; and Bottineau, North Dakota) -- seven in Puerto Rico and seven at College Cevenol, Le Chambon, France.

Community Service teams proved to be a boon to three social service agencies - Fellowship Center, St. Louis; Back Bay Mission, Biloxi; and Salem Church, Buffalo; - each team had five members.

This year the program has been expanded to five Senior High work camps (Shannondale, Missouri; Wadley, Alabama; Bricks, North Carolina;



Bottineau, North Dakota; and Brookfield, Vermont) -- five Community Service teams (Fellowship Center, Caroline Mission, Back Bay Mission, Salem and Bethany Churches, Buffalo) -- four college age work camps (Puerto Rico, Mexico, Chicago and France).

An innovation will be Institutional Service teams who will serve in some of our children's homes in much the same manner as the Community Service teams serve. Bethany Home, Womelsdorf, Pa; St. Paul's Home, Greenville, Pa; Fort Wayne Home, Indiana will use such teams.

Thus, there will be seventeen different projects for which we will be recruiting direct support for denominational assistance. In addition, there will be about fifty projects sponsored by CEVSP for which we will be recruiting.

#### International Christian Youth Exchange

In the 1959-60 program, we have eight European high school students residing with our church families. They represent Sweden, Holland, Austria, Germany. In turn there are four students from our homes residing in Europe.

These are part of the total ICYE program of 103 students from Europe and one from Japan who came to the States and of 45 American young people spending this year abroad.

It is our hope in 1960-61 to receive twenty overseas students into United Church homes and to send ten of our high schoolers overseas. At this writing we have ten host families to receive students and eight students to go overseas.

Again I have been asked to assist with the orientation of the American students in Europe and to conduct the year end evaluation for the American students whom my wife and I accompanied last summer. These sessions will be held in Germany and Switzerland. As heretofore, our expense will be underwritten by the program.

This venture in world understanding is of growing importance and those of our families who have participated are loud in their expressions of appreciation for the opportunity to share. Our churches, too, have profited by the exchange as a new interest in peaceful consideration of global problems has come into youth circles with the involvement of the overseas student in the Youth Fellowship.

#### National Adult Training

The ice has finally been broken at this level of training. In each of two one-year voluntary service training periods, there was an adult trainee. In each case, one-half of the one month session was offered on a prescribed basis and one-half was tailored to the needs of the trainee and the church which sent him.

This is a small beginning but we look forward to a marked increase in the number of persons who avail themselves of the opportunity to prepare themselves for more effective service to the local church.

#### One Year Voluntary Service

Seventeen volunteers are now participating in the life of service agencies within the denomination. A special detailed report will accompany these documents.

The proposal for the new department, referred to in the report on Camps and Conferences, will naturally affect this operation also. One major benefit will accrue, I trust, in the fact that some of my time now spent in the field will be relieved and more than peripheral time will be given to the operation of our offices. Most of my work in relation to correspondence and public relations is now being done from the field rather than from the office.

In light of the above, I must reiterate again our good fortune in having Mrs. Oliphant as our secretary. The secretarial work is not only handled with dispatch, but the office operation itself and the handling of hundreds of requests for information are carried out without unnecessary flurry and fluster. With three bosses to nag at her, who could ask for more?

Respectfully,

Ed L. Schlingman



VOLUNTARY SERVICE TRAINING PROGRAM  
and  
NATIONAL ADULT TRAINING PROGRAM

To the members of the  
Board of Christian Education and Publication

The hopes and plans which we shared with you last year have become realities. So it is with joy that we share these fulfillments with you.

We recruited and trained the largest number of volunteers in any given year up to now. Our first training unit was in April and May. There were six women in the group. The second training unit was in October and November. There were three men and five women in the unit. Our third training unit, in January and February, was composed of three women preparing for service. This totals seventeen volunteers in three units.

Overseas volunteers

As indicated in our plans last year, we had a girl from Basel, Switzerland join our April-May unit. She was a very capable girl and has made an excellent contribution to the program at the Fort Wayne Children's Home.

It may be of interest that we have another applicant from Switzerland for this coming year. This time it is a young man, who has his training in social work and wants to share his experiences in service for a year in this country.

Congregational-Christian volunteers

Our first Congregational Christian applicant has proved to be a top-notch person. She was placed at Biloxi, Mississippi - St. Paul's Church, Back Bay. There she has performed her assigned duties as secretary and receptionist with exceptional skill. In addition, she has rendered an even more valuable service through her participation in the program aspects of the work at St. Paul's. She has been one of the adult advisers to a teenage canteen which has a membership of over 300 young people. This has given her the opportunity to become a counselor to a number of pre-delinquent and some delinquent youth, primarily boys. Her work in this area has been quite effective and much appreciated, plus the fact that she is doing the same kind of job in several other program areas.

In addition to this person, we have had two other CCs in the program, with increasing evidence of growing interest on that side of the United Church. The other two persons, a college student from Cincinnati and a girl from Hawaii, are presently serving at the

Evangelical Home for Children and Aged, Detroit, Michigan and the Phoebe Home, Allentown, Pa., respectively.

#### Services rendered

We are convinced that our volunteers have been making a significant contribution to the program of the institutions, agencies and church to which they have been assigned. Naturally, we have had some persons who have made poor adjustments or insignificant contributions, but they are a small minority. On the other hand, we have had a volunteer who carried a full T-R-P mission through to a successful completion after the pastor of the congregation left his charge. A large percentage of our workers have been invited to stay on as full-time employees after their year of service. The Swiss volunteer had offers from several agencies if she could have stayed in the United States.

#### National Adult Training Program

The National Adult Training program has become a reality even though its beginning has been small. We have trained two adults, one in October and one in January. Our October trainee was from Philadelphia Synod and the January trainee from South Illinois Synod. Both persons, over 65 years of age, are now serving actively in their local churches.

Though we believe there are some basic courses they should take, such as - Christian faith, communicating our Christian faith, and the mission of the Church, we also endeavor to plan their training to fit their personal needs and the needs of the local church which sent them. This latter has usually been in the area of person to person visitation and special areas such as office training.

We believe that this program is designed to meet a basic need of the local congregation and are more convinced of this after two training experiences. Now it appears that our biggest job is to recruit trainees to undertake the training.

#### Staff contributions

Though the staff members of the Voluntary Service Center have not been trained in program techniques and concepts, they have had much to do with the actual training program. With their concern, help and guidance, many of the training aspects have been more meaningful for the volunteers and national adult trainees. We have much appreciation for the concern, interest and contributions rendered in the past year by Mrs. Helen Thomas, Mr. and Mrs. William Geary, Miss Jacqueline Jones and Mr. Charles Cheek.

In like manner, we acknowledge with appreciation the very fine contributions of Mrs. Paul Oliphant as rendered in the office of the Department of Voluntary Service located at the Center and her personal interest in the volunteers in training.

Respectfully,

Carl A. Bade



DEPARTMENT OF ADULT WORK AND FAMILY LIFE

To the Members of the Board of  
Christian Education and Publication:

The year 1959 was the most satisfying of my four years as Director of the Department of Adult Work and Family Life for various reasons:

(1) Synods are showing an increasing concern for adult work. Twenty-nine out of thirty-three synods have now appointed key adult workers on their Synodical Committees on Christian Education. North Illinois, South Wisconsin, and New York Synods have had excellent workshops for leaders of adults. Northwest Ohio Synod has attempted to secure a key adult person in each local church of that synod and has held a meeting attended by many of these leaders. Thirty-five out of eighty-eight churches were represented on that occasion. That synod's sub-committee on adult work is already acting upon some of the recommendations made by those leaders present.

(2) Agencies within the Evangelical and Reformed and Congregational Christian Churches, having common concerns - and an almost identical adult constituency - are entering into helpful discussions about their mutual problems. For instance, a significant Consultation was held in Cleveland in November 1959 in which fifteen boards and agencies within the United Church of Christ gave attention to their common concerns for the aging. A digest of the addresses and findings of that Consultation are embodied in the January 1960 issue of Social Action. An inter-agency continuing committee has been appointed to insure that the church will continue to move ahead in this area. That committee has already had one meeting.

(3) While there has been some retrogression in our relationship with the four lay agencies within the United Church of Christ - for instance, we no longer cooperate in the production of the annual program book - our relations with the Women's Guild and the Churchmen's Brotherhood continue to improve. I have met with the Board of the Churchmen's Brotherhood and the Educational Committee of the Women's Guild and have had innumerable beneficial discussions with the executives and staffs of these agencies.

(4) There appears to be general recognition on the part of the staff of the need not only for a re-definition of responsibilities within the Joint Adult Staff, but also for the appointment of a fulltime Director or Secretary for Family Life. I hope the proposals made by the joint staff in January in regard to these matters will become reality as soon as possible so that we will be in a better position to meet the increasing number of requests and the increasingly specific requests in the field of adult work and family life.

(5) Some long-hoped for projects have either been initiated or completed:

(a) The Special Committee on Confirmation Practices and Procedures for Youth and Adults within the United Church of Christ has been appointed and already has had one exploratory meeting.

(b) A statement of our Board's philosophy of the relationship of church and family in the Christian nurture process was adopted by the joint staffs as a working paper to be used along with the statement of educational and theological principles.

It is because of these developments and what they portend that I walk into the future with surer step and greater enthusiasm than I have at any time during my tenure in this position.

In closing, may I express my appreciation first to the Board for its support, both moral and financial, of the adult work and family life program; second, to my staff colleagues for their counsel on innumerable occasions, and last but not least, to my very capable secretary, Clara Utermohlen.

Respectfully submitted,

William E. Wimer, Director.



RESPONSIBILITIES  
DIRECTOR OF THE DEPARTMENT  
OF  
ADULT WORK AND FAMILY LIFE  
1959

I - COMMITTEES

Board of Christian Education: Adult Work; Audio-Visual; Confirmation; Church School Worker; Family Life, chairman; Leadership Education; Missionary Education Advisory Board; How-to-teach and Team Workshop Planning; Special Days; Young Adult.

Denominational: Aging Consultation Planning Committee and Continuation Committee; Joint Committee on Devotional Guides, chairman; Family Devotions, chairman; Lay School of Theology Advisory Committee; Lay Agencies Council (co-opted); Educational Committee, Women's Guild (co-opted).

National Council of Churches: Committee on Adult Work; Subcommittee on Strategy Conferences; Sub-committee on Adult Christian Education TV; Committee on Family Life; Sub-committee on Family Life TV; Religious Drama.

II - EDITING, REVIEWING AND WRITING

Church School Worker, Editor, Adult and Family Life Section. Reviewing adult manuscripts of Church and Home Series, Family Resource Books, and Family Devotions. Articles in Christian Education News, Church School Worker, Children's Religion, Pastor's Plan Book, Social Action, and United Church Herald.

III - SPEECHES

Fifty-eight in all including such occasions as dedication of Christian education building, youth rallies, rally days, teachers recognition banquets, Penn State Christian Association, Bible Study at Dunkirk, Pennsylvania Sabbath School Association Adult Section, Pennsylvania Pastors Conference - E & R Pastors luncheon, Christian Stewardship and Family Life Consultation.

IV - OTHER

How-to-teach Workshop, Tiffin, Ohio; Meetings with Lancaster, Michigan-Indiana, South Indiana, West New York, Northwest Ohio Committees on Christian Education; National Conference Synodical Chairmen Christian Education, Buck Hill Falls, Pa.; Preview sessions in Reading and Lancaster Synods; Producer, Board for Home Missions Presentation, 2nd General Synod, Oberlin, Ohio; Staff meetings; Team Workshop, Elmhurst, Illinois; Workshop in Northwest Ohio Synod; Young Adult Institutes in West New York Synod.



## LITERATURE CONSULTANT

## CORRESPONDENCE

It would be impossible to list all the types of requests for assistance which come to our office. Some of the more recent ones include:

A member of a Synod Committee on Christian Education contemplating setting up a prevue conference for his area, asks if we can give him information as to the churches in that area in their use of curriculum. He asks also what other synods have done along these lines.

A pastor's wife heard a story by Dorothy Clarke Wilson. She wanted very much to use it at an Easter sunrise service. All she knew was the name and that it appeared in some magazine about 20 years ago.

A minister who has had difficulty convincing his teachers of the importance of using denominational curriculum material rather than commercial, asks for all possible help in presenting specific points of advantage.

In a letter forwarded by Eden Bookstore in St. Louis, the writer says "I would like information on God. Could you write and tell me where I can get information on God for 5th grade pupils?"

A teacher writes, "Please send samples of primary lesson material. We have used your material for years and years and are tired of it, send samples of other materials."

Our office compiles the statistics and gathers as much information as possible concerning prevue conferences; in every instance we try our best to find what is sought; we send what we hope will be helpful to the minister; write to the inquirer about God and send books from the Library; we explain about the selection of curriculum materials, point out the 3 year cycle and we call attention to the United Church courses which will be available in 3 years. And so it goes day after day. There are of course, many letters along similar lines, but others bring unusual and unexpected inquiries. The variety and the fact that we are able to help most of the time, makes the work interesting and rewarding.

## STATISTICAL BLANKS

Due to a printer's delay, the statistical blanks went out a little later than last year - during the first week in January. As of April 13, 1960 we had received 2,155 reports. Last year at this time there were 2,234 (79 more). However the reminder cards had been sent by this time last year. We hope to get them out within the next two weeks.

Total number of statistical reports received in 1959 - 2,289  
 1958 - 2,311  
 1957 - 2,266

Each year we try to reword and rearrange the questions on the blanks, in response to comments received from pastors. It almost seems that we have now reached the impasse illustrated in the old Aesop fable of the boy, the man, and the donkey. There was so much confusion concerning "attending enrolment", "non-attending enrolment", "average attendance", and "total enrolment", that I suggest we omit most of those phrases next year and return to a much more simple listing of enrolments.

## ENROLMENT

Enrolments for the past 10 years are:<sup>55</sup>

|        | <u>Enrolment</u> | <u>Attendance</u> |                                | <u>Enrolment</u>   | <u>Attendance</u> |
|--------|------------------|-------------------|--------------------------------|--------------------|-------------------|
| 1950 - | 490,530          | 282,214           | 1957 -                         | 552,553            | 341,184           |
| 1951 - | 494,180          | 285,927           | 1958 -                         | 553,509            | 332,266           |
| 1952 - | 506,016          | 292,848           | 1959 -                         | 552,120            | 330,922           |
| 1953 - | 517,586          | 299,569           |                                | <del>551,445</del> |                   |
| 1954 - | 533,232          | 316,023           | 1959 -                         | 517,953*           | 331,341*          |
| 1955 - | 545,512          | 323,481           | *Totals from parochial reports |                    |                   |
| 1956 - | 550,162          | 328,206           | to Dr. Mackey's office.        |                    |                   |

Because the decrease is general we list the synod figures:

|                      | <u>Enrolment</u> |               | <u>Attendance</u> |              |
|----------------------|------------------|---------------|-------------------|--------------|
|                      | <u>1959</u>      | <u>1958</u>   | <u>1959</u>       | <u>1958</u>  |
| California           | 3,468            | 3,500         | 1,983             | 1,950        |
| Central Pennsylvania | 13,957           | 13,820        | 8,316             | 8,214        |
| Dakota               | 1,574            | 1,615         | 1,147             | 1,180        |
| East Pennsylvania    | 18,451           | 18,992        | 11,219            | 11,320       |
| Kansas City          | 11,709           | 11,854        | 7,371             | 7,572        |
| Lancaster            | 24,791           | 25,147        | 14,290            | 14,494       |
| Lehigh               | 25,830           | 26,127        | 14,983            | 15,027       |
| Magyar               | 3,336            | 3,536         | 2,046             | 2,236        |
| Mercersburg          | 29,693           | 30,412        | 17,123            | 17,391       |
| Michigan-Indiana     | 21,459           | 20,594        | 12,825            | 12,916       |
| Midwest              | 19,212           | 19,217        | 12,320            | 12,305       |
| Missouri Valley      | 25,378           | 24,425        | 15,185            | 15,351       |
| New York             | 3,303            | 3,434         | 1,893             | 1,989        |
| Northeast Ohio       | 18,176           | 18,977        | 10,771            | 11,073       |
| Northern             | 8,350            | 8,356         | 5,178             | 5,316        |
| North Illinois       | 34,504           | 34,637        | 20,628            | 19,992       |
| Northwest Ohio       | 21,342           | 21,430        | 13,243            | 13,091       |
| North Wisconsin      | 11,916           | 11,542        | 7,111             | 7,029        |
| Pacific Northwest    | 2,112            | 2,174         | 1,313             | 1,356        |
| Philadelphia         | 18,964           | 19,183        | 11,170            | 11,030       |
| Pittsburgh           | 23,357           | 23,513        | 13,298            | 13,480       |
| Potomac              | 19,539           | 19,763        | 11,346            | 11,554       |
| Reading              | 28,269           | 27,973        | 17,682            | 17,569       |
| Rocky Mountain       | 2,763            | 2,831         | 1,701             | 1,763        |
| Southeast Ohio       | 24,094           | 24,435        | 13,205            | 13,395       |
| Southern             | 17,434           | 17,232        | 11,451            | 11,255       |
| South Illinois       | 20,101           | 18,707        | 12,091            | 11,830       |
| South Indiana        | 26,670           | 27,027        | 16,977            | 17,120       |
| Southwest Ohio       | 22,997           | 23,327        | 13,751            | 13,925       |
| South Wisconsin      | 12,285           | 12,219        | 7,340             | 7,395        |
| Susquehanna          | 12,670           | 13,109        | 7,691             | 7,826        |
| Texas                | 10,805           | 10,815        | 6,500             | 6,568        |
| West New York        | <u>13,611</u>    | <u>13,586</u> | <u>7,774</u>      | <u>7,754</u> |
|                      | 552,120*         | 553,509**     | 330,922*          | 332,266**    |

\* as of April, 1960

\*\*as of April, 1959



On April 8, we reported to the National Council of Churches  
2,662 church schools with a total enrolment of 552,120  
and an average attendance 330,922

There are always a few church schools which are closed during the January-March quarter. For statistical reports, we omit those schools in the count of use of curriculum materials for that particular quarter. Also, there are some new ones who began after March 31. When we reported to the National Council, we included those, but in the January-March survey they are not included. Hence the discrepancy - 2,658 church schools in Jan.-Mar. 1960; 2,662 reported to the National Council.

#### ALL CHURCH HOW-TO-TEACH WORKSHOP

Our office prepared for, set up and manned the sales section of the Resource Center at the Tiffin Workshop during the summer of 1959. When she assists at workshops, we make it possible for Barbara Knox to attend at least one of the age group discussions. One year it was the primary and last summer it was the Youth section. This in-service training increases her understanding of her work, and makes her a more valuable assistant in the Office of the Consultant. We are grateful for these opportunities for growth as we are for her continued interest and efficiency in her work.

#### USE OF CURRICULUM MATERIALS

Mrs. Hull, Circulation Manager, prepared the Circulation Report showing the amount of sales of the various curriculum items.

The other statistical sheet presents the survey of the number of churches using the materials.

This year we have chosen for comparison the figures from the very first year of the Church and Home Series - fall 1950 and winter 1951. The next column lists use in the winter quarter 3 years later; then fall 1956 and winter 1957 - 6 years later; and finally the fall and winter quarters of the current curriculum year - 9 years later. Thus we are comparing 4 cycles' use of the same courses - the ones on the Church. We are looking at the first and last quarters' use of these particular courses - last before the issuance of the United Church Curriculum.

Barbara Knox, Mrs. Laros and I, who worked on the survey, have tried to judge the use as carefully as the information available allowed. Wherever we had any clues, we included those schools who are reusing earlier editions of Church and Home courses though not ordering current material. We believe the report is as correct as statistics can be.

The following comparison is interesting:

| Using                             | Oct.50 | Jan.51 | Jan.54 | Oct.56 | Jan.57 | Oct.59 | Jan.60 |
|-----------------------------------|--------|--------|--------|--------|--------|--------|--------|
| Some C&H                          | 66.8%  | 68.9%  | 62.5%  | 64.2%  | 64.2%  | 66.55% | 66.4%  |
| C&H thruout                       | 30.7   | 34.5   | 14.4   | 21.9   | 20.1   | 21.67  | 21.1   |
| Some E&R Unif.                    | 33.3   | 32.3   | 41.1   | 44.7   | 44.2   | 44.21  | 45.3   |
| E&R Unif.-no C&H                  | 8.     | 6.     | 12.8   | 13.8   | 13.7   | 11.21  | 11.6   |
| Mixture C&H<br>& E&R Unif.        | 25.3   | 26.3   | 28.3   | 21.9   | 24.6   | 22.27  | 22.2   |
| Regularly, some<br>E&R curriculum | 77.5   | 77.6   | 79.4   | 83.4   | 83.6   | 83.33  | 83.6   |

You can see that by the second quarter (Jan. '51) of the Church and Home Series we reached the peak of use. Wanting something new, without fully realizing the fundamentals involved - both educational and theological - a number of schools had ordered the new curriculum and then without the understanding or willingness to work at it, dropped it after two quarters' use.

However, the continued program of education, interpretation, and demonstration made possible through the Field Workers, the How to Teach Workshops, and other leadership opportunities have helped the church understand more and more the Why and the How of the materials they had formerly rejected. The upward climb of the number of churches using Some C&H has been slow, but fairly steady.

The count for the use of Nursery includes only those schools using the Klein courses. A number of schools have been alternating with the Carlson course "At Church With Three Year Olds".

You will notice the marked increase in the use of Lower Junior courses at the time they were included on the order blank. The same is true for Children's Religion. Similarly there was a decrease when Primary Uniform material was omitted from the blank.

The Church School Worker is steadily moving ahead, both in the number of churches using it and in the circulation:

|   |               |
|---|---------------|
| Circulation, during 1st quarter of publication Oct. '50 - | 9,977         |
| " (E.&R.) " Fall quarter 1959                             | 19,795        |
| " (C.C.) " " " "  | <u>12,304</u> |
|   | 32,099        |
| " (E.&R.) " Winter quarter 1960                           | 19,844        |
| " (C.C.) " " " "  | <u>13,500</u> |
|   | 33,344        |

61.74% of E&R Churches used it during Jan-Mar. 1960

Youth magazine also has increased in both circulation and the number of churches using it:

|   |              |
|---|--------------|
| Circulation - March 1954, just prior to pocket size   | 12,963       |
| " - March 1955, end of 1st year of pocket size        | 18,789       |
| " just before it became a joint publication with C.C. | 21,500       |
| " E&R Oct. 1957 first quarter of joint publication    | 22,672       |
| " C.C. " " " " " " " " " "                            | <u>2,318</u> |
| " E&R Jan.-Mar. 1960 quarter                          | 31,000       |
| " C.C. " " " " " " " " " "                            | <u>8,525</u> |

There are many single orders for Youth which we cannot identify with a particular church. As far as we have been able to determine,

42.55% of the E.&R. Church Schools order Youth in quantity  
 49.59% " " " " " " " " " " regularly get 1 or more copies



Having had extra help in this office most of the time for the past 4 years, I can't imagine why I thought we could get along without it. But I did and, in addition, agreed to take on the responsibility of supervising the Service Library as of January 1. I suppose I felt that the joint arrangement with the Acting Librarian would allow for the necessary extra assistance.

The proposed plan had been that when there were deadlines and pressure in the Office of the Consultant, the Acting Librarian would put off some not-so-urgent library work and help in the office of the Consultant. Similarly, if there were needs in the library, the Consultant would postpone some not-so-urgent tasks and assist in the library. Unfortunately the times of pressure did not supplement each other - they collided.

In a statistical office, records must be up to date or they are of no value. The type of correspondence which usually comes to our desk needs immediate reply or none at all.

Church workers who use the Service Library, need the books for preparation for specific dates and if the library is to render service, attention must be prompt.

In the Consultant's office, pressure of work has been constant since the statistical blanks began coming in about the middle of January. During January, February and March, there was an unusual number of unexpected demands for addressograph plates, statistical data, etc., etc. But we should have counted on that, for in this office the unexpected is to be expected. Even before we have caught up there will be preparation for the Workshops, etc. The same will be true of the library.

I spent a good deal of time conferring with Mrs. Laros, the Acting Librarian, during January and February. Since then, I have been able to give practically no time to the library, but have continued the normal library contacts as Consultant. Fortunately Mrs. Laros has handled the Library very well, taking care of almost all of the correspondence. Since January 1, there have been 348 Library requests, as a result of which 1,122 books have been sent out and 183 letters have been written.

Barbara Knox and I have, for the past four months, worked steadily under considerable pressure and have managed to keep up with the statistical blanks and all that they involve, together with the correspondence; but other important work on records had to be put aside. There is a limit to what one can do and I have attempted to go beyond that. I feel I was unwise to consent to additional responsibilities and must withdraw my consent to supervise the Service Library. For the present, I am needed more in the consultation and statistical work of the Office of Literature Consultant than in the Library - at least until the United Church Curriculum is ready for all age groups.

With regard to the detailed records being kept, and surveys we have been making, I question how much longer they will be required. Is there any value in continuing the quarterly surveys for the last 2 years of the Church and Home? Perhaps one survey each year would be sufficient.

Before we get into the United Church Curriculum completely, I hope we will decide just what sort of information we want to have, how

we'll go about getting it, how often there should be surveys of use, etc., etc. As the United Church Curriculum comes into use it will probably be increasingly difficult to keep tabs on which churches are using what, since it will no doubt be possible to purchase some of the items at various sources and office records will be incomplete.

I have no particular proposals to make. This office has seemed useful in the past, but it may be that some of its functions which should continue would come into line with the functions of another office. We look forward to some study of structure and function of the Office of Literature Consultant in the next two years.

Respectfully submitted,

Greta P. Hinkle



## USE OF EVANGELICAL AND REFORMED CHURCH SCHOOL MATERIALS

| No. of Schools  | Oct. '50<br>2,645 | Jan. '51<br>2,642 | Jan. '54<br>2,634 | Oct. '56<br>2,645 | Jan. '57<br>2,643 | Oct. '59<br>2,658 | Jan. '60<br>2,658 |
|---|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| Nursery   | 32. %             | 33.8 %            | 28.59%            | 29.07%            | 24.97%            | 26.86%            | 24.19%            |
| Kindergarten  | 56.               | 57.               | 49.05             | 52.36             | 50.92             | 51.99             | 51.28             |
| Primary   | 58.8              | 58.               | 52.39             | 53.72             | 52.74             | 55.3              | 54.85             |
| Lower Junior  | 1.                | 1.8               | 1.06              | 29.79             | 28.75             | 37.               | 36.87             |
| Junior  | 52.               | 52.5              | 49.31             | 49.82             | 48.58             | 51.43             | 50.9              |
| Junior High   | 41.8              | 42.4              | 38.15             | 44.38             | 43.21             | 45.15             | 45.45             |
| Senior High   | 32.6              | 33.5              | 30.11             | 37.46             | 36.06             | 37.32             | 36.               |
| Y.P.-Adult  | 29.               | 31.7              | 28.77             | 34.63             | 33.14             | 36.79             | 35.55             |
| Filmstrip   | 15.9              | 17.7              | 23.27             | 27.9              | 27.35             | 29.65             | 28.71             |
| Family Bk.-Use<br>Get 1 or more                                   | 15.9              | 16.7              | 16.81             | 20.22<br>29.26    | 22.47<br>28.72    | 18.89<br>31.53    | 18.96<br>30.17    |
| C.S.Worker  | 40.4              | 42.7              | 51.06             | 58.18             | 57.55             | 61.55             | 61.74             |
| Child.Religion  |                   |                   |                   |                   |                   | 23.21             | 23.59             |
| Stories   | 32.               | 32.4              | 29.15             | 31.79             | 31.97             | 30.81             | 29.98             |
| Trailblazer   | 32.               | 33.               | 31.28             | 31.11             | 32.               | 30.62             | 30.14             |
| Venture   | 26.5              | 27.               | 25.28             | 23.56             | 24.86             | P .26             | P .3              |
| Youth-Use<br>Get 1 or more  | 24.               | 23.               | 23.69             | 37.62<br>48.28    | 40.45<br>46.08    | 42.55<br>49.59    | 42.66<br>50.11    |
| Ch.in the Home  | 11.               | 10.8              | 12.22             | 13.95             | 13.35             | 13.77             | 13.96             |
| Junior Unif.*   | 11.8              | 12.7              | 13.4              | 12.93             | 12.03             | 12.19             | 11.93             |
| Jr.Hi. Unif.*   | 14.3              | 14.5              | 15.83             | 16.14             | 15.7 )            |                   |                   |
| Sr.Y.P. Unif.*  | 16.               | 17.               | 18.6              | 20.15             | 19.71 )           |                   |                   |
| Y.P. Unif.*   |                   |                   |                   |                   |                   | 21.48             | 22.08             |
| Adult Unif.*  | 34.5              | 32.6              | 34.16             | 37.54             | 36.74             | 39.35             | 39.5              |
| Unif. Teach.*   |                   |                   |                   |                   |                   | 39.99             | 39.92             |
| Prim. Unif. Pupil   |                   |                   | 5.77              | 6.99              | 6.47              | 1.54              | 1.77              |
| Presby. Unif. Tch.  |                   |                   |                   |                   |                   | .71               | .79               |
| C&H thruout   | 30.7              | 34.5              | 14.39             | 21.89             | 20.09             | 21.67             | 21.11             |
| " " + Ad.Unif.*   |                   |                   |                   | 9.04              | 5.98              | 10.72             | 11.48             |
| C&H partially   | 10.6              | 8.                | 19.82             | 11.42             | 13.55             | 11.89             | 11.59             |
| Some C&H & Unif.*   | 25.3              | 26.3              | 28.25             | 21.85             | 24.55             | 22.27             | 22.24             |
| Some C&H  | 66.8              | 68.9              | 62.46             | 64.2              | 64.17             | 66.55             | 66.4              |
| No C&H, Some Unif.*   | 8.                | 6.                | 12.83             | 13.78             | 13.7              | 11.21             | 11.59             |
| Some E&R Unif.  | 33.3              | 32.3              | 41.08             | 44.65             | 44.23             | 44.21             | 45.3              |
| Special items only  | 1.6               | 1.77              | 3.19              | 4.76              | 5.26              | 4.7               | 4.85              |
| No E&R this qtr.  | 23.47             | 23.16             | 21.52             | 17.28             | 16.87             | 17.53             | 17.16             |
| Regularly using some<br>E&R (incl.alt.Union<br>Sch.now us. Luth.) | 77.5<br>(2049)    | 77.63<br>(2051)   | 79.4<br>(2092)    | 83.44<br>(2207)   | 83.62<br>(2210)   | 83.33<br>(2215)   | 83.63<br>(2223)   |

\*E&amp;R Uniform

P - Presbyterian

## CIRCULATION OF EVANGELICAL AND REFORMED CURRICULUM MATERIALS

Oct. '50    Jan. '51    Jan. '54    Oct. '56    Jan. '57    Oct. '59    Jan. '60

## CHURCH &amp; HOME

|                     |        |        |        |        |        |        |        |
|---------------------|--------|--------|--------|--------|--------|--------|--------|
| Nursery: "Before 3" |        |        |        | 403    | 175    | 200    | 122    |
| Pupil               |        |        |        | 1,740  | 677    | 1,899  | 567    |
| "When 3"            | 1,415  | 182    | 95     | 425    | 131    | 342    | 131    |
| Pupil               | 12,837 | 13,317 | 10,408 | 8,884  | 8,635  | 8,056  | 7,767  |
| Pictures            | 669    | 68     | 31     | 250    | 60     | 226    | 85     |
| Kindergarten: Tch.  | 3,549  | 3,689  | 3,960  | 4,494  | 4,438  | 4,671  | 4,613  |
| Pupil               | 28,687 | 28,498 | 27,792 | 27,412 | 28,212 | 25,993 | 26,204 |
| Activities          | 20,550 | 1,825  | 1,632  | 26,648 | 2,296  | 24,436 | 2,310  |
| Pictures            | 984    | 109    | 85     | 1,000  | 98     | 546    | 88     |
| Primary: Tch.       | 4,998  | 5,180  | 5,558  | 5,819  | 5,741  | 5,821  | 5,679  |
| Pupil               | 41,050 | 42,548 | 41,640 | 40,786 | 42,217 | 36,694 | 38,045 |
| Activities          | 33,663 | 33,997 | 37,849 | 39,878 | 39,933 | 32,413 | 31,827 |
| Pictures            | 1,134  | 109    | 132    | 1,238  | 132    | 710    | 137    |
| Lower Jr. Tch.      | 57     | 135    | 81     | 2,116  | 2,218  | 2,939  | 2,865  |
| Pupil               | 502    | 865    | 591    | 16,533 | 17,284 | 21,708 | 21,548 |
| Junior: Tch.        | 4,555  | 4,513  | 4,763  | 4,404  | 4,330  | 4,674  | 4,480  |
| Pupil               | 36,479 | 36,218 | 39,290 | 34,817 | 34,161 | 36,032 | 33,372 |
| Pictures            |        |        | 95     | 770    | 116    | 477    | 126    |
| Junior Hi: Tch.     | 2,718  | 2,752  | 2,615  | 3,184  | 3,003  | 3,104  | 3,021  |
| Pupil               | 22,588 | 21,902 | 19,887 | 24,355 | 24,007 | 24,610 | 24,905 |
| Senior Hi: Tch.     | 1,577  | 1,635  | 1,527  | 1,864  | 1,772  | 1,883  | 1,809  |
| Pupil               | 15,263 | 14,152 | 11,710 | 14,561 | 14,336 | 14,811 | 13,595 |
| Y.P. & Adult: Tch.  | 2,851  | 2,992  | 2,813  | 3,014  | 3,109  | 2,970  | 2,803  |
| Pupil               | 34,195 | 36,114 | 28,753 | 30,764 | 30,266 | 26,450 | 26,343 |
| Filmstrip           | 584    | 507    | 640    | 800    | 800    | 831    | 810    |
| Family Book         | 27,005 | 23,758 | 14,000 | 15,341 | 13,491 | 10,763 | 10,369 |

## UNIFORM

|                 |        |        |        |        |        |        |        |
|-----------------|--------|--------|--------|--------|--------|--------|--------|
| Church in Home  | 5,146  | 5,153  | 5,809  | 6,685  | 6,715  | 6,228  | 6,050  |
| Prim.-Jr. Tch.  | 891    | 1,082  | 1,383  | 1,536  | 1,477  | ---    | ---    |
| Bible Les. St.  | 2,504  | 2,601  | 3,697  | 4,430  | 4,292  | 1,210  | 1,178  |
| Junior          | 7,244  | 7,249  | 9,383  | 9,397  | 9,233  | 8,982  | 8,796  |
| Youth-Ad. Tch.  | 5,027  | 5,043  | 5,838  | 6,205  | 5,989  | ---    | ---    |
| Jr. Hi. Pupil   | 8,567  | 8,077  | 9,254  | 9,976  | 9,230  | ---    | ---    |
| Sr.-Y.P. Pupil  | 11,790 | 11,929 | 12,208 | 12,810 | 12,503 | ---    | ---    |
| Adult           | 47,316 | 47,283 | 55,339 | 57,120 | 56,791 | 65,230 | 65,082 |
| Lesson Leaf     | 13,119 | 12,623 | 12,398 | 12,064 | 11,699 | 7,387  | 7,522  |
| Picture Roll    | 43     | 48     | 73     | 133    | 151    | ---    | ---    |
| Picture Cards   | 600    | 605    | 900    | 403    | 380    | ---    | ---    |
| Unif. Les. Tch. | ---    | ---    | ---    | ---    | ---    | 7,422  | 7,374  |
| Y. People       | ---    | ---    | ---    | ---    | ---    | 16,161 | 16,361 |

Prepared by I. Marion Hull  
Circulation Manager

April 1960



## CIRCULATION

## MAGAZINES, STORY PAPERS AND PROGRAM MATERIALS FOR YOUTH GROUPS

|                                   | Oct. '50 | Jan. '51 | Jan. '54 | Oct. '56 | Jan. '57          | Oct. '59         | Jan. '60         |
|-----------------------------------|----------|----------|----------|----------|-------------------|------------------|------------------|
| CHURCH SCHOOL WORKER<br>(Monthly) | 9,977    | 10,156   | 12,774   | 16,965   | 17,454<br>Pilgrim | 19,795<br>12,304 | 19,844<br>13,504 |
| CHILDREN'S RELIGION<br>(Monthly)  | 2,806    | 2,855    | 973      | 775      | 750               | 2,755            | 2,988            |
| STORIES (Weekly)                  | 28,626   | 28,867   | 27,087   | 30,202   | 29,931            | 26,845           | 26,547           |
| TRAILBLAZER (Weekly)              | 19,822   | 20,475   | 20,415   | 23,179   | 24,409            | 23,728           | 23,480           |
| VENTURE (Weekly)                  | 13,871   | 14,137   | 12,624   | 12,161   | 12,431            | —                | —                |
| YOUTH (Biweekly)                  | 14,620   | 13,958   | 12,963   | 22,461   | 22,976<br>Pilgrim | 30,074<br>7,528  | 31,004<br>8,534  |

|                           | 1950-51 | 1953-54 | 1956-57 | 1959-60 |
|---------------------------|---------|---------|---------|---------|
| YOUTH KIT (Annual)        | 476     | 667     | 818     | 992     |
| JUNIOR HI KIT (Annual)    | 428     | 482     | 636     | 660     |
| MONTHLY PROGRAMS (Annual) | 82      | 49      | 23      | 86      |

CHURCH AND HOME MATERIAL  
SOLD TO ARMED FORCES

|                                      | Jan. '59 | April '59 | July '59 | Oct. '59 |
|--------------------------------------|----------|-----------|----------|----------|
| Primary: Teacher                     | 2,694    | 2,719     | 2,516    | 2,943    |
| Activities                           | 27,398   | 26,724    | 25,255   | 30,030   |
| Pictures                             | 228      | 165       | 112      | 1,675    |
| Junior: Teacher                      |          |           |          | 2,717    |
| Pupil                                |          |           |          | 29,911   |
| Pictures                             |          |           |          | 989      |
| Junior Hi: Teacher "Ways We Worship" |          |           | 959      |          |
| Pupil " " "                          |          |           | 9,934    |          |
| Family Resource Book                 |          |           |          |          |
| "Pushing Out Our World"              |          | 544       |          |          |